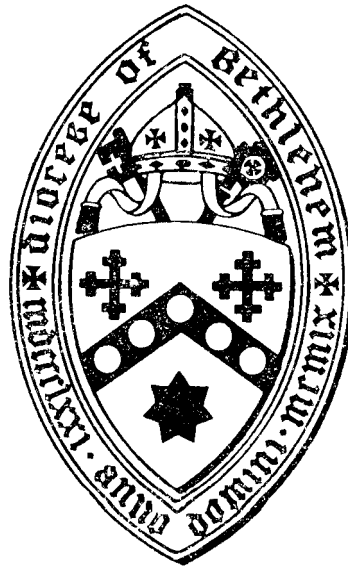


2019 Journal

The Episcopal Diocese of Bethlehem



148th Diocesan Convention

Crowne Plaza Reading Hotel
St. Alban's Episcopal Church
Sinking Spring, PA
October 4-5, 2019

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OFFICERS OF THE DIOCESE

The Secretary of the Diocese

The Rev. Douglas Moyer

The Treasurer

Elizabeth House

The Chancellor

Linda Henry, Esquire

COMMITTEES OF THE CONVENTION

The Constitution & Canons Committee – Resolutions Committee

Linda Henry, Esq., Trinity Church, Bethlehem, Chair
The Rev. John Hartman, Grace Church, Kingston
The Rev. Lou Divis, St. Peter's Church, Tunkhannock
John Feather, St. Luke's Church, Lebanon
Todd Moffett, Esq., Christ Church, Susquehanna
Roger Mattes, Church of the Epiphany, Clarks Summit

Committee for Resolutions of Courtesy

The Rev. John Wagner, Chair

Claims of Clergy and Lay Delegates to Seats in the Convention (Dispatch)

The Rev. Megan Dembi, Diocesan Staff, Chair
The Rev. Andrew VanBuren, St. Gabriel's Church, Douglassville
Peter Gonze, Trinity Church, Mt. Pocono

Judge of Elections

John Bates, St. Anne's, Trexlertown
Barb Ianelli, Cathedral Church of the Nativity, Bethlehem (absent)

2019-2020 COMMITTEES OF THE DIOCESE

Members of the Commission on Ministry

The Commission on Ministry assists and advises the bishop in the design and oversight of the process for those discerning ordained and lay ministry; in implementing Title III of the canons of the Episcopal Church; and in the development and support of the ministry of all baptized persons. COM will consist of 12 members, 6 of whom will be elected at the annual Convention (3 clergy and 3 lay) for a term of three years. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year. The other 6 members are appointed annually by the bishop.

Class of 2020

The Rev. Christine Sutton, (1), Prince of Peace, Dallas
Robert Schreiber, (2), Christ Church, Forest City and St. James', Dundaff

Class of 2021

The Rev. Melinda Artman, (1), Church of the Redeemer, Sayre
Patti Alleger, (1), Christ Church, Stroudsburg

Class of 2022

The Rev. Laura Howell, (2), St. Margaret's, Emmaus & St. Barnabas, Kutztown
Vacant

Appointed by Bishop Kevin

The Rev. Timothy Alleman (Chair) – Holy Cross & St. Stephen's, Wilkes-Barre
The Rev. Rebecca Barnes, St. Luke's, Scranton
The Rev. Elizabeth Haynes, St. James', Drifton
The Rev. Susan Treanor, Trinity, Mt. Pocono
Laura Drum, Cathedral Church of the Nativity, Bethlehem
Maggie Niles, Grace Church, Honesdale

Members of the Diocesan Council

The Diocesan Council is the executive agency of the Convention of the Diocese in between meetings of the Convention. Its responsibilities include developing a Diocesan mission strategy, developing and maintaining programs to implement the mission, reviewing the strategy and reporting to Diocesan Convention, preparing the Diocesan budget, and setting policy for the diocese. Members are elected by the Convention for a three-year term. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year.

The Rt. Rev. Kevin Nichols- Bishop

Class of 2020

The Rev. Timothy Albright, (1), Trinity Church, Pottsville
The Rev. Rodney Conn, (2), Cathedral Church of the Nativity, Bethlehem
F. Laird Evans, (1), St. Andrew's, Allentown
Cynthia Nortey, (1) Christ Church, Stroudsburg

Class of 2021

The Rev. Michelle Moyer, (1), Cathedral Church of the Nativity, Bethlehem
The Rev. Margaret Pendergast, (1), Christ Church, Reading
Jim Harding, (2), St. Anne's, Trexlertown
Sara McNelis, (1), Grace Church, Kingston

Class of 2022

The Rev. Tim Alleman, (2), Holy Cross, Wilkes-Barre
The Rev. Jane Williams, (1), St. Andrew's, Allentown (Retired)
Rebecca McLaughlin, (1), St. Mark's, Moscow
Matthew Malani, (1), St. Stephen's Pro Cathedral, Wilkes-Barre

Ex Officio

Elizabeth House, Diocesan Treasurer
Linda Henry, Diocesan Chancellor

Members of the Standing Committee

The Standing Committee is the body of lay and clergy members of the Diocese elected by the annual Diocesan Convention authorized by the Canons of the Episcopal Church as the Bishop's Council of Advice. The Standing Committee advises the Bishop or gives consent in matters of the disposition of property, ecclesiastical discipline, the election and consecration of Bishops, and in matters involving candidates for ordained ministry. In the absence of a Diocesan Bishop, the Standing Committee is canonically authorized to act as the Ecclesiastical Authority of the Diocese. There are four lay and four ordained members of the committee, all of whom are elected for a four-year term. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year.

The Rt. Rev. Kevin Nichols, Bishop

Class of 2020

The Rev. Jane Bender, (1), St. Barnabas, Kutztown
Carol McMullen, (1), St. Luke's Scranton

Class of 2021

The Rev. J. Douglas Moyer, (1), Christ Church, Stroudsburg - President
Lynne Graham, (1), St. Paul's Montrose

Class of 2022

The Rev. Van Bankston, (1), Good Shepherd, Milford
Raymond Arcario, (2), Cathedral Church of the Nativity, Bethlehem

Class of 2023

The Rev. Earl Trygar, (2), Retired
Liza Holzinger, (2), St. Andrew's, Allentown - Secretary

CLERGY OF THE DIOCESE OF BETHLEHEM

as of October 10, 2019 - Arranged in the Order of Canonical Residence

THE BISHOP

✠The Rt. Rev. Kevin D. Nichols 07/26/2018

Name	Date Retired	Date Canonical Residence
Coble, The Rev. John R. Jr	07/01/1997	06/15/1963
Fill, The Rev. Michael J.	01/01/1998	06/26/1965
Carr, The Rev. Canon Clifford B. Jr	01/01/2001	06/21/1967
Roth, The Rev. Ralph	02/01/1998	12/01/1967
Gill, The Rev. James L.	07/01/1991	06/16/1968
Knapp, The Rev. Donald H.	01/01/1994	03/31/1970
Howells, The Rev. Donald A.	Retired	12/19/1970
Carlyon, The Rev. Robert D.	07/01/1997	07/07/1971
Richards, The Rev. Gerald W.	01/01/1997	09/05/1972
Matylewicz, The Rev. Stephen J.	07/01/2004	06/22/1977
Cluett, The Venerable Richard I.	01/01/2005	03/01/1978
Bray, The Rev. Canon Doris S.	04/01/1999	09/01/1978
Howe, The Rev. Dr. Raymond J	12/01/2000	09/01/1978
Krieger, The Rev. Canon Walter	01/01/2005	11/01/1979
Myers, The Rev. Elizabeth W.	02/01/2000	10/28/1980
Romeril, The Rev. Canon Gwendolyn-Jane	03/01/2002	06/13/1981
Schenkel, The Very Rev. Robert Jr	01/01/1996	11/03/1984
Gildersleeve, The Rev. Robert K	06/01/2005	01/28/1985
Magnus, The Rev. Robert F.	02/01/1996	09/08/1986
Snyder, The Rev. Albert (Eric) Eric	01/01/1993	04/16/1987
Shallcross, The Rev. Canon Lexa H.	07/01/2010	05/30/1987
✠ Hart Garner, The Rev. Eleanor E.	06/01/2011	04/22/1989
✠ Holman, The Rev. J Lawrence		05/20/1989
✠ Wagner, The Rev. John C.	01/01/2018	06/01/1989
Blumer, The Rev. Gary	07/01/1996	04/30/1991
Lefevre, The Rev. Ann R.	01/01/2013	05/23/1991
Bartlett, The Rev. Lois S.	08/01/2001	06/08/1991
Lentz, The Rev. Benjamin L.	02/01/2007	10/30/1991
Doohan, The Rev. Sue West	04/01/2003	11/19/1991
Moulton, The Rev. Elizabeth	01/01/2006	08/31/1992
Stringfellow, The Venerable Howard		09/14/1993
Piovane, The Rev. Canon Michael	10/01/2015	10/31/1993
Hipple, The Rev. Canon Maureen AtLee		01/06/1994
✠ Day, The Rev. Canon Virginia Rex	07/01/2008	04/23/1994
Kern, The Rev. Canon Karl L.	10/01/2016	04/23/1994
Sefchick, The Rev. Dr. Frank S.	01/01/2008	09/21/1994
Cliff, The Rev. F. Graham	07/01/2005	10/07/1994
Morris, The Rev. Canon Charles H.	01/01/2006	07/19/1995
Berk, The Rev. Dennis B. A.		11/14/1995
Turrell, The Rev. James F.		06/08/1996
Marshall, The Rt Rev. Paul V.	01/01/2014	06/29/1996
Haynes, The Rev. Elizabeth S.	03/01/2010	06/14/1997

