

2014 Journal

*The Episcopal Church
in Northeast Pennsylvania*

The Diocese Of Bethlehem

143rd Diocesan Convention

*Cathedral Church of the Nativity
Bethlehem, PA*

October 10 - 11, 2014

Table of Contents

CONVENTION SCHEDULE	4
2014-2015 Officers of the Diocese	5
COMMITTEES OF THE CONVENTION	6
2014-2015 Committee Members	7
Members of the Standing Committee	7
Members of the Commission on Ministry	7
Members of the Diocesan Council	8
Members of the Board of Discipline	9
Members of the Incorporated Trustees	9
Clergy of the Diocese of Bethlehem as of October 31, 2014	10
Churches of the Diocese of Bethlehem	13
PROCEEDINGS of the 143rd DIOCESAN CONVENTION	18
Resolutions	24
Resolutions of Courtesy	25
Reports of Elected Committees, Program Committees and Commissions and the Diocesan Staff	28
2015 Budget	65
2015 Assessment Report	68

THE DIOCESE OF BETHLEHEM
143rd Diocesan Convention
Cathedral Church of the Nativity
321 Wyandotte St. Bethlehem, PA 18015 (610) 691-5655
October 10 & 11, 2014

CONVENTION SCHEDULE

Friday, October 10, 2014

10:00 am Meeting of the Standing Committees of the Dioceses of Bethlehem and Northwestern Pennsylvania (*Room 22*)
11:00 am Check-in at the Cathedral Church of the Nativity, Bethlehem
1:00 pm Call to Order (business begins)
 Roll Call
 Prayers and Hymn
 Distribution of Materials Announcement
 Seat and Voice
 Appointments to Committees Announcement Matters of Reference, Manners, Introductions
 Greetings from Ecumenical Visitors
 The Bishop's Address
 Report of Nominating Committee – The Standing Committee
2:15 pm Ballot
2:45 pm Hearings – Session I
 A: Resolution on the Budget (*The Cathedral*)
 B: Resolution of the Personnel Committee (*The Cathedral*)
 C: Resolution to Establish More Comprehensive Requirements for Purchase, Possession, and Carrying of Firearms (*Room 21*)
 D: Resolution to Limit Firearm and Ammunition Capacities (*Room 21*)
4:00 pm Business Session I
4:40 pm Prepare for Eucharist
5:00 pm Convention Eucharist
6:30 pm Social time and Banquet at Lehigh University

Saturday, October 11, 2014

7:00 am Breakfast (on your own in the area)
8:30 am Morning Prayer
9:00 am Break
9:15 am (*Begins in the Cathedral*) Diocesan Values Clarification in Small Groups
(*facilitated by Al Johnson*)
11:15 am Values Clarification Report (*The Cathedral*)
11:30 am Business Session II
12:00 pm Noonday Prayers
12:30 pm Lunch (*Standing Committee in Room 22*)
1:30 pm Business Session III (*if needed*)

2014-2015 Officers of the Diocese

The Secretary of the Diocese

The Rev. Karl Kern
M: 2848 St. Alban's Dr., Sinking Spring, PA 19608

The Treasurer

Charlie Barebo
M: 333 Wyandotte Street, Bethlehem, PA 18015

The Assistant Treasurer/Controller

Bruce Reiner
M: 333 Wyandotte Street, Bethlehem, PA 18015

The Chancellor

Linda Henry, Esquire
M: 333 Wyandotte Street, Bethlehem, PA 18015

The Registrar

Nanette Smith
M: 333 Wyandotte Street, Bethlehem, PA 18015

COMMITTEES OF THE CONVENTION

Committee on Admission of New Parishes and Missions

Convener: The Rev. John Davis
 Connie Archer

Committee on Claims of Clergy/Delegates to Seats

Convener: The Rev. Rob Cristie-Troutman
 The Rev. Fran Hlavcek

Committee on Constitutions and Canons

Convener: Ty Welles, Esq.
 John Feather, Esq.
 Linda Henry

Committee on Resolutions

Convener: Jan Charney
 The Rev. Raymond Harbort

Committee on Resolutions of Courtesy

Convener: The Rev. John Wagner
 The Rev. Jane Arrington Bender
 Ray Arcario

Committee on Unfinished Business

Convener: The Rev. Marion Meiss
 The Rev. Rodney Conn

2014-2015 Committee Members

Members of the Standing Committee

The Standing Committee, consisting of five clergy and five laypersons, is the Ecclesiastical Authority in the absence of the Bishop or during a vacancy of the Episcopate. The Committee is elected by the Convention. It has authority to fill all vacancies that may occur during a recess of Convention, and it reports to the Convention. Election is for five-year terms, part of the committee being elected each year; no one elected shall be eligible for re-election after serving two consecutive terms until after the expiration of one year.

The Rt. Rev. Sean Rowe, Bishop

Class of 2015

The Rev. Canon Jane Teter

Connie Archer, St. Anne's Trexlertown

Class of 2016

The Rev. T. Scott Allen, St. Andrew's, Allentown

Elizabeth House, Cathedral Church of the Nativity Secretary

Class of 2017

The Rev. Canon Andrew Gerns, Trinity, Easton President

Kate Fanning, Christ Church, Reading

Class of 2018

The Rev. James Rinehart, retired

Raymond Arcario, Cathedral Church of the Nativity

Class of 2019

The Rev. Early Trygar, St. Mark's, Moscow

Liza Holzinger, St. Andrew's, Allentown

Members of the Commission on Ministry

The Commission on Ministry assists and advises the Bishop in the selection and guidance of those entering the ministry; in continuing education; and other matters relating to the ministry of the laity, ordination, and deployment. Twelve members are elected by the Convention, and "No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year." The bishop appoints six members for three-year terms.

Class of 2015

The Rev. Nancy Packard, retired

The Rev. Ginny Day, retired

Robert Schreiber

Robin Yedlock

Class of 2016

The Rev. Fran Hlavack, Good Shepherd & St. John the Evangelist

The Rev. Charles Warwick, St. Andrew's Alden

Susan Jacobson Boskett

Charles Dunn

Class of 2017

The Rev. Laura Howell, Trinity, Bethlehem

The Rev. Jane Williams, St. Andrews, Allentown

Virginia Falzone

Peg Gerns, Trinity, Easton

Members of the Diocesan Council

The Diocesan Council, with the Bishop as President, constitutes the executive leadership of the Diocese. It is responsible for the oversight of strategic and program planning, administration of the program and review. It reports to the Convention. Members are elected by the Convention for a three-year term. "No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year." The Bishop and the Treasurer are ex-officio members.

The Rt. Rev. Sean Rowe, Bishop

Class of 2015

The Rev. Lou Divis, St. Peter's, Tunkhannock

The Rev. Peter Pearson, St. James' & St. George's, Jermyn

Donald Clamser, North Parish

Judith Ferree, St. James' & St. George's, Jermyn

Karen Zapotok

Class of 2016

The Rev. John C. Wagner, St. Mark's & St. John's, Jim Thorpe

Carol Lynne Keane, St. Anne's, Trexlertown

Warren Shotto, Good Shepherd, Scranton

Class of 2017

The Rev. Tim Alleman, Holy Cross, Wilkes-Barre

The Rev. David Green, St. Gabriel's, Douglassville

The Rev. Joseph Rafferty, Prince of Peace, Dallas

Jan Charney Trinity, Easton

Richard Evans, St. Martin's, Mountain Top

Kurt Kovalovich, Trinity, Pottsville

Ex Officio

The Ven. Richard I. Cluett, Archdeacon

Charles V. Barebo, Diocesan Treasurer

The Rev. Canon Anne E. Kitch, Diocesan Staff

Members of the Board of Discipline

The Board of Discipline is composed of four clergy and three laypersons each elected to four-year terms. The Court may be convened in the discipline of a member of the clergy against whom a charge of misconduct has been made.

Class of 2015

The Rev. Terry Wible, St. Luke's, Lebanon
John Feather

Class of 2016

The Very Rev. Tony Pompa, Nativity Cathedral, Bethlehem

Class of 2017

The Rev. Jeffery Funk
The Rev. Canon John Francis, Christ Church, Reading
James Vorsmarti, Nativity Cathedral, Bethlehem

Members of the Incorporated Trustees

The members of the Corporation shall be the Bishop, the Chancellor, and the Treasurer of the Diocese, together with nine laypersons and three clergy elected by the Diocesan Convention. (Charter of the Incorporated Trustees, Article II, and by-laws)

Class of 2015

The Rev. John Hartman, Grace, Kingston
Peter Hilgart, Cathedral Church of the Nativity, Bethlehem
R. Bruce Reiner, Trinity, Bethlehem
Bill Vitalos, Trinity, Bethlehem

Class of 2016

The Rev. J. Douglas Moyer, Christ Church, Stroudsburg Vice President
Rich Evans, St. Martin's, Mountain Top
David Feick, Christ Church, Reading President
Cynthia Johnson, Grace Church, Kingston

Class of 2017

The Rev. James Reinhart, retired
Howard Alleger, Christ Church, Stroudsburg
Joan Duckloe, Christ Church, Stroudsburg Secretary
F. Laird Evans, St. Andrew's, Allentown

Ex Officio

The Rt. Rev. Sean Rowe, Bishop
The Ven. Richard I. Cluett, Archdeacon
Linda Henry, Esq., Chancellor
Charlie Barebo, Diocesan Treasurer