	Jones, The Rev. Daniel G.	01/01/1993	06/14/1997
	Miller, The Rev. Laurence H.	01/01/2002	03/10/1998
✦	Erb, The Rev. Edward K.		06/29/1998
✦	Bender, The Rev. Jane A.	06/01/2016	09/19/1998
	Hinkle, The Rev. Daniel W.		01/12/1999
✦	Tjeltveit, The Rev. Canon Maria W. E.		09/14/1999
✦	Atkinson, The Rev. Canon Joel W.	06/01/2005	09/20/1999
	Snyder, The Rev. Judith U.	09/01/2013	09/23/1999
	Smith, The Rev. James C.	Retired	09/25/1999
	Lewellis, The Rev. Canon V. Bill E.	06/01/2009	11/01/1999
	Major, The Rev. John C.		12/18/1999
	D'Urbano, The Rev. Faith J.	05/01/2006	04/29/2000
✦	Fitzsimmons, The Rev. Daniel V.		04/29/2000
	Hazen, The Rev. Susan M.	Retired	04/29/2000
✦	Howell, The Rev. Canon Laura M.	01/01/2018	04/18/2001
✦	Allen, The Rev. T. Scott		06/04/2001
✦	Funk, The Rev. Jeffrey L.	01/01/2013	09/29/2001
	McGinty, The Rev. William J.		09/29/2001
	Heffner, The Rev. John H.	08/01/2012	10/23/2001
✦	Hunt, The Rev. Hazel B.		10/23/2001
	Gerns, The Rev. Canon Andrew T.		01/21/2002
	Cembalisty, The Rev. Susan	04/01/2015	03/01/2002
	Peterson, The Rev. Iris		04/06/2002
✦	Trygar, The Rev. Earl Sr	08/01/2019	04/06/2002
	Miller, The Rev. Elizabeth MacMillan	04/01/2009	05/31/2003
	Zanetti, The Rev. Diane P.		05/31/2003
	Kaighn, The Rev. Reuel S.	02/01/2000	12/06/2003
	Moser, The Rev. Pat MacMillan	01/01/2010	04/17/2004
	Bader-Saye, The Rev. Demery		04/20/2004
	Wible, The Rev. Terrence	06/01/2015	06/12/2004
	Packard, The Rev. Nancy M.	08/01/2012	06/22/2004
✦	Harbort, The Rev. Raymond L.	06/01/2004	10/12/2004
✦	Francis, The Rev. Canon John R.		10/13/2005
✦	Divis, The Rev. M Lou		05/17/2006
	Sweeney, The Rev. Craig C.	05/01/2013	06/27/2006
	Croneberger, The Rt Rev. John P.	02/01/2007	03/01/2007
✦	Rinehart, The Rev. James A.	06/01/2015	03/01/2007
✦	Schaible, The Rev. Donald		06/29/2007
✦	Pompa, The Very Rev. Anthony R.		08/20/2007
✦	Bosler, The Rev. Sally	2019	09/29/2007
	Meiss, The Rev. Marion	01/01/2019	09/29/2007
✦	Conn, The Rev. Rodney		02/02/2008
	Reichard, The Rev. Bernice		02/02/2008
✦	Smith, The Rev. Dolores Evans	Retired	02/02/2008
	Valiath, The Rev. Abraham	08/01/2016	06/01/2008
	Albright, The Rev. Timothy		02/02/2009
✦	Moyer, The Rev. J. Douglas		02/02/2009
✦	Parsons-Cancelliere, The Rev. Rebecca		02/02/2009
✦	Sherrer, The Rev. Wayne		02/02/2009
✦	Hartman, The Rev. John		09/15/2009
✦	Pavlac, The Rev. Brian		12/21/2009
✦	Sutton, The Rev. Christine		12/21/2009

⚡	Williams, The Rev. Dr. R Jane	05/01/2018	04/13/2010
⚡	Mayo, The Rev. Jonathan J		07/16/2010
⚡	Alleman, The Rev. Timothy		07/22/2010
⚡	Rafferty, The Rev. Joseph		12/07/2010
⚡	Reed, The Rev. Elizabeth Hoffman		02/03/2011
	Miller, The Rev. Valerie A.		04/28/2011
⚡	Martin, The Rev. William L.	10/01/2010	05/12/2011
	Hlavacek, The Rev. Frances		11/01/2011
⚡	Warwick, The Rev. Charles		11/02/2011
⚡	Criste-Troutman, The Rev. Robert		11/18/2011
	Pearson, The Rev. Peter	10/01/2018	01/26/2012
	Davis, The Rev. John W		12/21/2012
	Green, The Rev. David	01/01/2019	09/04/2013
⚡	Meneeley, The Rev. Beverly		03/02/2014
⚡	Moyer, The Rev. Canon Michelle		03/02/2014
⚡	Bankston, The Rev. Van		09/18/2014
	Towers, The Rev. Paul	Retired	09/27/2014
	Barebo, The Rev. Charlie		04/19/2015
⚡	Barnes, The Rev. Rebecca		11/25/2015
⚡	Dembi, The Rev. Megan		12/10/2015
⚡	Treanor, The Rev. Susan Mary		02/12/2016
⚡	Zwifka, The Rev. David		09/21/2016
⚡	Artman, The Rev. Melinda		04/10/2017
⚡	Reid, The Rev. Dennis		08/24/2017
⚡	Causton, The Rev. Michele		01/13/2018
⚡	Pendergast, The Rev. Margaret		01/13/2018
⚡	Kovalovich, The Rev. Dr. Kurt		05/19/2018
	Scott, The Rev. Jennifer M.		05/19/2018
⚡	Payne, The Rev. Pamela		09/12/2018
	Crawford The Rev. Dr. Sidnie		12/19/2018
⚡	Marcantonio, The Rev. John		02/19/2019
⚡	Perdue, The Rev. Lane		04/16/2019
⚡	Grandfield, The Rev. Dale		07/15/2019
⚡	VanBuren, The Rev. Andrew		09/27/2019
	⚡ Attended Convention		

2019 LICENSED TO OFFICIATE CLERGY

- The Rev. Charles Cesaretti
- The Rev. Dr. Richard Ditterline
- The Rev. Dr. Gerard Gaeta
- The Rev. Dr. Jane Gaeta
- The Rev. Ladd Harris
- The Rev. Mary Kisner
- ⚡ The Rev. Donna Larson
- ⚡ The Rev. Ronald R. Miller
- The Rev. Nickolas Servatas
- The Rev. Donald Shearer
- The Rev. Canon William Warne, II
- ⚡ Attended Convention

LIST OF LAY DELEGATES TO CONVENTION

PARISH	NAME	ROLE
All Saints Episcopal Church	✦ Louis Bugno	Elected Delegate
All Saints Episcopal Church	✦ Clare Fox	Elected Delegate
Cathedral Church of the Nativity	✦ Cathy Bailey	Elected Delegate
Cathedral Church of the Nativity	✦ Karen Boksan	Elected Delegate
Cathedral Church of the Nativity	✦ Richard Sause	Elected Delegate
Cathedral Church of the Nativity	Olivia Tramontana	Elected Delegate
Cathedral Church of the Nativity	✦ Bill Yale	Elected Delegate
Cathedral Church of the Nativity	Ken Andrejko	Alternate
Cathedral Church of the Nativity	Rodney Weems	Alternate
Christ Episcopal Church - Forest City	✦ Robert Schreiber	Elected Delegate
Christ Episcopal Church - Reading	✦ Wayne Fanning	Elected Delegate
Christ Episcopal Church - Reading	✦ Connie Fegley	Elected Delegate
Christ Episcopal Church - Reading	✦ Cynthia Pipkin	Elected Delegate
Christ Episcopal Church - Reading	Frank Arguelles	Alternate
Christ Episcopal Church - Stroudsburg	✦ Patti Alleger	Elected Delegate
Christ Episcopal Church - Stroudsburg	✦ Cynthia Nortey	Elected Delegate
Christ Episcopal Church - Susquehanna	✦ Susan Rowe	Elected Delegate
Church of the Epiphany	✦ John Baildon	Elected Delegate
Church of the Epiphany	Linda Rogers	Elected Delegate
Church of the Epiphany	Derry Bird	Alternate
Church of the Good Shepherd	Pamela Shotto	Elected Delegate
Church of the Good Shepherd & St John	✦ Molly Flewharty	Elected Delegate
Church of the Good Shepherd & St John	✦ Brenda Ruello	Elected Delegate
Church of the Good Shepherd & St John	Michael Wright	Alternate
Church of the Mediator	✦ Paul Bednarczyk	Elected Delegate
Church of the Mediator	✦ Adam Keller	Elected Delegate
Church of the Mediator	Jean Moody	Alternate
Church of the Mediator	John Moody	Alternate
Church of the Redeemer	✦ Ruth Barber	Elected Delegate
Church of the Redeemer	✦ Linda Murrelle	Elected Delegate
Church of the Redeemer	Charles Preston	Alternate
Grace Episcopal Church - Allentown	✦ Joseph Cousart	Elected Delegate
Grace Episcopal Church - Allentown	Hillie Cousart	Alternate
Grace Episcopal Church - Honesdale	Fred Angelone	Elected Delegate
Grace Episcopal Church - Honesdale	Zachary Wyckoff	Elected Delegate
Grace Episcopal Church - Honesdale	✦ Susan Keller	Alternate— Delegate
Grace Episcopal Church - Honesdale	Maggie Niles	Alternate
Grace Episcopal Church - Kingston	✦ Sara McNelis	Elected Delegate
Grace Episcopal Church - Kingston	✦ Robin Yedlock	Elected Delegate
Holy Cross Episcopal Church	✦ Linda Abner	Elected Delegate
Holy Cross Episcopal Church	✦ William Falzone	Elected Delegate
Holy Cross Episcopal Church	Mary Falzone	Alternate
Holy Cross Episcopal Church	Donald Hite	Alternate
North Parish	Bonnie Baker	Elected Delegate

North Parish		Bonnie Hynoski	Elected Delegate
North Parish		Bonnie Lecher	Alternate
Prince of Peace	✦	Jean Carson	Elected Delegate
Prince of Peace	✦	Jay Thomas	Elected Delegate
Prince of Peace		Fred Marshall	Alternate
Prince of Peace		Yvonne Marshall	Alternate
St. Alban's Episcopal Church	✦	Jackie Beem	Elected Delegate
St. Alban's Episcopal Church		Kathy Fromuth	Elected Delegate
St. Alban's Episcopal Church		Eric Murray	Alternate
St. Alban's Episcopal Church	✦	Lynne Murray	Alternate - Delegate
St. Andrew's Episcopal Church - Allentown	✦	Donna Barnum	Elected Delegate
St. Andrew's Episcopal Church - Allentown		Jean Evans	Elected Delegate
St. Andrew's Episcopal Church - Allentown		Liza Holzinger	Alternate
St. Anne's Episcopal Church	✦	Paul Persico	Elected Delegate
St. Anne's Episcopal Church	✦	John Sibre	Elected Delegate
St. Anne's Episcopal Church		Connie Archer	Alternate
St. Barnabas Episcopal Church		Tabetha Bernstein-Davis	Elected Delegate
St. Barnabas Episcopal Church		Charles Brown	Alternate
St. Brigid's Episcopal Church	✦	Georgia Cianci	Elected Delegate
St. Brigid's Episcopal Church		Jennifer McTighe	Elected Delegate
St. Brigid's Episcopal Church	✦	Jacquelynn Ellenberger	Alternate - Delegate
St. Brigid's Episcopal Church		Mary Jo Julian	Alternate
St. Clement & St. Peter's Church	✦	John Zapotok	Elected Delegate
St. Clement & St. Peter's Church		David Franks	Alternate
St. Gabriel's Episcopal Church	✦	Steve Fairbrother	Elected Delegate
St. Gabriel's Episcopal Church	✦	Russ McClellan	Elected Delegate
St. Gabriel's Episcopal Church	✦	Danielle Troncelliti	Elected Delegate
St. Gabriel's Episcopal Church		Sally Heist	Alternate
St. Gabriel's Episcopal Church		Betty Jo Rivera	Alternate
St. Gabriel's Episcopal Church		William Strickland	Alternate
St. George's Episcopal Church	✦	Martha Bongiorno	Elected Delegate
St. George's Episcopal Church	✦	Bruce Browne	Elected Delegate
St. George's Episcopal Church		Evelyn Garofalo	Alternate
St. James and St. George	✦	Christine McGeachie	Elected Delegate
St. James and St. George		Scott Carey	Alternate
St. James' Episcopal Church - Drifton	✦	Kim Ingalsbe	Elected Delegate
St. James' Episcopal Church - Drifton	✦	Ida Horne	Alternate
St. John's Episcopal Church - Hamlin	✦	Ray Evans	Elected Delegate
St. John's Episcopal Church - Hamlin		Gina Hanson-Evans	Elected Delegate
St. John's Episcopal Church - Hamlin		Karen Fels	Alternate
St. John's Episcopal Church - Hamlin		Paul Fels	Alternate
St. John's Episcopal Church - Palmerton	✦	Paula Seiler	Elected Delegate
St. John's Episcopal Church - Palmerton	✦	Shari Noctor	Alternate
St. Joseph's Episcopal Church		Kevin Waldron	Elected Delegate
St. Luke's Episcopal Church - Lebanon		Linda Arguedas	Elected Delegate
St. Luke's Episcopal Church - Lebanon	✦	John Feather	Elected Delegate
St. Luke's Episcopal Church - Lebanon		Elizabeth Yocum	Elected Delegate

St. Luke's Episcopal Church - Lebanon	✦	Robert Box	Alternate — Delegate
St. Luke's Episcopal Church - Lebanon	✦	Elaine Feather	Alternate — Delegate
St. Luke's Episcopal Church - Scranton	✦	Jane Merolla	Elected Delegate
St. Luke's Episcopal Church - Scranton	✦	David Wenger	Elected Delegate
St. Luke's Episcopal Church - Scranton		Rick Ammenhauser	Alternate
St. Luke's Episcopal Church - Scranton		Carole Guzzi	Alternate
St. Margaret's Episcopal Church	✦	Jennifer Burkhardt	Elected Delegate
St. Mark's and St. John's		Sue Ellen Andreas	Elected Delegate
St. Mark's and St. John's		Debra Taylor	Elected Delegate
St. Mark's and St. John's		Sue Urban	Alternate
St. Mark's Episcopal Church - Moscow	✦	Lenay Lougee	Elected Delegate
St. Mark's Episcopal Church - Moscow	✦	Rebecca McLaughlin	Elected Delegate
St. Mark's Episcopal Church - Moscow		Judy Beers	Alternate
St. Mark's Episcopal Church-New Milford	✦	Helen Wasnowic	Elected Delegate
St. Mark's Episcopal Church-New Milford	✦	Joan Flint	Alternate
St. Martin-In-The-Fields		Bob Beu	Elected Delegate
St. Martin-In-The-Fields		Patricia Siegel	Elected Delegate
St. Mary's Episcopal Church - Reading	✦	Mary Anderson	Elected Delegate
St. Paul's Episcopal Church - Montrose	✦	Stephanie Calby	Elected Delegate
St. Paul's Episcopal Church - Montrose		Karen Blye-McAbee	Alternate
St. Paul's Episcopal Church - Troy	✦	Betsy Sentigar	Elected Delegate
St. Paul's Episcopal Church - Troy		Rollin Peter Baker	Alternate
St. Peter's Episcopal Church - Hazleton	✦	Roberta Brandreth	Elected Delegate
St. Peter's Episcopal Church - Hazleton	✦	Rebecca Paletski	Elected Delegate
St. Peter's Episcopal Church - Tunkhannock	✦	Maria Thorne	Elected Delegate
St. Peter's Episcopal Church - Tunkhannock	✦	Mary Linden	Alternate
St. Stephen's Episcopal Church - Whitehall	✦	Kelly Glazer	Elected Delegate
St. Stephen's Episcopal Church - Whitehall	✦	John Rothschild	Elected Delegate
St. Stephen's Episcopal Church - Whitehall		Steve Devore	Alternate
St. Stephen's Pro Cathedral	✦	Anthony Brooks	Elected Delegate
St. Stephen's Pro Cathedral	✦	Adam Chwiej	Elected Delegate
St. Stephen's Pro Cathedral		David Foust	Alternate
St. Thomas Episcopal Church	✦	Sally Stalnaker	Elected Delegate
St. Thomas Episcopal Church		Barbara Goodling	Alternate
Trinity Episcopal Church - Athens	✦	Margaret Gerhart	Elected Delegate
Trinity Episcopal Church - Athens		Barbara Caum	Alternate
Trinity Episcopal Church - Bethlehem		Ken Grieshaber	Elected Delegate
Trinity Episcopal Church - Bethlehem	✦	Joanne Gulya	Elected Delegate
Trinity Episcopal Church – Bethlehem		Rick Weaver	Elected Delegate
Trinity Episcopal Church – Bethlehem	✦	Susan Mangina	Alternate - Delegate
Trinity Episcopal Church - Carbondale		Debra Minton	Elected Delegate
Trinity Episcopal Church - Carbondale		Jerry Minton	Elected Delegate
Trinity Episcopal Church - Carbondale	✦	Bonnie Bay	Alternate - Delegate
Trinity Episcopal Church - Carbondale		Jerry Williams	Alternate
Trinity Episcopal Church - Carbondale		Mary Lou Williams	Alternate
Trinity Episcopal Church - Easton	✦	Dan Charney	Elected Delegate
Trinity Episcopal Church - Easton	✦	Helen Forshaw	Elected Delegate

Trinity Episcopal Church - Easton	✦	Patricia Lockard	Elected Delegate
Trinity Episcopal Church - Easton		Anne Szlivko	Elected Delegate
Trinity Episcopal Church - Easton	✦	Ziad Maddah	Alternate - Delegate
Trinity Episcopal Church - Mt Pocono	✦	Peter Gonze	Elected Delegate
Trinity Episcopal Church - Mt Pocono	✦	Barbara Gessner	Alternate - Delegate
Trinity Episcopal Church - Pottsville	✦	Cora Gamelin-Osenbach	Elected Delegate
Trinity Episcopal Church - Pottsville	✦	Norm Kauffman	Elected Delegate
Trinity Episcopal Church - Pottsville		Waverly Bacon III	Alternate
Trinity Episcopal Church - Pottsville		Paul Barnwell	Alternate
Trinity Episcopal Church - West Pittston		Ellen Quinn	Elected Delegate
Trinity Episcopal Church - West Pittston		Judy Stevenson	Elected Delegate

✦ - attended convention

~~Alternate~~-Delegate – Elected as alternate – filled in as delegate

CONVENTION AGENDA

Crowne Plaza Reading Hotel

October 4 - 5, 2019

Friday, October 4th

8:30 a.m. Check-In Opens

10:00 a.m. **Session I: Business**

Call to order

Morning Prayer

Welcome / Convention Decorum

Quorum

Claims of Clergy and Delegates to Seats

Seat & Voice

Clergy Licensed to Officiate

Lay Diocesan Staff

Introductions and Remembrances

Since our Last Convention: Ordinations, Persons in the Process, New Clergy, New Staff, Clergy who have retired, Clergy who have died, Clergy spouse and partners who have died.

Appointment of Committees

Refer business to Committees

Report of Chair on Resolutions

Call for Resolutions from the floor

Bishop's Address

11:00 a.m. Transition / Break

11:15 a.m. **Session II: Program Keynote speaker:**

The Rev. Kyle Matthew Oliver and Sandy Milien – Way of Love

12:00 p.m. Noonday Prayer followed by Lunch

- 1:00 p.m. **Session III: Program**
- 2:30 p.m. **Session IV: Program – small groups**

- 4:30 p.m. Announcements / Break
- 5:30 p.m. Holy Eucharist at St. Alban’s Episcopal Church, Sinking Spring
UTO ingathering

- 7:30 p.m. Banquet (Crowne Plaza Reading Hotel)

Saturday, October 5th

- 8:30 a.m. **Reconvene Session V: Business**
 - Morning Prayer, including necrology
 - Reminder of Convention Decorum
 - Report from Nominating Committee
 - Nominations for Committees
 - Deputy to General Convention
 - Commission on Ministry
 - Diocesan Council
 - Standing Committee
 - Call for nominations from floor
 - Close nominations
 - Move unchallenged elections
 - First ballot (Additional Ballots as needed)
 - Treasurer: DIT, Financial status
 - Report from Chair of Resolutions (Constitutions and Canons)
 - A: Diocesan Budget
 - B: Salary Schedule
 - Announce Ballots results
 - Other Reports
 - Reports Filed by Title
 - Commission on Ministry
 - Diocesan Council
 - Episcopal Church Women
 - Standing Committee
 - Admission of New Parishes and Missions (none)
 - Elections of Convention Officers for 2019-2020
 - Treasurer
 - Secretary
 - Nomination (For each office)
 - Call for nomination from floor
 - Close Nomination
 - Elect by voice vote
 - Resolutions of Courtesy
 - Announcement of 2020 convention
- 11:00 a.m. Noonday Prayers
- Adjournment

PROCEEDINGS of the 148th DIOCESAN CONVENTION

October 4th and 5th A.D. 2019

Crown Plaza Reading Hotel, Reading, PA

Format of these minutes:

Business in order before the convention

Presentation, Explanation, Discussion; **Items before convention for action.**

Action taken by convention.

First Session, Friday, October 4th at 10:00 am

The Rt. Rev. Kevin Nichols, Bishop, called the meeting to order. Cora Gamelin-Osenbach officiated at Morning Prayer with Enrique Molina leading the hymn.

Bishop Kevin welcomed those attending and extended his appreciation for the willingness of the delegates to serve.

The Rev. Megan Dembi, on behalf of the Committee on Claims and Credentials, certified that 52 of the 129 clergy who qualify for seat, voice and vote at convention under Article V, section 2 of the Constitution are registered and thus a quorum is present. Rev. Dembi also certified that of the 58 parishes entitled to lay delegates under Article V, section 3 of the Constitution, 74 delegates representing 44 parishes were registered for convention and therefore a quorum was present. Bishop Kevin then declared a quorum was present and declared seat, voice and vote be granted.

Bishop Kevin then introduced or announced the following:

Ordinations:

Jennifer Scott – Priesthood

Persons in the Process:

Candidate for Priesthood – Kurt Kovalovich

Candidate for Vocational Deacon – Barb Gessner

Clergy New to the Diocese:

The Rev. Dr. Sidnie Crawford

The Rev. John Marcantonio

The Rev. Lane Perdue

The Rev. Dale Grandfield

The Rev. Andrew VanBuren

New Diocesan Staff:

Sandy Milien

Steve Baker

Clergy who have retired:

The Rev. Dan Fitzsimmons
The Rev. Earl Trygar
The Rev. Marion Meiss
The Rev. Sally Bosler
The Rev. David Green

Clergy who have died:

The Rev. Charles Day
The Rev. Bruce Baker
The Rev. Andrea Baldyga
The Rev. Han van den Blink
The Rev. Alexander Zabriskie
The Rev. Henry Male
The Rev. John Leo

Clergy Spouse and Partners who have died:

Ron Reichard, spouse of Deacon Bernice Reichard

Appointment of Committees:

Bishop Kevin announced the appointment of committees and referred all business to the appropriate committees:

The Committee on Nominations

Standing Committee, Doug Moyer, chair

Constitutions and Canons/ and Resolutions

Linda Henry, Chair	John Hartman
Todd Moffett	Lou Divis
John Feather	Roger Mattes
John Wagner – Resolutions of Courtesy	

Claims of Clergy and Lay Delegates to Seats in the Convention (Dispatch)

Megan Dembi, Chair
Andrew VanBuren
Peter Gonze

Presentation of Resolutions:

On behalf of The Committee on Constitution and Canons and Resolutions, Linda Henry reported the following resolutions were before the convention for consideration:

Resolution A: Budget for the Diocese of Bethlehem
Resolution B: 2020 Clergy Salary Schedule

No other resolutions were submitted.

Bishop's Address

For You my soul is thirsting?

Hear the words of Psalm 63:1-8 (BCP)

1 O God, you are my God; eagerly I seek you; *
my soul thirsts for you, my flesh faints for you,
as in a barren and dry land where there is no water.