Clergy of the Diocese of Bethlehem as of October 31, 2014

Arranged in the Order of Canonical Residence

THE BISHOP

The Rt. Rev. Sean Rowe.....03/01/14

✠ ✠ ✠

The Rev. John R. Coble, Jr. (Retired 1997).....06/15/63

The Rev. Michael J. Fill, Jr. (Retired 1998).....06/26/65

The Rev. Canon Clifford B. Carr (Retired 2001).....06/21/67

The Rev. Canon Henry A. Male Jr. (Retired 1994).....09/18/67

The Rev. Ralph C. Roth, Jr. (Retired 1997).....12/01/67

The Rev. Canon George C. Loeffler, Deacon (Retired 2013).....02/05/68

The Rev. James L. Gill (Retired 1991).....06/16/68

The Rev. Alexander C. Zabriskie Jr. (Retired 1995).....07/18/69

The Rev. Donald H. Knapp (Retired 1994).....03/31/70

The Rev. Donald A. Howells, Deacon.....12/19/70

The Rev. Paul Coleman Cochran (Retired 1997).....06/14/70

The Rev. Dr. Robert D. Carlyon (Retired 1997).....07/07/71

The Rev. Hubert L. Flesher (Retired 1997).....09/24/71

The Rev. Gerald W. Richards (Retired 1996).....09/05/72

The Rev. Everett W. Francis (Retired 1991).....03/15/77

The Rev. Stephen J. Matylewicz (Retired 2004).....06/22/77

The Ven. Richard I. Cluett, Archdeacon Emeritus (Retired 2004).....03/01/78

The Rev. Dr. Raymond J. Howe (Retired 2000).....09/01/78

The Rev. Canon Doris S. Bray (Retired 1999).....09/01/78

The Rev. Charles L. Beem.....12/01/78

The Rev. Canon Walter L. Krieger (Retired 2004).....11/01/79

The Rev. Elizabeth W. Myers (Retired 1999).....10/28/80

The Rev. Canon Gwendolyn-Jane Romeril (Retired 2001).....06/13/81

The Rt. Rev. Mark Dyer (Retired 2000).....01/01/82

The Rev. Canon Jane B. Teter (Retired 2010).....09/07/83

The Very Rev. Robert D. Schenkel, Jr. (Retired 1996).....11/03/84

The Rev. Robert K. Gildersleeve (Retired 2005).....01/28/85

The Rev. Robert F. Magnus (Retired 1996).....09/08/86

The Rev. Charles V. Day (Retired 1996).....12/04/86

The Rev. Eric Snyder (Retired 1992).....04/16/87

The Rev. Canon Lexa H. Shallcross (Retired 2010).....05/30/87

The Rev. Eleanor E. Hart Gardner (Retired 2011).....04/22/89

The Rev. Joseph Lawrence Holman, Deacon.....05/20/89

The Rev. John C. Wagner.....06/01/89

The Rev. Ira C. Houck III.....01/01/91

The Rev. Gary R. Blumer (Retired 1996).....04/30/91

The Rev. Ann R. Lefevre, Deacon.....05/23/91

The Rev. Lois S. Bartlett (Retired 2001).....06/08/91

The Rev. John R. Gamble.....09/11/91

The Rev. Benjamin L. Lentz (Retired).....10/30/91

The Rev. Sue West-Doochan (Retired 2003).....11/19/91

The Rev. Elizabeth Moulton (Retired 2005).....08/31/92

The Ven. Howard Stringfellow.....09/14/93

The Rev. Canon Michael Piovane.....10/31/93

The Rev. Maureen AtLee Hipple.....	01/06/94
The Rev. Canon Virginia Rex Day (Retired 2008)	04/23/94
The Rev. Karl L. Kern	04/23/94
The Rev. Dr. Frank S. Sefchick	09/21/94
The Rev. F. Graham Cliff (Retired 2005).....	10/07/94
The Rev. Canon Charles H. Morris (Retired 2006).....	07/19/95
The Rev. Dr. Dennis B. A. Berk(Retired)	11/14/95
The Rev. James F. Turrell.....	06/08/96
The Rt. Rev. Paul V. Marshall (Retired 2013)	06/29/96
The Rev. Joseph L. De Acetis (Retired 2000)	06/11/97
The Very Rev. William B. Lane (Retired 2006)	06/12/97
The Rev. Elizabeth S. Haynes (Retired 2010).....	06/14/97
The Rev. Daniel G. Jones	06/14/97
The Rev. John Leo (Retired 1987)	11/14/97
The Rev. Robert Criste-Troutman	10/31/98
The Rev. Laurence H. Miller (Retired 2001)	03/10/98
The Rev. Edward K. Erb.....	06/29/98
The Rev. Jane A. Bender	09/19/98
The Rev. Daniel W. Hinkle	01/12/99
The Rev. Canon Maria W. E. Tjeltveit.....	09/14/99
The Rev. Canon Joel W. Atkinson (Retired 2005).....	09/20/99
The Rev. Judith U. Snyder (Retired)	09/23/99
The Rev. James C. Smith.....	09/25/99
The Rev. William S. Marshall Jr. (Retired 2011).....	10/01/99
The Rev. Vivian R. Bennett (Retired)	10/25/99
The Rev. Canon Vincent E. Lewellis (Retired 2009).....	11/01/99
The Rev. John C. Major.....	12/18/99
The Rev. Canon Anne E. Kitch	02/16/00
The Rev. Sally H. Dover (Retired 2000)	03/03/00
The Rev. Faith J. D'Urbano (Retired 2006)	04/29/00
The Rev. Daniel V. FitzSimmons.....	04/29/00
The Rev. Susan M. Hazen	04/29/00
The Rev. Laura M. Howell	04/18/01
The Rev. T. Scott Allen	06/04/01
The Rev. Patrick L. Malloy	06/29/01
The Rev. Jeffrey L. Funk (Retired)	09/29/01
The Rev. Elizabeth B. A. Diely	10/23/01
The Rev. Dr. John H. Heffner (Retired)	10/23/01
The Rev. Hazel B. Hunt, Deacon	10/23/01
The Rev. Canon Andrew T. Gerns	01/21/02
The Rev. Susan E. Cembalisky-Innes (Retired 2005).....	03/01/02
The Rev. Daniel C. Gunn	04/06/02
The Rev. Iris E. Peterson	04/06/02
The Rev. Earl Trygar, Sr.....	04/06/02
The Rev. Elizabeth MacMillan Miller, Deacon.....	05/31/03
The Rev. Diane P. Zanetti.....	05/31/03
The Rev. Reuel S. Kaighn (Retired 2000).....	12/06/03
The Rev. Patricia M. MacMillan Dwyer Moser(Retired).....	04/17/04
The Rev. Demery Bader-Saye	04/20/04
The Rev. Terrence Wible.....	06/02/04
The Rev. Nancy L. Meader Packard (Retired)	06/22/04

The Rev. Raymond L. Harbort (Retired 2004)	10/12/04
The Rev. Trula Hollywood	09/14/05
The Rev. John R. Francis	10/13/05
The Rev. Mary Lou Hoover Divis	05/17/06
The Rev. Craig C. Sweeney (Retired)	06/27/06
The Rt. Rev. John P. Croneberger (Retired 2007)	03/01/07
The Rev. James A. Rinehart	03/01/07
The Rev. Donald Schaible	06/29/07
The Very Rev. Anthony R. Pompa	08/20/07
The Rev. Sally Bosler, Deacon	09/29/07
The Rev. Marion Meiss, Deacon	09/29/07
The Rev. Rodney Conn, Deacon	02/02/08
The Rev. Dolores Evans Smith(Retired)	02/02/08
The Rev. Bernice Reichard, Deacon	02/02/08
The Rev. Abraham Valiath	06/01/08
The Rev. Andrea P. Baldyga	06/04/08
The Rev. Bruce Baker	06/10/08
The Rev. Michael Metro	06/10/08
The Rev. Timothy Albright	02/02/09
The Rev. James D. Moyer	02/02/09
The Rev. Rebecca Parsons-Cancelliere, Deacon	02/02/09
The Rev. Wayne Sherrer	02/02/09
The Rev. John Hartman	09/15/09
The Rev. James A. Colquhoun	11/16/09
The Rev. Brian Pavlac	12/21/09
The Rev. Christine Sutton, Deacon	12/21/09
The Rev. Timothy Alleman	07/22/10
The Rev. Ruth Jane Williams	04/13/10
The Rev. Harold J. Mayo	07/16/10
The Rev. Joseph Rafferty	12/07/10
The Rev. Elizabeth Reed	02/03/11
The Rev. William L. Martin (Retired 2010)	05/12/11
The Rev. Glenn Mahaffey	11/19/12
The Rev. John Davis, Deacon	12/21/12
The Rev. Andrew Reinholz	06/30/13
The Rev. Kimberly Reinholz	06/30/13
The Rev. Beverly Meneely Deacon	03/02/14
The Rev. Michelle Moyer, Deacon	03/02/14
The Rev. Elizabeth Yale, Deacon	03/02/14
The Rev. Van Bankston	09/18/14
The Rev. Paul Towers	09/27/14

2014 Licensed to Officiate Clergy

The Rev. Sr. Helena Barrett
The Rev. Paul Bresnahan
The Rev. Dr. John Brndjar
The Rev. David Lee Carlson
The Rev. Charles Cesaretti
The Rev. Dr. Richard Ditterline
The Rev. Mary Ellen Dolan
The Rev. Robert Duval
The Rev. Dr. Jane Gaeta
The Rev. Dr. Gerard Gaeta
The Rev. Canon Elizabeth Geitz
The Rev. Dr. Allen C. Guelzo
The Rev. Ronald R. Miller
The Rev. Donald Shearer
The Rev. Leslie Smith
The Rev. Twila Smith
The Rev. Amy Spagna
The Rev. Canon William Warne
The Rev. Robert Wellner

Churches of the Diocese of Bethlehem

With year of admission into union with the Convention and clergy

ALDEN/NANTICOKE, St. Andrew's, 12 East Kirmar Avenue (1900)
The Rev. Charles Warwick, Supply
ALLENTOWN, Church of the Mediator, 1620 Turner Street (1866)
The Rev. Maria Tjeltveit, Rector, The Rev. Twila Smith, Missioner
ALLENTOWN, Grace Church, 108 Fifth Street (1859)
David Moyer, Sr. Warden
ALLENTOWN, St. Andrew's, 1900 Pennsylvania Avenue (1955)
The Rev. T. Scott Allen, Rector
The Rev. Jane Williams, Assistant Priest
ASHLAND, Church of the Holy Spirit, P.O. Box 82 (listed below)
ASHLAND, Memorial Church of St. John (1857)
FRACKVILLE, Christ Church (1903)
ST. CLAIR, Church of the Holy Apostles (1848)
Barry Idell, Sr. Warden
ATHENS, Trinity Church, 701 South Main Street (1864)
The Rev. Benjamin Lentz, Supply Priest
BETHLEHEM, Cathedral Church of the Nativity, 321 Wyandotte Street (1863)
The Very Rev. Anthony Pompa, Dean and Rector
The Rev. Kimberly Reinholtz, Assisting Priest
The Rev. Michele Moyer, Deacon
The Rev. Rodney Conn, Deacon

BETHLEHEM, Trinity Church, 44 East Market Street (1873)
 The Rev. Laura Howell, Rector
 The Rev. Amy Spagna, Priest Associate
 The Rev. Elizabeth MacMillan Miller, Deacon & Soup Kitchen Coordinator
 The Rev. Canon Clifford B. Carr, Assisting Priest
 The Rev. Canon Gwendolyn-Jane Romeril, Assisting Priest
 The Rev. Dr. Richard Ditterline, Assisting Priest
 The Rev. Dr. Gerard Gaeta, Assisting Priest
 The Rev. Dr. Jane Gaeta, Assisting Priest

CARBONDALE, Trinity, 58 River Street (1845)
 The Rev. Donald Schaible, Rector

CLARKS SUMMIT, Church of the Epiphany, 1003 Church Hill Road (1913)
 The Rev. Graham Cliff, Interim Priest
 Linda Rogers, St. Warden

DALLAS, Church of the Prince of Peace, Main Street (1930)
 The Rev. Joseph Rafferty, Priest-in-Charge

DOUGLASSVILLE, St. Gabriel's, P.O. Box 396 (1785)
 The Rev. David Green, Rector
 The Rev. Sally Bosler, Deacon

DRIFTON, St. James', Main Street (1885)
 The Rev. Elizabeth Haines, Priest in Charge

DUNDAFF, St. James', Crystal Road (Summer Chapel - 1860)

EASTON, Trinity, 234 Spring Garden Street (1819)
 The Rev. Canon Andrew T. Gerns, Rector
 The Rev. Ray Harbort, Associate Priest
 The Rev. Sr. Helena Barrett, Associate Priest