2 Therefore I have gazed upon you in your holy place, *
that I might behold your power and your glory.

3 For your loving-kindness is better than life itself; *
my lips shall give you praise.

4 So will I bless you as long as I live *
and lift up my hands in your Name.

5 My soul is content, as with marrow and fatness, *
and my mouth praises you with joyful lips,

6 When I remember you upon my bed, *
and meditate on you in the night watches.

7 For you have been my helper, *
and under the shadow of your wings I will rejoice.

8 My soul clings to you; *
your right hand holds me fast

This Psalm not only speaks of David's searching in the wilderness of Judah...
It attempts to draw us personally to our deepest place of thirsting – our souls

Listen to a slightly different translation

For you my soul is thirsting – like a dry weary land without water

(In you O God) My soul shall be filled as with a banquet – my mouth shall praise you with joy

My soul clings to you – your right hand holds me fast

Now let us amend it into a congregational thirsting – *For you the Cathedral Church of the Nativity is thirsting – like a dry weary land without water – In you God, the churches of the Susquehanna Region shall be filled as with a banquet – our voices shall praise you with joy... The soul of Good Shepherd, Milford clings to you and your right hand holds St. Gabriel's in Douglasville fast...*

Now – a community's thirsting – *We the faithful folk in Reading, PA are thirsting – like a dry weary land without water... In you God, the resilient folk in Schuylkill County shall be filled as with a banquet – our voices shall praise you with joy...*

The soul of Scranton clings to you and your right hand holds the Lehigh Valley fast...

My first year as your Bishop has been a thirsting!

A personal walk with so many of you.

I have longed to better understand where and what you are thirsting for...

There have been countless moments - parish visitations, Confirmations, picnics, vestry meetings, Clergy Days, countless liturgies – some beautifully choreographed and others wonderfully

unceremonious... there have been Diocesan Council, COM, and Standing Committee meetings, lecture series and concerts... outreach events and countless receptions and meals... wow can you cook!

There have been congregational walks with parish leadership (in crisis laden seas and in calmer waters) ...It has been a walk with God into our communities – to see and hear (and even grieve) the longings of the most vulnerable...

There have been 100s of 1-on-1 meetings – most of them you have initiated... but I have convened a few as well... forgive me if I asked unexpected questions. I have taken it in...

What I have come to learn is fourfold:

1. Continued listening and embracing our past and present moment is needed
2. The Way of Love is needed to feed our souls.
Some are depleted and beaten down.
Jesus (not our buildings or programs or initiative) must be at the center – We must be formed and reformed in the love of Jesus.
3. The only way forward is together in our communities.
If we are to be defiant in any way, may it be in our conviction that we will not be divided and fragmented especially in our reaching out to the most vulnerable.
4. Envisioning our future will demand a shifting...
The process as first presented last year at Convention has not changed, but the pace and fullness of this process is evolving. Together – God is leading us in the “building of something we cannot see and know.”

I. There is deep thirst for God here in DioBeth

For many though, that thirst has not been quenched.
Some still feel like “*dry weary land without water*”

For some, the past actions of leaders in this diocese have contributed to the parched land in which we are called to love and serve.

My dear friends, as much I want to move forward with new plans and a compelling vision – something is still amiss here - culturally, systemically, spiritually – There is a thirsting.

I experienced it in the stunning actions of a vestry in West Pittston who, in enmeshment with their rector, all resigned on the same day and handed over the keys of the parish... This was a parched land...This is a case study for us... and yet, there is a turning taking place. A remnant community of 20 or so folk are turning their own thirsting into reforming as a mission community.

I experienced this thirsting in our diocesan staff when I first arrived - where decades of mistrust and chaotic authority and control pervaded. Hard work was underway, but we were still a parched land. We are a new staff now that is reforming and working hard to regain trust and return our focus on “our customers” – our congregations... We hope that you can open up to us and trust us again. I offer my gratitude to Megan, Sandy, Cindy, Paula and Steve for the missional efforts they are committed to...

I experienced it (this thirsting) when I thought I was simply going to meet with a vestry and learned that my visit had elicited new or unresolved concerns and fears. “You will not close us?” or “Why are you taking our beloved rector from us.” That is not why I am here, but I need to hear more...

I experienced this thirsting in the deference some have handed over to me the Bishop – this need to somehow ask permission was perplexing to me at first. But, I quickly learned that in the past, actions perceived by some of you as new partnerships or creative initiatives rooted in goodness or actions that you thought were “right” or “just” were sometimes misunderstood and even led to reprisals or retaliation... Ever so slowly, brave folk have begun to come and tell these stories – your stories. Thank you for your courage.

This past summer, your stories led me to the catacombs, the archives our diocesan tomb to dig into files and read our written and oral narratives... the threads are many and we need to gather them together...this is a parched land.

One of these conversations led me back to the listening document (written in 2015)- it is on our website and I encourage you to read it again... or for the first time... it speaks of the need for new cultural values... I quote:

“We need new cultural values - transparency, honesty, respect and trust. No longer can fear or mistrust – the cult of secrecy continues. The report stated that going forward three things are important: 1) An opportunity for healing; 2) Actions that can restore the fullness of the people of the diocese (new culture, new vision); 3) Transparent leadership. The need for deeper listening...

This day I commit to you whatever is needed fulfill all three.
Let me know how I can contribute to creating this new culture.
As I have offered in the past... if a whole community of you needs to meet with me to share your narrative, please call and I will join you wherever and whenever
If it is a support group of 8-10 of you, call and I will join you.
If it is 2 of you, call and I will join you.
If it is YOU, please do not wait any longer. Meet with me. I need to hear your story.
Knots in one’s stomach and the fear of reprisal can no longer be normative when one comes to meet at diocesan offices...

We need to learn a new way to relate to each other – me as your Bishop and you as God’s beloved.

I have also come to learn... #2

II. The Way of Love – A Jesus centered life is needed to feed our souls

We are reminded once again of just how blessed we are by the leadership of our Presiding Bishop, ++Michael Curry, who again and again points us back to the love of Jesus. Today we have two of his brightest cofacilitators in the Way of Love: Kyle Oliver (Welcome Kyle!) and our very own, Sandy Milien. Despite many a podcast together, I believe this is Sandy & Kyle’s first time together face-to-face... Today they will lead us and turn us back to Jesus

We have an exciting and spontaneous day planned!
For a people who are thirsting – this is truly good news!

To the lay leaders here at Convention today –

I want you to know that I hear your call for formation and the lifting up of the lay vocation. Next May (May 9th at a location in the Poconos TBD) we will have a Spring Event. The focus of this gathering is to bring together all the leaders of our diocese for a day of festivities, formation & fellowship details to follow!

May the practices of The Way of Love take hold in this land – May we continue to TURN, LEARN, PRAY, WORSHIP, BLESS, GO, and REST

My third learning:

III. The only way forward is together in our communities

I have wonderfully come to discover the many ways that you are responding to your community's thirsting – You are a faithful folk bringing nourishment to dry and weary lands. You are a resilient folk and the hand that vulnerable folk cling to...

We need to tap into the creative energy and vibrant mission and ministry that is present and support it – strengthen it and replicate it...

I am pleased to announce today:

The Diocese of Bethlehem has been awarded a grant totaling \$75,000 from the Ministerial Excellence Fund of the Episcopal Church Foundation. The Ministerial Excellence Fund is part of the Lilly Endowment's national initiative to address economic challenges facing pastoral leaders. The Diocese of Bethlehem is one of only 2 dioceses chosen to receive this grant. The grants and the matching funds raised – totaling \$50,000 per year for three years - will be used to supplement 3 clergy (\$16,000 / year) in strategic congregations or communities poised for revitalization and growth. Our New Canon for Mission Resources / CFO, Steve Baker, will be developing a grant process and application in the next month. I encourage you to begin to imagine how your community might be transformed with such a grant.

I wish to also share with you that I will be traveling to Kajo Keji / Uganda in February 2020. Deacon Charlie Barebo and I will meet with Bishop Emmanuel and strengthen bonds that you have forged — and hopefully celebrate the return of folk to their homes and schools after years of living in refugee camps.

Join me in offering support to our Creation Care Team – Cathy, Pam, Midge, and others who were emboldened after General Convention and last year's Diocesan Convention to bring urgent attention to this critical issue. Please help them today by completing a survey.

And, a word of gratitude to those of you who reached out after my Chrism Mass sermon and recent Baltimore letter – which surprisingly made its way to the Diocese of MD Facebook page – the issues surrounding racial injustice and the need for reconciliation and healing continue to break my heart.

The 4th area I wish to speak about is:

IV. Envisioning our future

As outlined last year - this holy work of envisioning takes at least three things:

- A. Framework or trellis (Process)
- B. Broad participation (Leadership / Involvement together)
- C. Spiritual rootedness (Continuing a pilgrimage)

First, the

A. FRAMEWORK (TRELLIS) or Process

I am thrilled to introduce to you today, the envisioning team:

Connie Andrejko, Michele Causton, Jim Harding, Rebecca McLaughlin, Dennis Reid, and Steve Baker (who will lead their efforts). They will be supported by seasoned leaders from the Standing Committee, Diocesan Council, and around the diocese... Pray for all of them!

B. BROAD PARTICIPATION

The voices from all around the boundaries of the diocese must be included...

Your Envisioning Team will seek out creative ways to gather insights and test hunches...

If someone were to force me to share insights or hunches (what I get excited about)

I might mention:

1. A new commons model – forming envisioning triads – maybe 2 congregations and an outreach entity, or
2. The efforts of New Camino – wider church program that trains & equips Anglo (me) leadership to imagine partnerships within LatinX Communities.
3. New partnerships with neighboring dioceses – what is working that is adaptive & adaptable
4. New outward and organic collaborative efforts – like the Finance Audit Team which is performing financial reviews for numerous congregations free of charge. And, the communication workshops led by Megan Dembi that assist parish leadership to broaden their reach and prepare for a search process... this is what it means to walk together!

C. A SPIRITUAL ROOTEDNESS

The kind of envisioning work that we are called to do will demand a faithfulness that is rooted in prayer and worship.

We must be certain that prayer is at the center of our lives and our envisioning.

In closing, I offer the words of Archbishop Desmond Tutu

An icon of our times who walked with an unimaginable dignity in the midst of the injustice of apartheid and later as the facilitator & conciliator of South Africa's Truth and Reconciliation Commission – speaks to the deepest thirsting of our souls:

If we could but recognize our common humanity, that we do belong together, that our destinies are bound up in one another's, that we can be free only together, that we can survive only together, that we can be human only together, then a glorious world would come into being where all of us live harmoniously together as members of one family, the human family. (Believe p. 36)

Today we gather for the 148th Convention of the Diocese of Bethlehem!

We give thanks for our common bonds and our common humanity...

Together, we humbly discover anew where our journey with God is taking us next.

"From village to city, valley to mountain top, God has been at work with us in the Diocese of Bethlehem and has begun leading us along exciting new pathways. A momentum building..."

Our Souls O Lord, cling to you... Hold us Fast.

The Rt. Rev. Kevin Nichols

Session 2, 11:15 am

The Way of Love - Sandy Milien and Kyle Oliver

Noonday Prayer, officiated by Enrique Molina

Break for lunch

Session 3, 1:00 pm

Small groups

Convention Eucharist, 5:30 pm

St. Alban's, Sinking Springs

Convention Dinner, 7:30 pm

Session 4, Saturday, October 5th at 8:30 am

Bishop Kevin called the convention back to order.