EMMAUS, St. Margaret's, 150 Elm Street (1908)
 The Rev. Andrew Reinholz, Vicar
 The Rev. Elizabeth Diely, Assisting Priest

FOREST CITY, Christ Church, Delaware and Dundaff Street (1912)
 The Rev. Don Schaible, Rector

HAMLIN, St. John's, P.O. Box 118 (1845)
 The Rev. Ronald Miller, Priest-in-Charge

HAZLETON, St. Peter's, 46 South Laurel Street (1866)
 The Rev. Marion Meiss, Deacon

HELLERTOWN, St. George's, 735 Delaware Avenue (1909)
 The Rev. Jonathan Mayo, Rector

HONESDALE, Grace Church, 827 Church Street, P.O. Box 111 (1833)
 The Rev. Ed Erb, Rector

INDIAN ORCHARD, Christ Church, R.D. 4, Honesdale (1917)
 The Rev. Donald Shearer, Supply
 The Rev. Stephen Matylewicz, Supply

JERMYN, St. James' (1872) & St. George's (1918), Washington Ave. at Delaware St.
 The Rev. Peter Pierson, Priest-in-Charge

JIM THORPE, St. Mark's (1836) & St. John's (1892), 21 Race Street
 The Rev. John C. Wagner, Rector
 The Rev. Rebecca Parsons-Cancelliere, Deacon

KINGSTON, Grace Church, 30 Butler Street, P.O. Box 1776 (1913)
 The Rev. John Hartman, Rector

KUTZTOWN, St. Barnabas' Church, P.O. Box 236 (1958) (1988)
Charles Brown, Sr. Warden

LEBANON, St. Luke's, 22 South Sixth Street (1859)
The Rev. Terrence Wible, Rector

LEHIGHTON, All Saints', Coal Street at Second (1907)
The Rev. Jane A. Bender, Priest-in-Charge

MILFORD, Good Shepherd & St. John the Evangelist, Fifth & Catharine Streets (1860)
The Rev. Van Bankston, Rector
The Rev. Canon Elizabeth Geitz, Associate Priest
The Rev. Fran Hlavacek, Deacon

MONTROSE, St. Paul's, 60 Church Street (1832)
The Rev. Paul Towers, Priest-in-Charge
Lynne Graham, Sr. Warden

MORGANTOWN, St. Thomas', P.O. Box 97 (1740)
The Rev. Dolores Smith, Supply
The Rev. Donald Howells, Deacon

MOSCOW, St. Mark's, 1109 Church Street (1923)
The Rev. Earl Trygar, Rector

MOUNTAINTOP, St. Martin's, Church Road, R.D. 8 (1957)
The Rev. Daniel FitzSimmons, Rector

MT. POCONO, Trinity, Trinity Hill Road (1961)
The Rev. Robert Criste-Troutman, Priest-in-Charge

NAZARETH, St. Brigid's, 310 Madison Avenue (1996)
The Rev. William Martin. Rector

NEW MILFORD, St. Mark's, Main Street (1817)
Joan Flint, Sr. Warden

PALMERTON, St. John's, 365 Lafayette Avenue (1915)
The Rev. Abraham Valiath, Rector

PEN ARGYL, St. Joseph's Church, Box 36, 1440 Verona Avenue (1920)
The Rev. Joel Atkinson, Priest-in-Charge
Loretta Santo, Sr. Warden

POTTSVILLE, Trinity, 200 South Second Street (1836)
The Rev. James Rinehart, Rector

READING, Christ Church, Fifth Street at Court, P.O. 1094 (1824)
The Rev. John R. Francis, Rector

READING, St. Mary's, 100 West Windsor Street (1912)
The Rev. Bruce Baker, Priest-in-Charge
Tim Calahan, Sr. Warden

SAYRE, Church of the Redeemer, 201 South Wilbur Avenue (1877)
The Rev. Glenn Mahaffey, Priest-in-Charge
The Rev. Hazel Hunt, Deacon

SCHUYLKILL HAVEN, St. James', 100 Dock Street (1839)
John Granito, Sr. Warden

SCRANTON, Church of the Good Shepherd, N. Washington Avenue & Electric Street (1871)
Warren Shotto, Sr. Warden

SCRANTON, St. Luke's, 232 Wyoming Avenue (1853)
David Wegner, Sr. Warden

SINKING SPRING, St. Alban's, Wilshire Boulevard, Box 2026 (1963)
 The Rev. Karl L. Kern, Rector
 The Rev. Jeffery Funk, Associate Priest
 The Rev. Nancy Packard, Associate Priest
 The Rev. Charles L. Beem, Associate Priest
 The Rev. Canon Walter Krieger, Associate Priest
 STROUDSBURG, Christ Church, 200 North Seventh Street (1887)
 The Rev. Douglas Moyer, Rector
 SUSQUEHANNA, Christ Church, Main Street (1898)
 Todd Moffett, Sr. Warden
 TAMAQUA, Calvary, 309 West Broad Street (1849)
 The Rev. Robert Gildersleeve, Supply Priest
 Susan Shapcott, Sr. Warden
 TOWANDA, Christ Church, One Main Street (1844)
 The Rev. Maureen AtLee Hipple, Rector
 The Rev. Lawrence Holman, Deacon
 TREXLERTOWN, St. Anne's, Lower Macungie Road at Church Lane (1967)
 The Rev. Canon Michael F. Piovane, Rector
 The Rev. Bernice Reichard, Deacon
 TROY, St. Paul's, Elmira Street, Box 132 (1845)
 The Rev. Han van den Blink, Priest in Charge
 TUNKHANNOCK, St. Peter's, Route 6 (1872)
 The Rev. Lou Divis, Rector
 WEST PITSTON, Trinity, Spring Street at Montgomery (1885)
 The Rev. John C. Major, Rector
 WHITEHALL, St. Stephen's, 3900 Mechanicsville Road (1904)
 The Rev. Jonathan Mayo, Priest-in-Charge
 Timothy Steckel, Sr. Warden
 WILKES-BARRE, Holy Cross, 373 North Main Street (1916)
 The Rev. Timothy Alleman, Rector
 WILKES-BARRE St. Clement & St. Peter's, 165 Hanover Street (1870)
 The Rev. John Major, Priest-in-Charge
 Thomas Jamieson, Sr. Warden
 WILKES-BARRE St. Stephen's, 35 South Franklin Street (1821)
 The Rev. Brian Pavlac, Associate Priest
 The Rev. William Marshall, Assistant Priest
 WIND GAP, St. Mary's, Box 365, Lehigh Avenue at Alpha Road (1915)
 The Rev. Joel Atkinson, Priest-in-Charge
 Charles Henry, Jr., Sr. Warden

Chapels in Institutions

ALLENTOWN, Episcopal House
 BETHLEHEM, Diocesan House
 GLEN SUMMIT, The Fred M. & Jessie A. Kirby Episcopal House
 SLATE BELT, Episcopal Apartments

Report of Retired, Non-Parochial, and Licensed Clergypersons

(Received by the Bishop - Official Acts Performed in 2014 on file in the Bishop's Office)

Ordained and Received since last Convention:

The Rev. Beverly Meneeley, Deacon, 02 March 2014

The Rev. Michelle Moyer, Deacon, 02 March 2014

The Rev. Elizabeth Yale, Deacon, 02 March 2014

Clergy Deaths

None to Report

Clergy Widow Deaths

Marcia Kapps

Alice Pease

Grace Jones

Shirley Bridges

Pamela Adams

PROCEEDINGS of the 143rd DIOCESAN CONVENTION

October 10th and 11th A.D. 2014

Cathedral Church of the Nativity, Bethlehem, Pennsylvania

Format of these minutes:

Business in order before the convention

Presentation, Explanation, Discussion; **Items before convention for action.**

Action taken by convention.

First Session, 1:00 pm

The Rt. Rev. Sean Rowe, Bishop Provisional, called the meeting to order.

It was announced that the Pre-prints being used were distributed through the website and that it has been revised since the Pre-Convention Meetings. Some copies with blue covers were distributed that day. The Budget was to be found on pgs. 27-29 and an updated List of Appointments to Convention Committees could be found on page 4. Bishop Sean welcomed those attending and extended his appreciation for the willingness of the delegates to serve.

Bishop Sean proposed **omitting the roll call** –

Unanimously agreed to.

and requested **assurance of a quorum** present.

Given by the Secretary.

Bishop Sean offered prayers and announced the opening Hymn.

Bishop Sean noted that materials were to be distributed only with the consent of the Chair.

There was nothing else to distribute.

Bishop Sean requested the privilege of Seat and Voice for the following people:

Lay members of Diocesan Staff; Clergy licensed to Officiate; Lay members of Diocesan Council; Lay members of the Incorporated Trustees; Lay members of the Standing Committee; Members of Committees and Commissions presenting resolutions.

Agreed to.

Members of Committees of Convention were appointed in accord with the list of Committees and Members listed on page 4 of the Pre-Print.

For first-time delegates, Bishop Sean stressed the importance of attending hearings. Bishop Sean also outlined the protocols of addressing the assembly through the Chair only with no cross talk. Bishop Sean then requested any **resolutions not in the packets**.

There were none.

Bishop Sean then introduced or announced:

New Clergy and Clergy in New Positions:

The Rev. Van Bankston, Rector, Good Shepherd and St. John's, Milford
The Rev. Graham Cliff, Interim Rector, The Church of the Epiphany, Glenburn
The Rev. Glenn Mahaffey, Rector, The Church of the Redeemer, Sayre
The Rev. Jonathan Mayo, Vicar, St. Stephen's Whitehall
The Rev. Joseph Parrish, Interim Rector, St. Stephen's Pro-Cathedral, Wilkes-Barre
The Rev. Twila Smith, Missioner for Growth, The Church of the Mediator, Allentown
The Rev. Paul Towers, Rector, St. Paul's Montrose

Ordained and Received since last Convention:

The Rev. Beverly Meneeley, Deacon, 02 March 2014
The Rev. Michelle Moyer, Deacon, 02 March 2014
The Rev. Elizabeth Yale, Deacon, 02 March 2014

Youth Delegates:

Vanessa Casterline
Philip McIntosh
Andrew Potter
Eden Stella
Alternate: Clair Reitz

Clergy who have died since the last Convention:

There were none.

Clergy spouses who have died since the last Convention:

Florence Batten
Marcia Kapps
Alice Pease
Grace Jones
Shirley Bridges
Pamela Adams

Diocesan Staff:

The Ven. Howard StringfellowArchdeacon
The Rev. Canon Anne Kitch Canon to the Ordinary
The Rev. Canon Karl L. Kern.....Secretary of the Diocese
The Rev. Canon Jane B. Teter..... Chaplain to Clergy
and Retired Clergy
The Rev. Andrew Reinholz Liaison to Congregational Renewal

Cindy Bakos	Bookkeeper
Rosie Hummel	Administrative Assistant for
	Program Ministries and Database
Kat Lehman	Director of Communication and
	Information Technology
Adam Bond.....	Missioner for Communication
Bruce Reiner	Comptroller and Assistant Treasurer
Nanette Smith	Administrative Asst. to Bishop & Archdeacon
Charlie Barebo	Development Missioner
Dan Charney	Stewardship Missioner
Ellyn Siftar.....	Missioner for Youth and Young Adult Ministries
Charles H. Welles IV.....	Chancellor
Linda Henry.....	Vice Chancellor

Introduction of General Convention Deputies:

Scott Allen
Cathy Bailey
Jane Bender
Elizabeth House
Anne Kitch
Mark Laubach
Tony Pompa
Linda Rogers

Recognition of the Standing Committee of Northwestern Pennsylvania:

Jack Malovich
Anne Bardol
Dennis Blauser
Stacey Fussell
Mary Norton
Cheryl Pryts
Kaycee Reib
Brian Reid

Greetings from the Wider Church:

The Rev. Maria Tjeltveit introduced:
Bishop Samuel Zeiser, of the Northeastern Pennsylvania Synod of the ELCA;
and
Bishop Blair Couch, of the Northern Province of the Moravian Church.

The Bishop's Address:

Presented by Bishop Sean.

End of session announcements; Election procedures:

Election ballots will be handed out and collected by Diocesan Staff.

The Convention offering: will be divided equally between the Emergency Relief for Kajo-Keji and the Bethlehem Area Shelter Project.

Reports of elected committees, program ministries, and diocesan staff is submitted by Title and can be found in the Preprint starting on page 35.

..... A reminder was also given regarding the schedule for the rest of the Convention.

Bishop Sean extended thanks and appreciation on behalf of the Diocese to Dick Guyer, the Treasurer, and Ty Welles, the Chancellor, for their many years of service in their important offices.

The Rev. Canon Andrew Gerns presented the Nominating Committee report.

The Secretary certified the presence of a quorum.

Nominations of Officers:

The Rev. Karl L. Kern Secretary

Mr. Charles Barebo Treasurer

Ms. Linda Henry Chancellor

Mr. Bruce Reiner Controller & Asst. Treasurer

Ms. Nanette Smith Registrar

There were no nominations from the floor.

Elected by voice vote

Unchallenged elections were confirmed by voice vote.

Ballots were distributed, marked and collected.

Words of Welcome by The Very Rev. Anthony Pompa, Dean, Cathedral Church of the Nativity, Bethlehem.

Recess for Hearings.

Sessions Resumed 4 PM

There was no report from the ECW regarding the ingathering.

Balloting – Linda Rogers:

Linda Rogers reported that we had a good election and read the results of the positions that were contested. Those results will be found elsewhere in this Journal.

Resolutions:

The procedure to be used by speakers was explained by Bishop Sean.

Resolution A on the Budget of the Diocese of Bethlehem, presented by the Treasurer, The Rev. Raymond Harbart:

Passed unanimously.

Resolution B of the Personnel Committee for the 2015 Clergy Salary Schedule, presented by The Rev. Scott Allen from the Personnel Committee:

Passed unanimously.

Reports of Convention Committees:

The Audit Committee Report given by Charlie Barebo, Treasurer

Committee on Constitution and Canons

Committee Claims of Clergy and Delegates to Seats

Committee on Admission of New Parishes and Missions –

No Reports.

No action required.

Sessions Resumed Saturday morning**Reports Requiring Action:**

Resolution C - Resolution to **Establish More Comprehensive Requirements for Purchaser, Possession, and Carrying of Firearms** – Barbara Gessner

Moved and seconded to postpone Resolution C indefinitely.

Motion Passed by Majority.

Postponed indefinitely.

Resolution D - The original Resolution D to **Limit Firearm and Ammunition Capacities** was withdrawn and a substitute Resolution was presented as follows:

“Resolved, that this 143rd Convention of the Episcopal Diocese of Bethlehem make formal requests urging our Senators, Congresspersons, and President Obama to enact legislation designed to ban the sale, transfer, importation, and manufacture of fully automatic weapons and high-capacity magazines, armor-piercing ammunition, and kits that convert ammunition-feeding devices into large-capacity magazines capable of using over ten rounds. This would not pertain to law enforcement and the military.

And be it further Resolved, that this 143rd Convention of the Episcopal Diocese of Bethlehem submit this resolution to the upcoming 78th General Convention of the Episcopal Church.”

Moved and seconded to postpone Resolution D indefinitely.

Motion Defeated by Majority.

Moved and seconded to pass Resolution D as presented.

Motion Passed by Majority.

The Rev. Jane Arrington Bender and others presented the Resolutions of Courtesy.

- Will be found elsewhere in this journal.

Consented to unanimously.

The Committee of Dispatch and Unfinished Business – Deacon Marion Meiss

- There was no unfinished business.

Final report of elections

Board of Discipline - Clergy	The Rev. Canon John Francis
Board of Discipline - Clergy	The Rev. Jeffrey L. Funk
Board of Discipline - Lay	James Vorosmarti
Commission on Ministry - Clergy	The Rev. Trula Hollywood
Commission on Ministry - Clergy	The Rev. Canon Laura Howell
Commission on Ministry - Clergy	The Rev. Canon Michael Piovane
Commission on Ministry - Clergy	The Rev. Jane Williams
Commission on Ministry - Lay	Virginia Falzone
Commission on Ministry - Lay	Peg Gerns
Diocesan Council - Clergy	The Rev. Timothy Alleman
Diocesan Council - Clergy	The Rev. David Green
Diocesan Council - Clergy	The Rev. Joseph Rafferty
Diocesan Council - Lay	Jan Charney
Diocesan Council - Lay	Richard Evans
Diocesan Council - Lay	Kurt Kovalovich
Incorporated Trustees – Clergy	The Rev. James Rinehart
Incorporated Trustees – Lay	Howard Alleger
Incorporated Trustees – Lay	Joan Duckloe
Incorporated Trustees – Lay	F. Laird Evans
Standing Committee – Clergy	The Rev. Earl Trygar
Standing Committee – Lay	Liza Holzinger

Adjournment

Convention Adjourned

Respectfully submitted

*The Rev. Karl L. Kern
Secretary of the Diocese*

Resolutions

A

Resolution on the Budget of the Diocese of Bethlehem

Be it Resolved, That the Assessment Rate applied to Line A, Normal Operating Income (NOI), of the 2013 Parochial Report shall be 12% in 2015;
and be it further

Resolved, That the Proposed Mission and Ministry Budget of the Diocese as it is presented to the Convention be adopted.

B

Resolution of the Personnel Committee

Regarding the 2015 Salary Schedule

Be It Resolved, that the Diocesan Personnel Committee recommends a (3) percent cost of living increase for clergy with consideration for the addition of merit increases as performance and resources allow and,

Be it resolved that the salary scale for Clergy for 2015 be as follows,

<u>Parish Index</u>	<u>Size of Parish</u>	<u>Clergy Salary Range</u>
1-99	Small	\$31,554.00 - \$37,904.00
100-250	Medium	\$34,943.00 - \$51,670.00
250-399	Large	\$41,818.00 - \$64,375.00
400 – above	X-Large	\$56,434.00 - \$91,376.00

Be It Resolved, That the Clergy Supply Schedule for 2015, be as follows:

One Sunday Service or Saturday Service	\$130
Two Sunday Services	\$160
Saturday and Two Sunday Services	\$190
Mid Week Service	\$ 80

C

Resolution to Establish More Comprehensive Requirements for Purchase, Possession, and Carrying of Firearms

Moved and seconded to postpone Resolution C indefinitely.

D

The original Resolution D to **Limit Firearm and Ammunition Capacities** was withdrawn and a substitute Resolution was presented as follows:

“Resolved, that this 143rd Convention of the Episcopal Diocese of Bethlehem make formal requests urging our Senators, Congresspersons, and President Obama to enact legislation

designed to ban the sale, transfer, importation, and manufacture of fully automatic weapons and high-capacity magazines, armor-piercing ammunition, and kits that convert ammunition-feeding devices into large-capacity magazines capable of using over ten rounds. This would not pertain to law enforcement and the military.

And be it further Resolved, that this 143rd Convention of the Episcopal Diocese of Bethlehem submit this resolution to the upcoming 78th General Convention of the Episcopal Church.”

Resolutions of Courtesy

RESOLUTION OF COURTESY #1

WHEREAS the Standing Committee of the Episcopal Diocese of Northwestern Pennsylvania has graciously made themselves available, and have blessed this 143rd Convention of the Episcopal Diocese of Bethlehem with their presence; and,

WHEREAS the 143rd Diocesan Convention of the Episcopal Diocese of Bethlehem wishes to thank the Standing Committee of the Episcopal Diocese of Northwestern Pennsylvania for sharing this time with us.

NOW THEREFORE BE IT, AND IT IS HEREBY RESOLVED, by this 143rd Convention of the Episcopal Diocese of Bethlehem that our gratitude and thanks are extended to the Standing Committee of the Episcopal Diocese of Northwestern Pennsylvania.

BE IT FURTHER RESOLVED that the Secretary of the Episcopal Diocese of Bethlehem shall present a copy of this resolution to the Standing Committee of the Episcopal Diocese of Northwestern Pennsylvania.

ADOPTED this 11th day of October in the year of our Lord 2014 by the 143rd Convention of the Episcopal Diocese of Bethlehem.

RESOLUTION OF COURTESY #2

WHEREAS the Episcopal Diocese of Northwestern Pennsylvania has graciously allowed their Bishop, The Rt. Rev. Sean Rowe, to serve concurrently as Bishop Provisional of the Episcopal Diocese of Bethlehem; and,

WHEREAS the 143rd Diocesan Convention of the Episcopal Diocese of Bethlehem wishes to thank the Episcopal Diocese of Northwestern Pennsylvania for this generous arrangement; and,

WHEREAS the 143rd Diocesan Convention of the Episcopal Diocese of Bethlehem is hopeful that all of Christ's one, holy, catholic and apostolic church might take notice of this new model and paradigm of cooperation and collaboration; and,

WHEREAS the 143rd Convention of the Episcopal Diocese of Bethlehem desires to formally express its thanks not only through prayer but also through the transmission of this Resolution to the Episcopal Diocese of Northwestern Pennsylvania.

NOW THEREFORE BE IT, AND IT IS HEREBY RESOLVED, that a copy of this resolution be filed by the Secretary of the Episcopal Diocese of Bethlehem with the Secretary of the Episcopal Diocese of Northwestern Pennsylvania.

ADOPTED this 11th day of October in the year of our Lord 2014 by the 143rd Convention of the Episcopal Diocese of Bethlehem.

RESOLUTION OF COURTESY #3

WHEREAS, in the words of Anne Frank, *How wonderful it is that nobody need wait a single moment before starting to improve the world*; and,

WHEREAS the youth of the Episcopal Diocese of Bethlehem are already engaged in world-changing activities on a number of levels and in a variety of manners; and,

WHEREAS the Youth Council of the Episcopal Diocese of Bethlehem has elected a number of our youth to represent them at this 143rd Convention of the Episcopal Diocese of Bethlehem; and,

WHEREAS, true to form, these youth have represented themselves and others exceptionally well during this Convention; and,

WHEREAS this 143rd Convention of the Episcopal Diocese of Bethlehem wishes to extend its gratitude to the youth representatives to this Convention.

NOW THEREFORE BE IT, AND IT IS HEREBY RESOLVED, that copies of this Resolution be delivered to each of the youth representatives to this 143rd Convention of the Episcopal Diocese of Bethlehem.