Hazel Mayo officiated at Morning Prayer, including the necrology read by Jean Carson.

The Rev. Doug Moyer, on behalf of the Committee on Nominations, reported the following nominees:

Diocesan Council, Clergy (2 positions, 3-year term):

Timothy Alleman
Jane Williams

Diocesan Council, Lay (2 positions, 3-year term)

Rebecca McLaughlin

Standing Committee, Clergy (1 position, 4-year term):

Earl Trygar

Standing Committee, Lay (1 position, 4-year term):

Liza Holzinger

Commission on Ministry, Clergy (1 position, 3-year term)

Andrew Gerns

Laura Howell

Commission on Ministry, Lay (1 position, 3-year term)

No nominees

Deputy to General Convention-Clergy (4 positions)

Tim Alleman

Scott Allen

Jane Bender

Tony Pompa

Dennis Reid

Maria Tjeltveit

Susan Treanor

Deputy to General Convention-Lay (4 positions)

Raymond Arcario

Cathy Bailey

Laurie Kitzmiller

Rebecca McLaughlin

No other nominations were received from the floor and the nominations were declared closed.

The Bishop then moved that the Secretary of Convention cast one ballot for the uncontested nominees on the regular ballot for Clergy and Lay members of Council, Clergy and Lay members of Standing Committee, and Lay Deputy to General Convention. The motion was seconded and approved by voice vote.

Results of the elections:

Diocesan Council

Tim Alleman

Jane Williams

Rebecca McLaughlin

Standing Committee

Earl Trygar

Lisa Holzinger

Commission on Ministry

Laura Howell

Deputies to General Convention

Clergy

Tony Pompa
Scott Allen
Maria Tjeltveit
Jane Bender

Lay

Raymond Arcario
Cathy Bailey
Laurie Kitzmiller
Rebecca McLaughlin

Treasurer's Report:

The Treasurer, Libby House, reported on the financial status of the Diocese. The members of the Finance Committee are: Libby House, Tom Edwards, Jim Harding, Ron Honeywell, and John Marcantonio. The 2018 audit for the Diocese is completed and everything was in order.

Libby then discussed the new audit procedure for the parishes and the benefits of the audit for all congregations. Audit resources for the parishes are now available on the Diocesan website. An audit workbook for parishes has been developed to aid parishes in complying with both Diocesan and National canons. The goal is to have up-to-date audits for all parishes of the diocese. Audit teams have been established and those on this team include Joan MacDonald (chair from St. Stephen's, Wilkes-Barre), John Barnum (St. Andrew's), Jim Harding (St. Anne's), Eric Miller (St. Gabriel's), and Mark Shipman (St. Andrew's).

Audits are being performed in order of request.

Libby also gave a brief overview of the Diocesan Investment Trust (DIT) and encouraged all parishes to consider placing their investments in the DIT.

Resolutions Committee:

Linda Henry, on behalf of the Resolutions Committee, moved the following for consideration:

Resolution A: Budget, moved by committee for consideration.

Libby House then briefly discussed the budget process and the proposed budget for 2020. Discussion from the floor (John Feather of St. Luke's, Lebanon) suggested delegates needed more detail on the budget prior to it coming to convention. Bishop Kevin agreed that transparency is important and was open to suggestions as to how we might achieve this. The motion was then moved for a vote.

Motion Carried

Resolution B: 2019 Salary Schedule, moved by committee for consideration.

Discussion from the floor centered on the Parish Index and whether it was time to look at this differently. There were also questions as to whether this included housing (it does not). Discussion also affirmed that the 1.9% increase was a minimum.

Motion Carried

Resolutions Committee and Committee on Constitution and Canons Concluded.

Reports Filed by Title:

Board of Discipline
Commission on Ministry
Episcopal Church Women
Standing Committee

Election of Officers:

Elizabeth House
The Very Rev. Tony Pompa

Treasurer
Secretary

Elected by voice vote.

Creation Care Team Report

The Rev. Dr. Pamela Payne, chair, gave a brief report on the work of this newly formed team consisting of:

Deacon Midge Pendergast, Christ Church, Reading

Cathy Bailey, Cathedral Church of the Nativity

Ann Slipco, Trinity, Easton

The Rev. Payne also invited others to join their team.

Resolutions of Courtesy:

The Rev. John Wagner presented the resolutions of courtesy.

Consented to by unanimous applause.

Paula Seiler officiated at Noonday Prayer.

Convention Adjourned

Respectfully submitted,

*The Rev. J. Douglas Moyer
Secretary of the Diocese*

RESOLUTIONS

Resolution A: The Budget of the Diocese of Bethlehem

Be it Resolved, That the Assessment Rate applied to Line A, Normal Operating Income (NOI) of the 2018 Parochial Report shall be 12% in 2019

Resolved, That the Proposed Mission and Ministry Budget of the Diocese as it is presented to the Convention be adopted.

Submitted by Diocesan Council
August 2019

2020 Adopted Diocesan Budget

Operating Revenues	
Assessment Income	978,947
Acceptance Income	102,697
DIT Income	160,850
Reserve Funds	0
Other Income	2,700
Total Operating Revenues	1,245,194
Expenses	
Salaries & Benefits	641,466
Mission, Ministry & Parish Life	393,619
Administrative	127,250
Buildings & Grounds	26,400
Retiree's Benefits & Support	8,259
Convention & Meeting Expense	48,200
Total Operating Expenses	1,245,194
Excess of Revenues over Expenses	0

Resolution B: Regarding the 2020 Salary Schedule

Be it resolved, that this convention recommends a 1.9% cost of living increase for clergy and that the salary scale for clergy for 2020 be as follows:

Proposed 2020 Cash Stipend Range:			
Parish Index	Size of Parish		
1-99	Small	\$34,728	- \$41,715
100-250	Medium	\$38,457	- \$56,866
250-399	Large	\$46,023	- \$70,848
400 – above	X-Large	\$62,109	- \$100,564

Be it further resolved, that this convention recommends consideration be made for additional merit increases based on performance, as resources allow.

Respectfully Submitted by
Diocesan Council

Resolutions of Courtesy

Now therefore be it, and it is hereby, resolved by this 148th Convention of the Episcopal Diocese of Bethlehem, properly convened at the Crowne Plaza Hotel, Reading, Pennsylvania that our gratitude be extended to:

- The staff and management of the Crowne Plaza Hotel, Reading. Your fastidious attention to detail has benefited us greatly, as we worked to complete the tasks of this Convention; and,
- The community at St. Alban’s Episcopal Church, Sinking Spring. Your ministry of hospitality has been noted, with pleasure! Thanks for welcoming us into your community and hosting the Convention Eucharist; and,
- The Rev. J. Douglas Moyer, who for several years has faithfully served this Diocese in many roles, including that of Secretary of the Convention. Fr. Doug will be stepping down from his role as Secretary upon the completion of this Convention; and,
- Our Presenters, Kyle Oliver and Sandy Milien. “Thank you” sounds like a grossly inadequate response to your sharing of expertise and insight. We are confident that your efforts shall bear much fruit, as we continue our ministry.

The Secretary of this Convention is directed to forward copies of this Resolution to each of those memorialized above.

REPORTS OF ELECTED COMMITTEES

Board of Discipline

Report not submitted

Commission on Ministry Report to Diocesan Convention

Report not submitted

Episcopal Church Women (ECW)

The ECW Board held 3 meetings in the year of 2019: March 13, July 18, Nov. 7.

The Board made financial contributions to

Estrella of the Child fund: \$252.00

Cypress House: \$1,000.00

After conferring with Bishop Kevin, the Board voted to make Cypress House the Diocesan wide outreach project at the Diocesan Convention in October. \$4,219.00 were collected.

The Annual ECW Meeting was held on May 15, at the newly refurbished Kirby House. The Speaker was Bishop Kevin who spoke on the topic "Narratives, The Bishop 's Stories."

At the November meeting we welcomed Patti, Wife of Bishop Kevin, as our Honorary President.

Jean Carson was installed as Vice President at the November 7, 2019 meeting.

Cathy Bailey presented the revised By Laws. They were voted on and accepted at the March 13, 2019 meeting.

The guidelines for the Scholarship Fund, edited by Cathy Bailey, were accepted.

Marlene M. Hartshorne
President

Standing Committee

The Standing Committee is established by National Canons for every diocese of the Episcopal Church and is comprised of clergy and laity elected by the Diocesan Convention.

The Standing Committee of the Diocese of Bethlehem serves as a council of advice for the Bishop; renders judgment on proposals by parishes which encumber or alienate their property; certifies that all records and requirements for ordination have been met and

recommends Candidacy of Postulants to the Bishop; consents or refuses to consent to all elections of Bishops Diocesan, Bishops Coadjutor, or Bishops Suffragan in the Dioceses of The Episcopal Church; provides pastoral oversight of parishes “at risk” or “under review.”

The Standing Committee of the Diocese of Bethlehem consists of four clergy and four laity who serve staggered four-year terms. Officers may be from either order (clergy/laity). The Committee Members for 2019 were: President, The Rev. J. Douglas Moyer; Vice President, Mr. Raymond Arcario; Secretary, Ms. Liza Holzinger; The Rev. Jane Bender, Ms. Carol McMullen, The Rev. Earl Trygar, and The Rev. Van Bankston.

Meetings: The Standing Committee met on the following dates - November 6, 2018; December 18, 2018; March 18, 2019; June 11, 2019; July 9, 2019; August 6, 2019; and September 10, 2019.

Consents:

- Consented to the election of the Rev. Dr. Cathleen Chittenden Bascom as Bishop Diocesan in the Diocese of the Kansas
- Consented to the election of the Rev. Anne Reddall as Bishop Diocesan in the Diocese of Arizona
- Consented to the election of the Rev. Kimberly D. Lucas as Bishop Diocesan in the Diocese of Colorado
- Consented to the election of the Rev. Canon Cristobal Leon Lozano as Bishop Diocesan in the Diocese of Ecuador
- Consented to the election of the Rev. Mark David Wheeler Edington as Bishop in Charge of the Convocation of the Episcopal Churches in Europe
- Consented to the election of the Rev. Thomas James Brown as Bishop Diocesan in the Diocese of the Maine
- Consented to the election of the Rev. Canon Kathryn McRossen Ryan as Bishop Diocesan in the Diocese of Texas
- Consented to the election of the Rev. Canon Susan Brown Snook as Bishop Diocesan in the Diocese of San Diego
- Consented to the election of the Rev. Canon Megan Traquair as Bishop Diocesan in the Diocese of Northern California
- Consented to the election of the Rev. Dr. Jonathan H. Folts as Bishop Diocesan in the Diocese of the South Dakota
- Consented to the election of the Rev. Dr. Shannon MacVean-Brown as Bishop Diocesan in the Diocese of Vermont
- Consented to the election of the Rev. Dr. Bonnie A. Perry as Bishop Diocesan in the Diocese of Michigan
- Consented to the election of the Rev. Canon Lucinda Ashby as Bishop Diocesan in the Diocese of El Camino Real

- Consented to the election of the Rev. Martha Stebbins as Bishop Diocesan in the Diocese of Montana

Parishes:

- Trinity, West Pittston was designated as a Congregation at Risk, with the appointment by the Bishop of three to five persons to govern the affairs of the Parish as the Vestry, and designating the Parish to be a Mission of the Diocese.