ADOPTED this 11th day of October in the year of our Lord 2014 by the 143rd Convention of the Episcopal Diocese of Bethlehem.

RESOLUTION OF COURTESY #4

WHEREAS, in the words of Elaine Agather, chairwoman for the Dallas Region of JPMorgan Chase Bank, *The leadership instinct you are born with is the backbone. You develop the funny bone and the wishbone that go with it*; and,

WHEREAS, the confluence of those traits, combined with ample amounts of compassion, love, devotion and mentoring define the very essence of Mrs. Ellyn Siftar, our Diocesan Missioner for Youth and Young Adult Ministries; and,

WHEREAS, through her ministries to and with our Diocesan Youth, Ellyn has helped shape the lives and futures of so many of our young people; and,

WHEREAS, while we completely support her decision to return college and complete the degree upon which she started many years ago, we nonetheless shall sorely miss her regular presence among us.

NOW THEREFORE BE IT, AND IT IS HEREBY RESOLVED, by this 143rd Convention of the Episcopal Diocese of Bethlehem that our prayers, love, support and encouragement shall surround Ellyn as she enters this next phase of her life. Furthermore, the Secretary of the Episcopal Diocese of Bethlehem is directed to present a copy of this resolution to our dear sister Ellyn.

ADOPTED this 11th day of October in the year of our Lord 2014 by the 143rd Convention of the Episcopal Diocese of Bethlehem.

RESOLUTION OF COURTESY #5

WHEREAS, the Rt. Rev. Sean Rowe has consented to the previously unheard of task of concurrent pastoral leadership of two Dioceses of the Church; and,

WHEREAS, we of the Episcopal Diocese of Bethlehem are encouraged by his candor, his compassion and yes, even his animation; and,

WHEREAS, although the ships of the Dioceses of Northwestern Pennsylvania and Bethlehem are sailing uncharted waters through this hitherto untested form of cooperation and collaboration; and

WHEREAS, with complete faith in *I AM* to set our joint courses to a distant port unknown to us, but known to Him; and,

WHEREAS, it is the prayer of the people of the Diocese of Bethlehem that all members of His one, holy, catholic and apostolic church might take note of this unfolding model and paradigm of collaborative leadership; and,

WHEREAS, we desire to formally offer our thanks to Bishop Sean for undertaking this task.

NOW THEREFORE BE IT, AND IT IS HEREBY RESOLVED, by this 143rd Convention of the Episcopal Diocese of Bethlehem that our greetings, love, and gratitude shall be expressed to Bishop Sean through the delivery of a copy of this Resolution by the Secretary of the Episcopal Diocese of Bethlehem.

ADOPTED this 11th day of October in the year of our Lord 2014 by the 143rd Convention of the Episcopal Diocese of Bethlehem.

RESOLUTION OF COURTESY #6

WHEREAS, in the words of Joseph Mattera in his article “Top Five Regrets from an Eighty Year Old Minister”, *People come and go in a church, but there is only one guaranteed set of people for which a minister will always be responsible: Their spouse and children;* and,

WHEREAS the pressures of being a clergy family are of legendary proportion; and,

WHEREAS, with the added demands of maintaining two households; travelling regularly between Erie and Bethlehem and sharing Bishop Sean with more than twice the number of parishes and missions with whom he was shared one year ago those pressures could build beyond our comprehension; and,

WHEREAS your gift to us is sharing the treasured time of your husband and father with us; and,

WHEREAS the people of the Episcopal Diocese of Bethlehem wish to extend our gratitude to both of you for such generous sharing of Bishop Sean’s time as he fills the roles of husband, father, Diocesan Bishop and Bishop Provisional, and

WHEREAS the people of the Episcopal Diocese of Bethlehem pledge to keep both of you in our prayers and pledge our continued love, and support as well as ministry of word and deed to both of you.

NOW THEREFORE BE IT, AND IT IS HEREBY RESOLVED, that this 143rd Convention of the Episcopal Diocese of Bethlehem offers prayers of thanksgiving for the priceless gift of Bishop Sean’s time to Mrs. Carly Rowe and Miss Lauren Rowe. Furthermore, the Secretary of the Episcopal Diocese of Bethlehem is directed to deliver separate copies of this Resolution to Carly and Lauren, which copies are to be sealed with our love.

ADOPTED this 11th day of October in the year of our Lord 2014 by the 143rd Convention of the Episcopal Diocese of Bethlehem.

Reports of Elected Committees, Program Committees and Commissions and the Diocesan Staff

Assistant Treasurer

2014 Report

The Budget Committee has been working with Bishop Sean to complete the 2015 Budget. Parishes in the Diocese have reported a very similar net operating income on their 2013 Parochial Reports as compared to 2012 Parochial Reports.

Church Insurance of Vermont under the Episcopal Church Pension Group is our current commercial policy carrier. The Insurance Committee is working toward having Church Insurance of Vermont provide coverage for all the parishes in the Diocese and has also established guidelines for minimum coverage. Please contact me to make arrangements to get a quote.

The Diocesan Insurance Committee committed to move our medical insurance to the Denominational Health Plan (DHP) as required by General Convention 2012. The Diocesan Insurance Committee selected a plan that is similar in benefits to the Blue Cross plan that was in place. After much information gathering, the medical coverage was transitioned on June 1, 2013. All parishes are included in the DHP as of January 1, 2014.

The congregation of Trinity and St. Phillips, Lansford decided to discontinue services. All religious articles were removed and the building was sold as of January 2014.

At the 2012 Diocesan Convention a revision was made to the requirements for parish audits. The approval of an audit by a committee of the parish following the guidelines in the Manual of Business Methods in Church Affairs has been beneficial in assisting small parishes in completing the audit requirement. We have received more audits this year because of this Amendment to the Canons.

The Diocesan Accounting Department is reorganizing procedures to streamline our functions. We have outsourced payroll and changed to a biweekly payroll. Later in 2014 we will be moving to a new accounting system (ACS). With the move to ACS, we will also change our accounting system from cash to accrual based accounting. Starting in 2015 we will change our invoicing to the parishes to annually invoicing rather than monthly. The Diocesan Accounting Department is currently having our books and records audited. The Auditors have completed 2008 and 2009 with some of the schedules completed through 2013. The Standing Committee will give a formal report on the progress.

I would like to thank Cindy Bakos, Bookkeeper and Rosie Hummel, Administrative Assistant, for their continued dedicated service to the Diocese.

It is a pleasure to work with Archdeacon Howard, Canon to the Ordinary Anne, and all the staff at Diocesan House. I look forward to working with Bishop Sean.

We are praying that 2015 brings growth to all our parishes in the Diocese.

Respectfully Submitted,

R. Bruce Reiner
Assistant Treasurer

Canon for Formation in the Christian Faith
2014 Report

Commission on Lifelong Christian Formation

The mission of the Commission on Lifelong Christian Formation for the Diocese of Bethlehem is to support lifelong Christian formation in the parishes of the Diocese of Bethlehem, to live into the Charter for Lifelong Christian Formation adopted by the 76th General Convention of the Episcopal Church, and to uphold General Convention Resolution A083 (2009) to formulate a Diocesan Strategy for Lifelong Christian Formation. The Diocesan Missioner for Youth is an ex-officio member of this commission. The Commission is chaired by the Canon for Formation.

Current membership: David Green (St. Gabriel's, Douglasville), Barbara Iannelli (Cathedral Church of the Nativity), Marion Meiss (St. Peter's, Hazelton), Brian Pavlac (St. Stephen's, Wilkes-Barre), Kimberly Reinholz (Cathedral Church of the Nativity, Bethlehem), Ellyn Siftar (Diocesan Missioner for Youth), Judith Snyder (retired) and Terrence Wible (St. Luke's, Lebanon).

Programs and Consultations

- I continued parish visitations for teaching, preaching and consultation.
- The Commission hosted a Quiet Day for Christian Educators in August of 2013.
- In partnership with Grace Church, Kingston, the Commission hosted a Godly Play workshop in September of 2013.
- The Commission provided resource tables for Diocesan Convention and Diocesan Training Day
- I assisted members of Congregational Renewal on the shape and content of Renewal Assembly IX and helped outline the training for facilitators.
- I worked with the Bishop and Diocesan Committees & Commissions to plan and implement the 2014 Diocesan Training Day. LLCF commission members offered a workshop on "Bishop 101."
- I worked with the Bishop on planning and implementing Clergy Days and the Clergy Retreat.
- I facilitated retreats for the Daughters of the King in March 2014, and for the Women of Nativity in April 2014.
- I led a vestry work day for St. Paul's Montrose in March of 2014

- **Communication**

- In Advent of 2013 I again published online *Expectant in Bethlehem: Advent Meditations* and the spring of 2014 I produced another volume of *Wilderness Yearnings*, daily online mediations for Lent, to support the spiritual formation of adults.
- I continue to produce *In-Formation In Bethlehem*, the monthly electronic newsletter with downloadable resources for adults, children and families. This and *Faith Formation News*, an e-news source with information about resources and upcoming events, continue to be good and cost-effective vehicles for sharing information. Both are widely subscribed within and beyond the Diocese.
- I created a video class with ChurchNext on baptismal preparation.

- **Resources**

- I update the Christian Formation page of the Diocesan Website on a regular basis.
- I maintain The Diocesan Resource Library. Materials are available for browsing and borrowing. The Resource Library contains books for children and adults, curriculum samples, and worship resources. New books and other media continue to be added to the collection.
- I am a member of Forma (the Network for Episcopal Christian Formation specialists) and of Episcopal Communicators.

Respectfully Submitted,

The Rev. Canon Anne E. Kitch
Canon to the Ordinary

Canon for Ministries
2014 Report

Although officially retired, I still continue to serve the diocese in several areas of ministry.

I continue to serve as Chaplain to our Retired Clergy and their spouses and partners. This past spring we had two luncheons for them (one in Trexlertown and one in Scranton). They were well attended and people enjoyed having a chance to visit with their colleagues. Many of them do not have the opportunity to see each other very often, if at all. We plan to have these luncheons again next spring.

I am in touch with the retirees at Christmas time and during the year to see how/what they are doing. Many of them are quite busy – supplying, doing lots of volunteer work, traveling and working with their hobbies. I hear from several of them in response to my Christmas card and I enjoy hearing from them.

I am also a member of the Chaplains for Retired Clergy with the National Church.

I continue to assist The Rev. Raymond Harbort to facilitate the Fresh Start Program, a program for newly ordained clergy, clergy who are new to the diocese and those in new positions.

I still administer the Bishop's School, a program focused on preparation for those seeking to be ordained deacons. However, anyone is welcome to attend these classes. There are two semesters per year and they run for ten Saturdays each.

I am also a member of the Standing Committee and find it very interesting during this time of transition.

It continues to be a privilege to serve with and among you doing the work God has given us to do.

Respectfully Submitted,

The Rev. Canon Jane B. Teter
Canon for Ministries

Commission on Ministry
2014 Report

The Commission on Ministry (COM) assists persons in their discernment of ministry and works with them as they follow their path toward lay or ordained ministry in accordance with the national and diocesan canons. The COM guides the formation and training of those studying for the vocational diaconate and the priesthood and recommends to the Bishop the readiness of postulants and candidates for advancement in the ordination process. The COM serves as a resource to the Diocese for the ordination process.

The COM welcomed new members Sue Boskett, The Rev Fran Hlvacek, Charles Dunn, and The Rev Charlie Warwick.

Outgoing members were Jean Evans, The Rev Jim Rinehart, The Rev Dan Jones, and The Rev Frank St.Amour. We are grateful to them, and thank them for their service.

Ordinations: Foster Mays, Kim Reinholz, Andrew Reinholz, all to the priesthood on June 30th, 2013.

Development of a COM guidelines manual was initiated, with goal of completion in 2014. An all day Retreat was held at Grace Episcopal Church, Kingston

The development of Regional Discernment (RD) Groups is ongoing. The number of people entered into RD groups for 2013 was five.

In September we were given a presentation on RD guidelines and policies by The Rev Beth Haynes and The Rev Nancy Packard, who together trained and coordinated said groups. We then identified the need for designated roles of RD Coordinator and RD Trainer.

After 3 years of training RD groups, The Rev. Beth Haynes retired, and The Rev. Nancy Packard volunteered to move to RD Trainer position, while Bob Schreiber volunteered to become the RD Coordinator.

We thank them all for coming forward and giving their time and talents for this very important part of the path towards Ordination.

Respectfully Submitted,

Robin Yedlock, Chair

Communication and Information Technology
2014 Report

Live God's Love: tell what you have seen and heard

Thanks go out to all our parish communicators and volunteer photographers who let us know when events were happening and graciously sent us stories and photos this past year. I want to also thank our Communication Commission who has worked hard to develop our Marketing Grant plan and is working toward a comprehensive communication strategy plan was well for the diocese as we move forward. In addition, last June, Adam Bond, a college student at Lehigh Carbon Community College, was hired to handle our social media and news reporting as a Communication Missioner. Adam is hoping to transfer to Moravian College to continue his studies in English. He and his wife Jennifer have two children and live in Catasauqua.

During the past year we have done the following:

- We have continued our contract with ChurchPost for all the parishes of the diocese. If you are not familiar with ChurchPost and would like to know more about it, please contact me. I will be more than happy to arrange for you to see how it works. This communications tool allows all parishes to create professional looking eNewsletters via the web without installing or purchasing additional software. It also allows parishes to have a "Get Connected!" box on their website so that community members and those interested in the parish's ministry can receive targeted emails for their particular interest.
- We also are renewing our offer of FREE websites this year through our contract with ChurchPost (501 Web Sites) that provide a customized WordPress web site just for your parish. Again, this is FREE to all parishes and we are paying for the hosting again for this year. If you don't have a web site, now is the time to get one! If you don't like your web site or are not happy with your hosting, you can move to this at no cost other than your paying for your own domain name. Not only will you get a custom designed site, they will even train whomever you like to manage it. All FREE to the parish. The only thing we ask the parish to pay for is their domain name so that the parish owns their own domain name.
- We continued our contract with 123Signup.com to do online registrations that accept a credit card. This option was at the request of a number of individuals who wished to pay for diocesan events in this manner. Online registrations provide better efficiency with regard to staffing.
- We expanded the number of electronic newsletters for various program ministries of the diocese as well as created more new lists for specific groups. If you would like to receive one of our public electronic newsletters, please fill out the "Get Connected" box on our web site.
- We continued our presence on Facebook and Twitter as well as have maintained a presence on Google+, Vimeo, and YouTube. We have pages for Diobeth Communicators as well as the Diobeth pages on Facebook. You can find our photos on Flickr and our eNewsletter, DioLight on Issuu.
- During Training Day this year we brought John Goodell, owner of Post Communications, in for teaching our participants the new ChurchPost platform and connecting with those who have WordPress sites with him to discuss individual needs.
- We are still using Donorworks to track all New Hope contributions. Donorworks has been upgraded to version 9 and we have upgraded with it.

- We have continued our contract with VANCO services to provide online donations for all parishes and for our diocesan level ministries (Bishop's Discretionary Fund, Youth Scholarships, Disaster Relief, and New Hope).
- We have contracted with Christian Copyright Services to provide a discount to all our parishes for copyright permissions especially for web streaming and using pre-recorded music in your parish. Please see our web site for the details and promotion code to get a discount on your order.
- We also have two marketing initiatives, one with Lehigh University for their freshman handbook that goes to all freshmen and their parents and one for parishes. Please see the grant page for information on how your parish can request funds for marketing. We are requesting the same amount this year to be set aside for parishes to continue the initiative.
- We are transitioning our client computers to 10.9 Mavericks and will update all client computers to the new iWork platform as well. 10.10 Yosemite is scheduled for release in the fall but we will wait until the new OS is stable before upgrading.
- We continued our contract with Apple under Joint Venture program to provide streamlined support for computer helpdesk and training issues with the staff.
- We have an account with SurveyMonkey to do online surveys as well.
- We have additional blogs for the General Convention Delegation, Youth/Young Adults, newSpin and New Hope in Pictures.
- We have continued our contract with Web Solutions for the diocesan web site. Web Solutions is now also handling all our email, which has reduced our overhead for servers.
- We are working with the Moravian Church and the NEPA Synod of the Lutheran Church (ELCA) to co-host a Social Media workshop to be held at Muhlenberg College this fall.
- We also changed telecommunication providers from Broadview to RCN at a considerable savings to the diocese while increasing our bandwidth resources. We are also investigating upgrading our service to fiber optic to provide even better bandwidth and call quality.
- We hope to add web conferencing and collaboration tools to our services with our teleconferencing provider, Pragmatic this year.
- Adam and I attended the Episcopal Communicators Conference held in Chicago. Next year's conference will be held in Maryland at their conference center.
- Both Adam and I are members of the Episcopal Communicators network. I am also a member of the IEEE Computer Society. I serve as Vice President of Communications for a local chapter of AUSA and was requested to serve on the Province III Communication Working Group this past May at the annual synod.

I would like to thank Bishop Sean Rowe for the continued opportunity to serve you in this capacity and also Archdeacon Howard Stringfellow for providing me with means to make this ministry work on a daily basis. We hope the changes we are making improve operations and communications throughout the diocese. Thank you again for your patience and support.

Respectfully Submitted, Kat

Lehman
Director of Communication and Information Technology

Congregational Renewal
2014 Report

The Congregational Renewal Committee has been privileged to serve our diocese in a variety of ways. We developed and presented Renewal Assemblies, and recommended Congregational Grants be made to many parishes in the Diocese. This is part of our ongoing mission to encourage, support and strengthen the parishes of our Diocese.

The Renewal Assemblies ‘Always We Begin Again’ brought over 100 people together to study, learn, and pray about how to renew life and growth in our parishes. This assembly was based on the book; Can Our Church Live, by Alice Mann. The book focuses on the past, present, and future of each parish and describes how the stories of our life together in the past can have an impact on the present and the future. This first Assembly looked at the arc that represents the life of each parish, from life to death, with opportunities to turn back to growth and renewal along the way. This committee looks forward to presenting this material to each parish that was unable to attend the workshop. Members of the committee will come to any parish or group of parishes that request a visit.

The committee plans to develop and present more assemblies based on the same book, by delving deeper into this valuable resource. We are eager to serve our diocese and to Renew the Spirit of joy that fills our sanctuaries!

We are grateful for the leadership of Rev. Don Schaible during the past year.

The Renewal Committee also recommended to Diocesan Council grants to 14 parishes to help further and support their mission. The funds are part of the diocesan budget and will be available again for 2015. Applications will be available electronically.

Committee members:

The Ven. Howard Stringfellow, Archdeacon

The Rev. Lou Divis

The Rev. Canon Andrew Gerns

The Rev. Andrew Reinholz

The Rev. Don Schaible

The Rev. Charles Warwick

Liza Holzinger

Melody Lewis

Dr. Linda K. Rogers

Respectfully Submitted, The

Rev. Mary Lou Divis

Minister for Congregational Renewal

Ecumenical and Interfaith Commission
2014 Report

The Ecumenical and Interfaith Commission seeks to encourage closer relationships with our Christian brothers and sisters as well as people of other faiths, on personal, congregational, and diocesan levels. There is much that happens in our diocese ecumenically and on an interfaith level, and we are glad that most of this happens at the initiative of people who have caught the spirit of ecumenism rather than coming directly from our commission.

Highlights from the past year include:

- ☐ Full Communion Partners, with The Rev. Samuel Zeiser, Bishop of the Northeastern Pennsylvania Synod of the Evangelical Lutheran Church in America, and The Rev. David Bennett, President of the Eastern District of the Northern Province of the Moravian Church in America, are exploring the development of a joint ministry of hope in the western part of our diocese;
- ☐ The Rev. Canon Maria Tjeltveit (Canon for Ecumenical and Interfaith Relations) preached at the Week of Prayer for Christian Unity service at the Roman Catholic Cathedral of St. Peter, in Scranton; a service attended by a number of our clergy. She also appeared on the Catholic television;
- ☐ Canon Tjeltveit lead a Bishop's School class on Ecumenical and Interfaith Relations;
- ☐ Canon Tjeltveit was an ecumenical guest at the Synod of the Northern Province of the Moravian Church in America;
- ☐ An event planned for September, with the Diocese of Scranton, with Muslim speakers at the University of Scranton, in September, organized by The Rev. Peter Pearson.

In addition to these activities, Canon Tjeltveit does the following on behalf of the diocese:

- ☐ Invites ecumenical guests to bring greetings at Diocesan Convention
- ☐ Attends the meetings of Christian Communities Gathering of Northeastern Pennsylvania
- ☐ Attended the National Workshop on Christian Unity, in Albuquerque, New Mexico, which includes the meeting of the Episcopal Ecumenical and Interreligious Officers.
- ☐ Participated in an interfaith Mental Health workshop in the spring
- ☐ Serves as secretary for the Moravian-Episcopal Coordinating Committee for the national Church. Recently completed the *Orderly Exchange of Priest and Pastors* for our two Churches.

EIC Members are: The Rev. Rodney Conn; The Rev. Lou Divis; The Rev. Jerry Gaeta; The Rev. Daniel Gunn; The Rev. Beth Haynes; Ms. Diana Marshall; The Rev. Peter Pearson; The Rev. Lexa Shallcross; and The Rev. Canon Maria Tjeltveit. The EIC normally meets quarterly in person or by conference call. We welcome new members, especially lay members. Please speak to Canon Tjeltveit if you are interested in joining the commission. Members of the EIC are available for consultation to help individuals or congregations get more involved in ecumenical and interfaith activities.

Respectfully submitted,

The Rev. Canon Maria Tjeltveit
Canon for Ecumenical and Interfaith Relations

Episcopal Church Women
2014 Report

A special thank you to all of you for your support of our project this year, which was to support the ministry of St. George's Regional Disaster Recovery and Outreach Center. First aid supplies, personal care items, and bed linens were collected at each Church.