Property:

- Approval for gas lease for St. Mark's, New Milford was approved.

Respectfully Submitted,
Rev. J. Douglas Moyer, President

PARISHES OF THE DIOCESE OF BETHLEHEM

October 2019

**With the year of Admission into union with
the Convention and clergy**

<u>Name</u>		<u>Year Established</u>
All Saints Episcopal Church 301 N. Second St., Lehigh, PA 18235 Priest in Charge	610-377-2675 The Rev. Robert Criste-Troutman	1907
Calvary Episcopal Church 300 W Board St, Tamaqua, PA 18252 Supply Clergy	570-668-6556 The Rev. Robert Gildersleeve	1849
Cathedral Church of the Nativity 321 Wyandotte St, Bethlehem, PA 18015 Dean Deacons	610-865-0727 The Very Rev. Anthony Pompa The Rev. Rodney Conn The Rev. Charlie Barebo	1863
Christ Episcopal Church 700 Delaware St, Forest City, PA 18421 Priest in Charge	570-785-3425 The Rev. William McGinty	1912
Christ Church - Indian Orchard 1005 Texas/Palmyra Highway Honesdale, PA 18431	570-253-3144	1917

Christ Episcopal Church 435 Court St, Reading, PA 19603 Rector Deacon	610-374-8269 The Rev. Canon John Francis The Rev. Margaret Pendergast	1824
Christ Episcopal Church 205 N 7th St, Stroudsburg, PA 18360 Rector Deacon	570-421-7481 The Rev. J. Douglas Moyer The Rev. Michele Causton	1887
Christ Episcopal Church 1107 W Main St, Susquehanna, PA 18847	570-853-9003	1898
Christ Episcopal Church 1 Main St, Towanda, PA 18848 Rector Deacon	570-265-5035 The Rev. Canon Maureen Hipple The Rev. J Lawrence Holman	1844
Church of the Epiphany 25 Church Hill Rd, Clarks Summit, PA 18414 Priest-in-Charge	570-563-1564 The Rev. M. Lou Divis	1913
Church of the Good Shepherd & St John 110 W Catharine St, Milford, PA 18337 Rector	570-296-8123 The Rev. Van Bankston	1860
Church of the Good Shepherd 1780 N Washington Ave, Scranton, PA 18509 Priest-in-Charge Deacon	570-347-1760 The Venerable Howard Stringfellow III The Rev. John Davis	1871
Church of the Mediator 1620 W Turner, Allentown, PA 18102 Rector	610-434-0155 The Rev. Canon Maria Tjeltveit	1866
Church of the Redeemer 201 S Wilbur Ave, Sayre, PA 18840 Priest in Charge	570-888-2270 The Rev. Melinda Artman	1877
Grace Episcopal Church 108 N 5th St, Allentown, PA 18102	610-435-0782	1859
Grace Episcopal Church 827 Church St, Honesdale, PA 18431 Rector	570-253-2760 The Rev. Edward Erb	1833
Grace Episcopal Church 30 Butler St, Kingston, PA 18704 Rector	570-287-8440 The Rev. John Hartman	1913

Holy Cross Episcopal Church 373 N Main St, Wilkes-Barre, PA 18702 Rector	570-823-4436 The Rev. Timothy Alleman	1916
North Parish Holy Apostles Church 307 E Hancock St, St. Clair, PA 17970	570-429-7107	1848
North Parish Memorial Church of St John Market Street at 13th, Ashland, PA 17921		1857
Prince of Peace 420 Main St, Dallas, PA 18612 Priest-In-Charge Deacon	570-675-1723 The Rev. Joseph Rafferty The Rev. Christine Sutton	1930
St. Alban's Episcopal Church 2848 St Albans Drive, Sinking Spring, PA 19608 Rector	610-678-7001 The Rev. Dennis Reid	1963
St. Andrew's Church - Alden Station 12 E Kirmar Ave, Nanticoke, PA 18634	570-735-3295	1900
St. Andrew's Episcopal Church 1900 E Pennsylvania Ave, Allentown, PA 18109 Rector Deacon	610-865-3603 The Rev. T. Scott Allen The Rev. Lane Perdue	1955
St. Anne's Episcopal Church 6667 Lower Macungie Rd Trexlertown, PA 18087 Rector Deacon	610-398-3321 The Rev. Donald Schaible The Rev. Bernice Reichard	1967
St. Barnabas Episcopal Church 234 W Main St, Kutztown, PA 19530 Supply Clergy	610-683-7787 The Rev. Canon Laura Howell	1958
St. Brigid's Episcopal Church 310 Madison Ave, Nazareth, PA 18064 Rector	610-746-3910 The Rev. William Martin	1996
St. Clement & St. Peter's Church 165 Hanover St, Wilkes-Barre, PA 18702 Supply Clergy	570-822-8043 The Rev. Charles C. Warwick	1870
St. Gabriel's Episcopal Church 1188 Ben Franklin Hwy E, Douglassville, PA 19518 Rector	610-385-3144 The Rev. Andrew VanBuren	1785
St. George's Episcopal Church 735 Delaware Ave, Hellertown, PA 18055 Rector	610-838-9355 The Rev. Jonathan Mayo	1909

St. James and St. George 398 Washington Ave, Jermyn, PA 18433 Priest-in-Charge	570-876-4896 The Rev. Brian Pavlac	1918
St. James' Church (Summer Chapel) 2050 SR 247 Clifford Twp, Dundaff, PA 18407		1860
St. James' Episcopal Church 100 Dock Street, Schuylkill Haven, PA 17972 Supply Priest	570-385-0737 The Rev. Jeffrey Funk	1839
St. James' Episcopal Church 2161 Main St, Drifton, PA 18221 Supply Priest Deacon	570-636-3967 The Rev. John Wagner The Rev. Beverly Meneeley	1885
St. John's Episcopal Church 365 Lafayette Ave, Palmerton, PA 18071 Supply Priest	610-826-2611 The Rev. Canon Lexa Shallcross	1915
St. John's Episcopal Church 564 Easton Turnpike, Hamlin, PA 18427 Priest-in-Charge	570-689-9260 The Rev. Dr. Ronald Miller	1845
St. Joseph's Episcopal Church 1440 Verona Ave., Pen Argyl, PA 18072 Priest in Charge		1920
St. Luke's Episcopal Church 232 Wyoming Ave., Scranton, PA 18503 Priest-in-Charge	570-342-7654 The Rev. Rebecca Barnes	1853
St. Luke's Episcopal Church 22 S 6th St, Lebanon, PA 17042 Priest-in-Charge Assisting Priest	717-272-8251 The Rev. Dr. David A. Zwifka The Rev. Mary Kisner	1859
St. Margaret's Episcopal Church 150 Elm St., Emmaus, PA 18049 Supply Clergy	610-967-1450 The Rev. Jane Bender	1908
St. Mark's and St. John's 21 Race St, Jim Thorpe, PA 18229 Rector	570-325-2241 The Rev. Rebecca Parsons-Cancelliere	1836
St. Mark's Episcopal Church 1109 Church St, Moscow, PA 18444	570-842-7231	1923
St. Mark's Episcopal Church 1148 Main St, New Milford, PA 18834	570-465-3896	1817

St. Martin-In-The-Fields 3085 Church Rd, Mountain Top, PA 18707 Rector	570-868-5358 The Rev. Daniel Fitzsimmons	1957
St. Mary's Episcopal Church 100 West Windsor St, Reading, PA 19612	610-374-7914	1912
St. Mary's Episcopal Church 340 N. Lehigh Ave, Wind Gap, PA 18091 Supply Clergy	610-863-8007 The Rev. Canon Joel Atkinson	1915
St. Paul's Episcopal Church 130 Elmira St, Troy, PA 16947 Priest-in-Charge	570-297-4864 The Rev. Hazel Hunt	1845
St. Paul's Episcopal Church 276 Church St, Montrose, PA 18801	570-278-2954	1832
St. Peter's Episcopal Church 3832 Route 6, Tunkhannock, PA 18657 Rector	570-836-2233 The Rev. M Lou Divis	1872
St. Peter's Episcopal Church 46 S Laurel St, Hazleton, PA 18222 Supply Priest	570-454-6543 The Rev. William Fairchild	1866
St. Stephen's Episcopal Church 3900 Mechanicsville Rd, Whitehall, PA 18052 Vicar	610-435-3901 The Rev. Jonathan Mayo	1904
St. Stephen's Pro Cathedral 35 S Franklin St, Wilkes-Barre, PA 18701 Priest-in-Charge	570-825-6653 The Rev. Timothy Alleman	1821
St. Thomas Episcopal Church 6251 Morgantown Rd, Morgantown, PA 19543 Priest-in-Charge	610-286-9547 The Rev. Megan Dembi	1740
Trinity Episcopal Church 701 South Main St, Athens, PA 18810 Supply Clergy	570-888-5715 The Rev. Benjamin Lentz	1864
Trinity Episcopal Church 44 E Market St, Bethlehem, PA 18018 Rector Assisting Priest Deacon	610-867-4741 The Rev. Dr. Pamela Payne The Rev. Canon Clifford Carr, Jr The Rev. Dr. Gerard Gaeta The Rev. Dr. Jane Gaeta The Rev. Canon Gwendolyn-Jane Romeril The Rev. Elizabeth Miller	1863

Trinity Episcopal Church 58 River Street, Carbondale, PA 18407 Priest in Charge	570-282-3620 The Rev. William McGinty	1845
Trinity Episcopal Church 200 S 2nd St, Pottsville, PA 17901 Deacon	570-622-8720 The Rev. Kurt Kovalovich	1836
Trinity Episcopal Church (Mission) 337 Spring Street, West Pittston, PA 18643 Vicar	570-654-3261 The Rev. John Marcantonio	1885
Trinity Episcopal Church 137 Trinity Hill Rd, Mt. Pocono, PA 18344 Priest-in-Charge	570-839-9376 The Rev. Susan M. Treanor	1961
Trinity Episcopal Church 234 Spring Garden St, Easton, PA 18042 Rector Assisting Priest	610-253-0792 The Rev. Canon Andrew Gerns The Rev. Raymond Harbort	1819

CHAPELS IN INSTITUTIONS

Allentown, Episcopal House
Bethlehem, Diocesan House
Glen Summit, The Fred M. & Jessie A. Kirby Episcopal House
Slate Belt, Episcopal Apartments

2019 ASSESSMENT RECEIPTS (Unaudited)

Church	YTD Receipts	Assessment
Alden - St. Andrew	2,820	2,824
Allentown - Grace	10,344	10,341
Allentown - Mediator	48,240	48,239
Ashland - North Parish	6,482	6,482
Athens - Trinity	7,356	7,360
Bethlehem - Nativity	96,432	96,434
Allentown - St. Andrew	20,699	20,699
Bethlehem - Trinity	45,639	45,639
Carbondale - Trinity	7,786	7,773
Dallas - Prince of Peace	12,768	12,765