Our Annual Spring Luncheon and Program took place on May 14th at Kirby House. The Rev. Lou Divis, Rector of St. Peter's Church Tunkhannock, was our speaker. Her message was "Stories of Creation's intersection with God's Word in the old and new Testament. The Rev. Canon Anne Kitch celebrated the Holy Eucharist assisted by The Rev. Canon Lexa Shallcross. The offering was designated for The Network of Biblical Storytellers at Christian Theological Seminary Indianapolis, Indiana to be used for their scholarship fund.

We continue to support New Hope in Kajo-Keji. Watch for news of our annual luncheon and program to be held at Kirby House in May 2015.

The mission of the Diocesan Episcopal Churchwomen is to assist the women of the Diocese of Bethlehem to carry out the work of reconciliation, mission, and ministry in their parish, community, nation and the world and to take their place in the life, governance and worship of the Church.

Respectfully Submitted,

Dorothy Shaw
President ECW Diocese of Bethlehem

Episcopal House **2014 Report**

Background

The Episcopal House is a 20-story Senior Citizen high-rise apartment building in Allentown, PA. It is owned by the Episcopal Housing of the Lehigh Valley, Inc., which is a non-profit Pennsylvania Corporation established by the Episcopal Diocese of Bethlehem in 1968. The building contains 210 apartments (105 Studio apartments and 105 One-Bedroom apartments) plus a large living room, lobby, activity rooms, beauty parlor, computer room, library and a laundry.

As of July 2014, the studio apartment rents for \$422.00/month while the one-bedroom apartment rents for \$548.00/month, which includes heat, air conditioning and all utilities, except telephone. Fifteen of the studio apartments are HUD subsidized

Current State of Our Building

Despite having a trained maintenance staff and responsible residents, as with any 46-year-old building, the infrastructure has passed its useful life expectancy and has deteriorated to the point where large-scale renewal is required. Our electrical service is only sufficient for lighting and basic appliances; therefore, we have gas ranges rather than electric. Our apartments have no individual temperature controls and we can no longer find parts for the existing units. The plumbing and heating systems have frequent water leaks that could potentially create a toxic mold situation. Our roof is near its useful life expectancy. Our outer curtain walls are cracking and we have water infiltration issues around the window areas of the apartment units. The two elevators servicing the building are in need of constant repair. Our walkways and parking lot are in serious need of replacement and our public areas are outdated.

We continue to address the many issues plaguing our aging building. Over the past year, we have begun addressing water infiltration issues around apartment windows. We have also replaced the original flooring in our 2nd floor activity room. This flooring, composed of asbestos tiles was lifting, causing two potential issues, tripping hazards as well as asbestos in the air. We have made some minor improvements to apartments as they are being vacated as well in order to make them more appealing. These improvements include replacing old metal bi-fold closet doors and tiling over the original existing mosaic bathroom floor tiles. We still need to address the remaining common areas and replace flooring, windows and furniture.

Future Funding Requirements

As per the recommendations of professional engineers who made a comprehensive study of our building systems to evaluate their condition and future repair requirements. We concluded that our electrical, plumbing and heating/cooling systems have exceeded their useful life expectancy, are beyond repair and must be replaced. Based on their recommendations, we estimate that we will need \$10 million dollars in additional funding to replace those systems. The most urgent of these recommendations includes the apartment fan coil units, water infiltration issues and plumbing and electrical upgrades. Given our current rent structure, we have exhausted our ability for borrowing. In addition, we will need to replace our aging roof in the near future, which will cost over \$100,000.

Other Current Projects

We recently addressed major repairs to the cooling tower that is connected to the chiller and replaced broken mist eliminators. We are working with a contractor to fix some of the water infiltration issues identified in over 100 apartment windows. This is done by removing the window and installing a new frame for a cost of \$1,300 per window.

We are currently working on a grant to provide the funding necessary to replace the drafty, inefficient windows on the 1st and 2nd floors. We are also looking for funding opportunities that will enable us to enhance the outside areas, providing a restful, pleasant area for residents to use in the warmer months.

2014 Officers and Board of Directors

The Rev. Canon Bill Lewellis, Designate of Bishop

Gary Gurian, President

Thomas Morgan, Vice-President

Christopher Scheetz, Treasurer

Gus Liadis

Nicholas Butterfield

Joe Capparell

David Hornung Rev.

Robert House

Robert Jewett, Esq.

Courtney Pascarella

Richard Siter Carsten

Morgan

Joseph Karpinsky, Resident Representative

Respectfully Submitted:

Cara Scheetz, President of the Episcopal House Board of Directors

Miki Weaver, Executive Director

Evangelism Commission
2014 Report

Diocesan Mission Statement:

“Live God's love. Tell what you have seen and heard!”

The Great Commission: “Go therefore, and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age.” Matthew 28:19-20

Diocese of Bethlehem – Prayer for Evangelism

Holy God, your Son called us to wrap the whole world in your saving embrace. By your Holy Spirit give us compassion, purpose and energy to invite into your Church those who do not yet know the transforming power of your love. We ask this through Him who has brought us from darkness to light, your Son, our Savior Jesus Christ. *Amen.*

Evangelism is the effective proclamation, by word and deed, of the Good News of Jesus Christ to those who do not believe and to those who have not heard. The Evangelism Commission works to assist the members of the Diocese become proficient evangelists, call out the gift of evangelism from among its members and orient congregations so that evangelism is a normal and expected part of each congregation's ministry. The Commission meets monthly through the program year. We are an energized and committed group and are thankful to our bishop and diocesan staff for their assistance and support.

Our continued prayer is that each person in the Diocese of Bethlehem will become effective, joyful and prayerful proclaimers of The Good News. That we may we all continue to “gossip the Gospel” in our day

Some tools available for parishes in the diocese:

- ☐ Facebook for Diocese: <https://www.facebook.com/DioceseOfBethlehem>
- ☐ Facebook for Evangelism Commission:
- ☐ <https://www.facebook.com/groups/237017933101963/>
- ☐ Website of the Diocese: <http://www.diobeth.org/>
- ☐ Website of the Episcopal Church in the USA: <http://www.episcopalchurch.org/>
- ☐ Website for Evangelism from Episcopal Church.org:
<http://www.episcopalchurch.org/page/evangelism-tools-and-marketing-support>
- ☐ Workshops: “Unbinding the Gospel” and “Using the Unbinding Series” for your church
- ☐ Evangelism blog, maintained by Canon Gerns: “Share the Bread”
(<http://sharethebread.blogspot.com>)
- ☐ “Transforming Evangelism” (Church Publishing, 2008), by The Rev. David Gortner, PhD;
Virginia Theological Seminary
- ☐ Workshops: Incorporating New Members into the Your Congregation
- ☐ Workshops: Evangelism for Shy People and Other Ordinary Christians.
- ☐ Consultations and support concerning evangelism strategies for your church

- Assistance with marketing, web presence and social media (with the Communications Commission)
- Suggestions for videos, books and materials for adult forums, vestry, and community study
- Website of the Episcopal Diocese of Texas: <http://www.epicenter.org/> and Book: “Reclaiming the Great Commission”, by Bp. Claude Payne
- Projects and Activities

We continue to work closely with other committees and commissions of the Diocese especially the Stewardship Commission, Communications Ministries and The Renewal Commission.

The Evangelism Commission recently led two workshops at Diocesan Training Day, April 5th, 2014:

- Authentic Faith Storytelling led by Fr. John Francis, Mrs. Carol Keane and Fr. Wayne Sherrer; with great help in the design by Mo. Kimberly Reinholz. The key to Evangelism is telling an authentic faith story. This is what draws people to a faith community - whether it is the Roman Catholic Church with a charismatic leader like Pope Francis, or the Emergent Church leader with a recovering drug addict, tattooed pastor like Nadia Boltz-Webber. Videos were shown of [Pope Francis and Nadia Boltz Webber](#).
- The afternoon session was “Listening for the Holy in the Stories of the Unchurched”, led by Fr. Francis, Mrs. Keane and Mo. Jane Bender. This workshop was a follow-up to the May 20 13 Evangelism Conference, using The Rev. Dr. David Gortner’s book: “Transforming Evangelism”. What, why and how we, as individuals, engage in “Holy Listening” with others – especially those who have no intersection with a faith community. Listening is the essential first step, after prayer, in intentional, relational evangelism.

In spring of ‘14, Mo. Bender led a class at Bishop’s School on Evangelism. We remain in active cooperation with the Diocesan Renewal Committee and know that our work is at the heart of this important project to recapture a sense of mission and hope in our shared ministry. We are embarking on periodic joint meetings so that we may better collaborate in these ministries.

The Evangelism Commission is represented on the revived Diocesan Communications Commission, with thanks to Mrs. Kat Lehman, and have had useful work with them as the Diocesan web-site and other media are being revised and updated. We have updated the Evangelism page of the Diocesan Website and have also launched an Evangelism Page on Facebook, which currently has 613 members. Many thanks to Mo. Kimberly Reinholz for inspiring us to move forward with this social media tool.

The Evangelism Commission assists parishes in learning about evangelism, brainstorming about possible approaches and answering questions about evangelism resources. Members have led a Vestry retreat at St. Luke’s in Scranton, met with Vestry members in North Parish and have participated in numerous, less formal consultations with clergy and lay leaders around the diocese.

It has become something of an annual tradition that most of the Episcopal Churches in the Lehigh Valley take part in the annual “Pride in the Park” Festival at Cedar Beach Park in Allentown, staffing a booth and handing out church flyers, free bottles of water and other items pointing to

the Episcopal Church. The Evangelism Commission helps with fund some of the giveaways, but the organization comes from The Rev. Scott Allen of St. Andrew’s, Allentown/Bethlehem and Episcopalians in the Lehigh Valley.

Unbinding the Gospel Resource

This continues to be our most comprehensive and important project. Four parishes participated in Unbinding the Gospel Project, underwritten by a grant from the Lilly Foundation, and written by Martha Grace Reese. Unbinding the Gospel seeks to create prayerful, vital, energized mainline churches that communicate the Gospel. Congregations are led to see the work of evangelism in a prayerful approach in remembering, rehearsing and telling the faith story.

The Rev. Jane Bender has led the commission through the process, connecting us with the coaches and leading us through the work bringing this important project to our congregations.

Our coach, Nancy Lee Gauche, faculty member at The Lutheran Seminary in St. Paul, MN, came to the diocese for a two-day workshop. Four churches have taken part in the project: St. Anne's, Trexlertown, Trinity, Easton, Christ Church, Reading and All Saints, Lehighton. These churches receive regular coaching calls from the publishers of the materials. The Commission is always ready to share this resource with other parishes in the diocese!

Members of the Evangelism Commission [2014]

The Rev. Jane Arrington Bender, All Saints, Lehighton, Chair

The Rev. John Francis, Christ Church, Reading

The Rev. Canon Andrew Gerns, Trinity, Easton

The Rev. Kimberly Reinholz, The Cathedral Church of the Nativity, Bethlehem The

Rev. Wayne Sherrer, Canonically Resident in the Diocese of Bethlehem Mr. Dan

Charney, Trinity, Easton

Mrs. Audrey Collier, Trinity, West Pittston

Mrs. Carol Keane, St. Anne's, Trexlertown

Mrs. Beth Vorosmarti, The Cathedral Church of the Nativity, Bethlehem

Please contact The Rev. Jane Bender at jane.a.bender@gmail.com or at 610.570.3360 if you would like to learn more or arrange for the Evangelism Commission to work with your parish. Remember to "Keep the faith – but not to yourself!"