Douglassville - St. Gabriel	38,316	38,316
Drifton - St. James	4,788	4,790
Dundaff - St. James	515	515
Easton - Trinity	47,316	47,311
Emmaus - St. Margaret	6,447	6,447
Forest City - Christ	6,108	6,106
Glenburn - Epiphany	27,672	27,671
Hamlin - St. John	10,884	10,878
Hazelton - St. Peter	10,500	10,505
Hellertown - St. George	12,108	12,102
Honesdale - Grace	12,468	12,464
Indian Orchard - Christ	571	571
Jermyn - St. James	5,112	5,113
Jim Thorpe - Sts. Mark & John	24,024	24,027
Kingston - Grace	25,716	25,716
Kutztown - St. Barnabas	0	2,220
Lebanon - St. Luke	41,100	41,096
Lehighton - All Saints	10,296	10,290
Milford - Good Shepherd	19,295	19,293
Montrose - St. Paul	16,200	16,194
Morgantown - St. Thomas	10,805	10,805
Moscow - St. Mark	6,420	6,420
Mountain Top - St. Martin	4,200	5,035
Mount Pocono - Trinity	12,612	12,617
Nazareth - St. Brigid	13,788	13,793
New Milford - St. Mark	3,824	3,821
Palmerton - St. John	8,003	7,992
Pen Argyl - St. Joseph	0	3,060
Pottsville - Trinity	25,980	25,980
Reading - Christ	48,841	48,740
Reading - St. Mary	4,764	4,761
Sayre - Redeemer	22,370	22,370
Schuylkill Haven - St. James	3,300	3,301
Scranton - Good Shepherd	8,652	8,646
Scranton - St. Luke	37,115	37,190
Sinking Spring - St. Alban	30,715	30,808
Stroudsburg - Christ	22,506	22,506
Susquehanna - Christ	2,591	3,109
Tamaqua - Calvary	2,114	2,114
Towanda - Christ	16,524	16,526
Trexlerstown - St. Anne	38,988	38,987
Troy - St. Paul	4,248	4,243
Tunkhannock - St. Peter	7,368	7,363
West Pittston - Trinity	0	10,537

Whitehall - St. Stephen	8,387	8,387
Wilkes-Barre - Holy Cross	7,440	7,441
Wilkes-Barre - St. Clement	7,512	7,513
Wilkes-Barre - St. Stephen	40,986	44,715
Wind Gap - St. Mary	1,800	2,110
	979,855	1,001,071

2019 ACCEPTANCE RECEIPTS (Unaudited)

Church	YTD Receipts	Acceptance
Allentown - Mediator	4,020	4,020
Ashland - North Parish	1,620	1,620
Athens - Trinity	1,836	1,840
Bethlehem - Nativity	16,072	16,072
Allentown - St. Andrew	2,000	2,000
Bethlehem - Trinity	7,660	7,660
Douglasville - St. Gabriel	5,200	5,200
Drifton - St. James	1,200	1,200
Dundaff - St. James	129	129
Emmaus - St. Margaret	806	806
Forest City - Christ	1,524	1,527
Glenburn - Epiphany	4,500	4,500
Hazleton - St. Peter	1,200	1,200
Hellertown - St. George	300	300
Indian Orchard - Christ	84	143
Jermyn - St. James	1,284	1,284
Kingston - Grace	1,200	1,200
Lebanon - St. Luke	2,004	2,000
Lehighton - All Saints	1,200	1,200
Montrose - St. Paul	4,044	4,049
Morgantown - St. Thomas	800	900
Moscow - St. Mark	1,605	1,605
Mountain Top - St. Martin	1,050	1,259
Nazareth - St. Brigid	3,444	3,448
New Milford - St. Mark	960	955
Palmerton - St. John	2,005	1,998
Pottsville - Trinity	3,200	3,200
Reading - Christ	12,180	12,185

Reading - St. Mary	1,188	1,190
Schuylkill Haven - St. James	828	825
Scranton - St. Luke	2,400	2,400
Sinking Spring - St. Alban	300	300
Stroudsburg - Christ	1,882	1,876
Susquehanna - Christ	390	770
Tamaqua - Calvary	352	0
Towanda - Christ	600	600
Troy - St. Paul	1,056	1,061
Whitehall - St. Stephen	200	200
Wilkes-Barre - Holy Cross	2,355	1,860
Wilkes Barre - St. Clement	250	250
Wilkes-Barre - St. Stephen	3,060	1,500
	97,988	96,332

2019 STATEMENT OF OPERATING REVENUES & EXPENSES (Unaudited)

December 31, 2019

	YTD Actual	YTD Budget
Operating Revenues		
Assessment Income	999,919	951,017
Acceptance Income	97,988	96,332
DIT Distributions	170,821	281,141
Other Income	5,922	2,200
Total Operating Revenues	1,274,650	1,330,690
Expenses		
Salaries & Benefits	562,877	633,794
Ministry, Mission & Parish Life	291,072	376,243
Administrative	127,280	226,737
Buildings & Grounds	22,220	29,900
Retiree's Benefits & Support	24,978	32,016
Convention & Meeting Expenses	25,315	32,000
Total Operating Expenses	1,053,742	1,263,018
Excess of Revenues over Expenses	220,908	0

2018 VITAL STATISTICS OF CONGREGATIONS

Name / Page 1	City	Members		Communicants	Communicants Under 16	Sunday Attendance	Easter Attendance	Eucharists			Sunday Offices
		This Year	Last Year					Sat & Sun	Weekday	Private	
Mediator	Allentown	209	8	130	19	79	176	84	57	44	7
Grace	Allentown	50	3	50	1	20	38	39	3	24	12
St Andrews	Allentown	184	12	171	20	57	116	103	9	21	0
Trinity	Athens	70	1	27	2	11	24	49	3	5	3
Nativity	Bethlehem	1,039	17	873	159	280	692	194	87	133	9
Trinity	Bethlehem	448	0	336	42	92	251	148	44	17	0
Trinity	Carbondale	114	5	68	14	36	134	52	0	0	0
Epiphany	Clarks Summit	174	3	87	10	28	68	100	0	10	0
St James	Clifford Twmp	0	0	0	0	19	0	16	0	0	0
Prince of Peace	Dallas	174	11	75	5	45	117	52	4	15	0
St Gabriels	Douglasville	301	5	153	40	148	265	213	88	31	0
St James	Drifton	43	4	33	5	23	48	47	30	90	5
Trinity	Easton	542	16	312	55	92	220	99	86	73	2
St Margarets	Ennaus	110	7	52	12	33	87	52	44	22	0
Christ	Forest City	60	0	55	2	30	75	52	2	13	1
St Johns	Hamlin	183	2	145	6	39	67	105	4	4	0
St Peters	Hazleton	102	0	82	8	45	79	0	0	19	0
St Georges	Hellertown	121	1	76	15	45	71	47	3	7	4
Christ	Honesdale	18	0	10	0	8	12	20	2	0	0
Grace	Honesdale	117	9	105	17	66	153	146	10	12	2
St James-St George	Jermyn	90	3	37	3	24	40	53	3	7	0
St Marks & St Johns	Jim Thorpe	243	6	222	27	50	105	100	7	45	2
Grace	Kingston	174	8	55	18	49	126	99	5	24	0
St Barnabas	Kutztown	18	1	12	2	8	21	21	0	0	30
St Lukes	Lebanon	475	15	287	22	138	290	151	40	30	8
All Saints	Lehighton	168	3	122	14	38	66	0	0	0	0
Good Shepherd and St Johns	Milford	146	3	90	10	69	105	108	6	0	0
St Pauls	Montrose	57	0	0	0	29	79	48	5	5	4
St Thomas	Morgantown	69	7	58	10	35	63	0	2	20	3
St Marks	Moscow	109	3	69	9	33	78	48	6	3	4

Name / Page 2	City										
	Weekday Offices	Marriages	Burials	Baptisms 16 & Up	Baptisms Under 16	Confirmations 16 & Up	Confirmations Under 16	Received	Church School Students	Adult Education	
Mediator	204	0	4	0	4	0	0	0	8	28	FALSE
Grace	2	0	2	0	1	0	0	0	1	0	FALSE
St Andrews	0	0	4	0	0	0	0	0	0	0	TRUE
Trinity	1	0	1	0	0	0	0	0	0	0	FALSE
Naivety	5	0	24	0	6	6	0	0	8	92	TRUE
Trinity	11	1	7	0	3	0	0	0	0	0	TRUE
Trinity	0	1	2	0	4	0	0	0	0	10	FALSE
Epiphany	0	0	5	0	1	0	0	0	0	15	FALSE
St James	0	0	0	0	0	0	0	0	0	0	FALSE
Clifford Twnp	0	0	6	0	5	0	0	0	0	10	FALSE
Prince of Peace	0	0	6	0	3	0	0	0	0	39	TRUE
St Gabriels	5	0	6	0	3	0	0	0	0	2	FALSE
St James	5	0	1	0	1	0	0	0	0	0	FALSE
Trinity	15	2	9	0	4	0	0	0	0	10	TRUE
St Margarets	0	2	5	0	0	0	0	0	0	12	TRUE
Christ	0	0	4	0	0	0	0	0	0	0	FALSE
St Johns	0	1	2	0	0	0	0	2	2	6	FALSE
St Peters	0	0	2	0	1	0	0	0	0	10	FALSE
St Georges	24	0	2	0	0	0	3	0	0	15	FALSE
Christ	0	0	0	0	0	0	0	0	0	0	FALSE
Grace	0	4	6	1	5	0	0	0	0	8	TRUE
St James-St George	0	0	2	0	0	0	0	1	0	0	FALSE
St Marks & St Johns	0	0	0	0	3	0	0	0	12	10	FALSE
Grace	2	1	6	1	2	1	1	1	1	9	FALSE
St Barnabas	1	1	1	0	0	0	0	0	0	0	FALSE
St Lukes	0	9	9	0	8	0	0	0	0	30	TRUE
All Saints	0	0	2	0	1	0	0	0	0	8	TRUE
Good Shepherd and St Johns	0	1	3	0	1	4	0	0	2	6	TRUE
St Pauls	8	1	5	0	0	0	0	0	0	0	TRUE
St Thomas	0	1	1	1	4	0	0	0	0	12	TRUE
St Marks	0	0	8	0	3	0	0	0	0	4	TRUE

Name / Page 3	City	Members		Communicants	Communicants Under 16	Easter Attendance		Sat & Sun Eucharists	Weekday Eucharists	Private Eucharists	Sunday Offices
		Members This Year	Members Last Year			Sunday Attendance	Easter Attendance				
St Martins	Mountain Top	108	2	47	3	24	42	0	4	12	3
St Andrews	Nanticoke	45	2	38	0	21	52	48	3	15	5
St Brigids	Nazareth	168	17	82	24	46	76	51	17	16	0
St Mark	New Milford	26	0	18	0	14	22	48	2	6	2
St Johns	Palmerton	87	2	53	2	28	41	86	5	24	16
St Josephs	Pen Argyl	13	0	10	2	16	22	1	0	10	0
Trinity	Pottsville	254	15	178	25	62	126	49	6	53	11
Christ	Reading	627	15	331	71	161	370	64	64	120	2
St Marys	Reading	28	3	29	2	24	25	52	0	0	0
Redeemer	Savre	179	6	76	5	46	80	87	46	8	0
St James	Schuylkill Haven	60	0	56	4	18	26	0	2	11	3
Good Shepherd	Scranton	68	0	38	6	31	85	52	3	0	0
St Lukes	Scranton	188	16	120	12	72	157	104	62	2	0
St Albans	Sinking Spring	280	13	230	21	88	174	88	50	35	2
North Parish	St Clair	176	1	65	4	29	49	54	7	25	42
Christ	Stroudsburg	234	16	191	40	100	211	117	49	20	0
Christ	Susquehanna	14	0	12	2	9	20	35	0	1	10
Calvary	Tamaqua	42	0	30	12	13	25	23	0	0	25
Christ	Towanda	156	3	132	20	42	112	52	97	59	37
St Annes	Trexlerstown	302	6	221	12	96	221	110	7	0	0
St Pauls	Troy	73	3	28	3	17	24	47	4	0	0
St Peters	Tunkhannock	32	1	22	0	26	42	51	0	1	2
Trinity	West Pittston	150	4	88	20	39	113	41	3	22	12
St Stephens	Whitehall	132	2	58	0	23	79	93	4	12	7
Holy Cross	Wilkes Barre	133	2	0	0	37	96	101	42	7	16
St Clements & St Peters	Wilkes Barre	83	2	49	12	31	67	53	5	6	0
St Stephens	Wilkes Barre	289	2	155	22	92	260	106	51	6	4
St Marys	Wind Gap	38	2	21	0	17	24	0	0	0	0

Name / Page 4	City	Weekday Offices				Marriages		Burials		Baptisms 16 & Up		Baptisms Under 16		Confirmations 16 & Up		Confirmations Under 16		Received		Church School Students		Adult Education			
St Martins	Mountain Top	0	0	0	2	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	3	0	3	FALSE	
St Andrews	Nanticoke	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	FALSE	
St Brigids	Nazareth	0	0	4	4	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	28	0	28	TRUE	
St Mark	New Milford	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	FALSE	
St Johns	Palmerton	0	0	0	4	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	TRUE	
St Josephs	Pen Argyl	0	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	FALSE	
Trinity	Pottsville	34	0	0	7	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	25	0	25	TRUE	
Christ	Reading	50	1	3	3	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	60	0	60	TRUE	
St Marys	Reading	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	FALSE	
Redeemer	Sayre	14	0	5	4	0	0	0	0	0	2	2	0	0	0	0	0	0	0	0	9	0	9	TRUE	
St James	Schuylkill Haven	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	FALSE	
Good Shepherd	Scranton	0	0	4	4	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	6	0	6	FALSE	
St Lukes	Scranton	0	3	6	6	1	2	2	2	2	2	3	0	0	0	0	0	0	0	0	12	0	12	TRUE	
St Albans	Sinking Spring	64	0	3	3	0	0	0	0	0	6	0	0	0	0	0	0	0	0	0	12	0	12	TRUE	
North Parish	St Clair	0	0	4	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	FALSE	
Christ	Stroudsburg	0	0	2	2	1	2	0	0	0	2	0	0	0	0	0	0	0	0	0	28	0	28	TRUE	
Christ	Susquehanna	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	FALSE	
Calvary	Tamaqua	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	0	8	FALSE	
Christ	Towanda	2	2	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	FALSE	
St Annes	Trexlerstown	0	2	6	6	0	0	0	0	0	6	0	0	0	0	0	0	0	0	0	10	0	10	TRUE	
St Pauls	Troy	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	FALSE	
St Peters	Tunkhannock	0	1	2	2	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	TRUE
Trinity	West Pittston	52	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	17	0	17	TRUE	
St Stephens	Whitehall	42	0	2	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	4	0	4	TRUE	
Holy Cross	Wilkes Barre	8	1	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	0	6	TRUE	
St Clements & St Peters	Wilkes Barre	0	0	2	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	10	0	10	TRUE	
St Stephens	Wilkes Barre	59	0	5	5	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	TRUE
St Marys	Wind Gap	0	1	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	FALSE

2018 FINANCIAL STATISTICS OF CONGREGATIONS

Name / Page 1	City	Pledge Cards	Amount Pledged	Plate & Pledges	Operating Revenues	Non-Operating Revenues	Total Revenues	To Diocese	Outreach	Operating Expenses	Non-Operating Expenses	Total Expenses
Mediator	Allentown	67	241,308	282,516	418,150	12,666	430,816	49,621	3,250	352,111	21,278	426,260
Grace	Allentown	21	37,000	41,006	80,956	50,300	131,256	11,572	0	86,373	0	97,945
St Andrews	Allentown	54	133,616	156,242	181,401	4,060	185,461	22,087	9,820	151,237	12,027	195,171
Trinity	Athens	8	16,740	38,594	68,359	4,447	72,806	9,240	325	59,039	7,837	76,441
Nativity	Bethlehem	171	487,202	629,090	842,107	248,956	1,091,063	109,577	0	684,307	107,099	900,983
Trinity	Bethlehem	72	234,860	254,662	355,802	2,497	358,299	46,176	24,204	319,985	16,518	406,883
Trinity	Carbondale	12	12,818	25,017	62,845	6,500	69,345	7,332	0	62,448	3,775	73,555
Epiphany	Clarks Summit	58	110,025	151,761	243,324	77,025	320,349	30,804	9,655	215,446	76,399	332,304
St James	Clifford Twp	0	0	3,994	3,994	6,047	10,041	644	0	5,952	50	6,646
Prince of Peace	Dallas	37	50,544	61,081	119,498	1,135	120,633	11,184	604	114,370	16,299	142,457
St Gabriels	Douglasville	65	182,779	258,419	312,175	108,603	420,778	38,370	3,538	365,167	34,012	441,087
St James	Drifton	0	0	10,576	38,713	74,069	112,782	3,504	0	53,504	14,806	71,814
Trinity	Easton	67	163,263	230,877	374,897	81,401	456,298	47,508	2,362	357,903	73,968	481,741
St Margarets	Ennatus	29	57,328	64,886	78,315	38,764	117,079	5,694	0	62,410	3,284	71,388
Christ	Forest City	28	28,855	40,737	51,908	36,170	88,078	6,492	2,675	47,366	16,447	72,980
St Johns	Hamlin	41	75,206	81,950	100,940	14,650	115,590	11,313	2,000	92,320	5,960	111,593
St Peters	Hazleton	32	40,780	61,927	87,785	0	87,785	12,564	2,019	75,028	35,141	124,752
St Georges	Hellertown	38	68,000	70,628	91,655	5,593	97,248	12,556	50	84,887	803	98,296
Christ	Honesdale	0	0	1,370	1,485	0	1,485	768	0	5,942	0	6,710
Grace	Honesdale	38	66,305	87,415	134,357	140,436	274,793	28,278	2,561	118,910	11,710	161,459
St James-St George	Jermyn	21	30,085	31,766	47,375	2,226	49,601	5,706	960	29,312	675	36,653
St Marks & St Johns	Jun Thorpe	0	0	74,015	179,808	0	179,808	27,336	0	179,942	0	207,278
Grace	Kingston	31	60,235	79,192	204,110	2,900	207,010	23,475	3,880	179,902	210	207,467
St Barnabas	Kutztown	0	0	15,118	17,224	0	17,224	0	0	20,145	0	20,145
St Lukes	Lebanon	90	201,316	232,887	361,352	31,913	393,265	40,520	6,922	315,129	94,187	456,758
All Saints	Lehighton	36	41,714	50,643	84,786	19,159	103,945	11,736	619	72,431	19,159	103,945
Good Shepherd and St Johns	Milford	44	109,650	135,004	177,443	17,004	194,447	18,768	0	169,278	8,620	196,666
St Pauls	Montrose	23	42,474	51,915	173,368	10,906	184,274	23,808	13,896	87,632	16,165	141,501
St Thomas	Morgantown	28	60,000	68,030	81,487	0	81,487	8,651	0	73,760	0	82,411

Name / Page 2	City	Pledge Cards	Amount Pledged	Plate & Pledges	Operating Revenues	Non-Operating Revenues	Total Revenues	To Diocese	Outreach	Operating Expenses	Non-Operating Expenses	Total Expenses
St Marks	Moscow	28	44,500	49,097	55,800	1,510	57,310	7,999	0	46,191	0	54,190
Trinity	Mount Pocono	48	81,450	80,368	102,712	15,243	117,955	13,284	0	104,104	243	117,631
St Martins	Mountain Top	20	30,232	33,084	39,514	4,114	43,628	6,236	768	34,152	0	41,156
St Andrews	Nanticoke	0	0	12,266	23,600	0	23,600	2,844	0	20,756	0	23,600
St Brigids	Nazareth	34	105,800	91,215	96,360	51,479	147,839	15,744	0	92,142	37,066	144,952
St Mark	New Milford	5	11,940	17,463	41,141	1,227	42,368	10,730	0	44,831	12,040	67,601
St Johns	Palmerton	16	21,040	34,246	73,858	15,519	89,377	15,274	100	51,711	21,277	88,362
St Josephs	Pen Argyl	7	2,772	14,591	22,432	0	22,432	0	0	25,548	0	25,548
Trinity	Pottsville	46	97,560	111,948	253,108	110,617	363,725	29,698	5,518	405,446	178,957	619,619
Christ	Reading	79	250,720	295,017	416,099	8,160	424,259	64,548	1,826	384,585	8,968	459,927
St Marys	Reading	17	29,010	34,646	79,353	650	80,003	5,136	600	36,561	769	43,066
Redeemer	Sayre	0	0	69,588	135,167	7,000	142,167	17,003	0	131,008	0	148,011
St James	Schuylkill Haven	0	0	21,717	21,717	40,211	61,928	3,480	950	23,079	0	27,509
Good Shepherd	Scranton	0	0	39,558	53,121	74	53,195	7,896	196	83,560	107	91,759
St Lukes	Scranton	49	56,053	88,370	320,705	425	321,130	33,396	2,200	262,522	5,901	304,019
St Albans	Sinking Spring	63	165,158	191,470	286,411	320,542	606,953	34,900	0	246,420	329,137	610,457
North Parish	St Clair	16	19,064	34,869	54,073	103,089	157,162	8,329	2,435	49,440	71,293	131,497
Christ	Stroudsburg	53	143,906	183,336	203,086	69,725	272,811	25,752	9,738	165,364	2,554	203,408
Christ	Susquehanna	0	0	9,589	16,185	27,020	43,205	3,916	95	15,917	27,115	47,043
Calvary	Tamaqua	0	0	15,040	17,475	0	17,475	2,544	0	11,412	0	13,956
Christ	Towanda	21	50,928	86,611	143,909	29,375	173,284	16,284	0	115,886	43,722	175,892
St Annes	Trexlerstown	64	217,288	278,915	297,929	78,643	376,572	41,059	4,374	266,409	7,529	319,371
St Pauls	Troy	15	19,980	20,755	36,184	5,918	42,102	4,841	1,200	25,685	8,110	39,836
St Peters	Tunkhannock	18	19,140	34,954	56,111	2,605	58,716	7,168	4,052	54,546	5,193	70,959
Trinity	West Pittston	42	0	0	0	0	0	0	0	0	0	0
St Stephens	Whitehall	34	43,040	44,792	72,075	2,574	74,649	15,005	325	70,553	0	85,883
Holy Cross	Wilkes Barre	19	30,980	53,964	63,638	0	63,638	9,012	1,500	59,118	0	69,630
St Clements & St Peters	Wilkes Barre	28	38,208	51,852	136,846	6,043,665	6,180,511	8,400	1,342	120,519	44,657	174,918
St Stephens	Wilkes Barre	60	103,896	160,432	462,914	860,000	1,322,914	41,858	45,350	324,014	285,850	697,072
St Marys	Wind Gap	0	0	15,131	16,407	0	16,407	1,763	0	26,611	0	28,374