Respectfully Submitted: The

Rev. Jane Bender

Incorporated Trustees **2014 Report**

The Incorporated Trustees are responsible to buy, sell, hold and properly dispose of all real estate, securities and other investments owned or controlled by the Diocese of Bethlehem. Management of the Diocesan Investment Trust (D I T), an investment fund composed of funds of parishes and the Diocese, is a major focus of the Trustees. They also approve and monitor the loan programs of the Diocese. In addition, Trustees are responsible for approving and providing oversight and approval of specific actions of the Board of the Episcopal Ministries of the Diocese (New Bethany Ministries).

The Incorporated Trustees meet at least four times each year, in addition to necessary committee meetings to review and act upon the various issues involved in the properties and investments belonging to the Diocese and to act as the governing body of the Episcopal Ministries.

We welcomed Richard Evans of St. Martin's, Mountain Top, who joined the Trustees this year. We note with gratitude the service of Frank Conyngham who left the Trustees this year. Frank continues to serve the Trustees as a member of the Property Committee.

The Diocesan Investment Trust invests in a diversified manner covering all of the major investment styles. Money is allocated to large and small U.S. companies, international stocks, fixed income and also alternative investments, which generally do not move in the same direction and magnitude as the gyrations of the stock market. The Trustees have developed policies that are consistent with other Funds like ours, in order to protect the assets under our care during market declines.

The DIT is a trust made up of 216 smaller funds that are held and used by the owners at various times and for many different purposes. On June 30, 2014 there were 167 funds belonging to 55 parishes; 7 to New Hope; 2 to the ECW (Episcopal Church Women); and 40 to the Diocese. There were 7 new funds created during the year. There were 213 funds in the DIT on June 30, 2014, a net gain of 6.

On June 30, 2013 the total value of the DIT was \$24,536,080. Changes to the DIT during the year were Investment Income \$582,293; Withdrawals including payouts \$1,554,566; (normal payouts were \$1,077,352); Expenses of \$135,620; new Deposits of \$593,394; Investment Income of \$582,293, and Capital Appreciation of \$3,158,415 resulting in a total ending value of \$27,179,998.

As of June 30, 2014, our one-year return is 15.58%. The blended benchmark we compare ourselves to is up 15.42%. Over the last 3 1/2 years ending June 30, 2014, since we began a relationship with Cornerstone Advisors Asset Management Inc., our return is 9.27% annualized.

compared to an annualized blended benchmark of 8.69%. Over the last 3 1/4 years ending March 31, 2014, the Diocesan Investment Trust has outperformed 63% of a national peer group of other Endowments and Foundation assets, indicating that the care and diligence utilized by the Investment Trustees and our Consultant have been adding value to the assets you entrust to us.

Last year, the payout rate for the DIT was set at 4.0%. This rate was continued for the year 2014. A key criterion in setting the rate is to avoid the invasion of principal. Should a parish need funds beyond the scheduled payout, withdrawals of additional funds, although not encouraged, are always available. Invasion of principal will result in the reduction of pure future payouts and is unsustainable. The payout rate is set annually at our Second Quarter review meeting, this year it was held on August 15.

The past year has been one of transition for the DIT. Errors were uncovered in the record keeping of the Fund and an in-depth audit was completed. All necessary corrections were made and all affected Parishes were notified. No funds were missing or unaccounted for. Recognizing the need for an improved registry system, the Trustees now have the reporting and distribution of the DIT funds processed using an automated sub-accounting system by our Custodian from National Penn Investor Trust Co. While historically a spreadsheet would be sent to all participants listing every Parish invested in the DIT, now more sophisticated and informational individual statements are sent, containing information unique to each parish, so as to preserve confidentiality. Another enhancement was the application of "direct deposit." Now all Parishes who receive a distribution will have the funds sent directly to their bank account. This serves to improve efficiency with funds being deposited in a timely fashion as well as safety as there will be no more checks going through the postal system. Further, all reporting is now done using the accrual method of accounting instead of the cash method. Quarterly reports are now being sent to each parish outlining the performance of the DIT. We are excited about these changes and look forward to additional improvements as we move forward. This very important effort to identify the problems, develop solutions and implement changes was spearheaded by the recently created Procedures Committee of the Trustees and led by the committee chair and vice-chair, Cynthia Johnson and Richard Evans.

The property of the former Trinity/St. Phillips Church, Lansford was sold this year.

The Trustees appreciate the participation and guidance provided throughout the year by W. Richard Guyer, Treasurer; and Ty Welles, Chancellor of the Diocese; and for the counsel and quiet wisdom shared by Howard Stringfellow, who represents the Bishop.

Current participants and elected trustees and their 2014 Committee responsibilities are: The Rev. John Hartman; Vice Chair, Loan, Procedures
The Rev. Doug Moyer; Chair, Loan
The Rev. James Rinehart; Audit
The Ven. Howard Stringfellow; Bishop's representative, Finance
Charles Barebo; Chair, Audit, Finance

Richard Evans; Secretary, Vice Chair Procedures
David Feick; Vice President, Finance, Procedures Richard
Guyer; Diocesan Treasurer, Finance, Audit Peter Hilgert;
Finance, Executive Committee Trustee Cynthia Johnson;
Vice-Chair Finance, Chair Procedures Cynthia Phillips; Chair,
Real Property, Finance
Bruce Reiner; Controller, Procedures, Real Property
Robert Romeril; President, Finance, Audit, Real Property
William Vitalos; Chair, Finance
Charles H. Welles, Esq.; Chancellor of the Diocese

Respectfully submitted,

Robert D. Romeril
President, Incorporated Trustees

Fred M. and Jessie A. Kirby Episcopal House, Inc.
2014 Report

Glen Summit Springs, founded in 1882, became well known in the late 19th and 20th centuries as an elegant summer resort for the urban elite, a mountaintop refuge of cool air and pure spring water. The Lehigh Valley Railroad organized The Glen Summit Company, selling the first lots to early residents in the 1880s. By 1936 there were at least 50 summer “cottages” (actually substantial, impressive houses). One of those, built in 1914 and 1915 on an eleven-acre estate and known then as Graystone Terrace, was the summer “cottage” of Fred Morgan and Jessie Amelia Kirby.

In 1955, their son Allan Price Kirby established a private foundation to utilize Graystone Terrace as an endowed Christian conference center in memory of his parents. The Kirby family continues to oversee the management of Kirby Episcopal House which serves as a meeting place for religious, educational, and other nonprofit groups where conversation, reflection, and planning are not hampered by the usual interruptions found in the typical workplace.

Thirty-nine conferences were booked during 2013.

2014 Board of Trustees

Jessie K. Lee, President
Wade H.O. Kirby, Vice President
Stephen B. Killian, Treasurer
Marian Lee, Secretary
Linda Kirby
Marian Burke
Katherine Culbertson Prentice
Slater B. Kirby
Marian Lee
Betsy Bell Condron, Eugene
M. Prentice, IV
The Rt. Rev. Paul V. Marshall
Daniel Charney (Bishop Marshall's representative)

Respectfully submitted,

Resident Manager

Claudia Sharp
381 Sunset Road, Glen Summit
Mountaintop, PA 18707
Phone: (570) 474-5800
kirbyhse@infionline.net
FB - Kirby Episcopal House

Liturgy and Music Commission
2014 Report

Under the direct guidance of the Bishop, the Commission on Liturgy and Music seeks to serve the Diocese and individual parishes as a resource for Liturgical training and Church Music. Commission members are available for advice, suggestions of new and old resources, and teaching of individuals, parishes, and the Diocesan community.

The Commission serves as planners for the liturgies at all Diocesan events, including Convention, services of Ordination to the Diaconate and the Priesthood, services of the Celebration of a New Ministry, and providing guidance and assistance to the host parishes for these events. The Commission also assists with the liturgies for Clergy Days, the Clergy Retreat, Training Days, and other similar gatherings throughout the Diocese.

For information on how to access any of these resources, please contact Archdeacon Howard Stringfellow, chair of the Commission.

Members of the Commission

The Rev. Canon Clifford Carr, *Trinity Church in Bethlehem*
The Rev. Edward K. Erb, *Grace Church in Honesdale*
The Rev. Ray Harbort, *Trinity Church in Easton*
The Rev. Karl Kern, *St. Alban's Church in Sinking Spring*
The Rev. Canon Anne E. Kitch, *Canon for Formation in the Christian Faith*
Canon Mark Laubach, *St Stephen's Pro-Cathedral in Wilkes-Barre*
The Rev. J. Douglas Moyer, *Christ Church in Stroudsburg*
The Ven. Howard Stringfellow, *Archdeacon*
The Rev. Terrence Wible, *St. Luke's Church in Lebanon*
Ms. Maria Zengion, *Grace Church in Honesdale*

Respectfully submitted,

The Ven. Howard Stringfellow

Missioner for Development **2014 Report**

The responsibilities for the Missioner for Development come from three connected but disparate areas: The St. Matthews Society and End of Life Ministries, the New Hope Campaign, and development for the Diocese and its churches as a whole. It has been a year of solid progress in all three areas and I submit this brief overview for your consideration.

The Saint Matthews Society and End of Life Ministries

The Ministry of Planned Giving is alive and well in our Diocese. Currently we are working with St. Gabriel's regarding starting a planned giving program. Two meetings were held with the vestry in 2013. The vestry developed and ratified an endowment policy to manage planned gifts. A parish dinner planned giving presentation and discussion occurred in April. St. Gabriel's is off to a good start. Christ Church Stroudsburg is currently working through their endowment policy and we anticipate the start of a planned giving program in the next six months.

Programmatic goals for this year include developing a series of four posters to be distributed to all parishes, develop a small two-sided flyer and email piece for electronic distribution, and to double the number of bulletin inserts. The posters were printed. The flyer and bulletin inserts are yet to be developed. We hope to get all our resource materials included in the new website in a user friendly and easy to access fashion. The series of four posters is currently at the printers as we begin work on our two-page flyer. In 2015 we plan to develop four to six new bulletin inserts, work on ongoing programs in four parishes and establish programs in an additional two parishes. In a church where the demographics indicate 70% of our members are over age 55, End of Life Ministries deserves attention. We have made available materials to educate and help plan important ministries such as Medical Directives and Living Wills, Funeral Planning, the development of a personal will and leaving a bequest to your parish.

New Hope

The New Hope Campaign is entering year eight. We have received slightly over \$3,550,000 in gifts and paid pledges. There are over \$350,000 outstanding in what we believe are collectable pledges. However, we have had an additional \$250,000 of pledges where no payment or communication to the Diocese has been made.

We have completed the construction of a girl's dormitory at the Earl Secondary School in Romogi. This was financed by directed gifts made last October during Bishop Anthony's visit. Since our last visit to Kajo Keji the need for furniture in the dining hall at the college and renovations to the walls at Romogi Primary, our first school, have come to our attention. In August an anonymous directed gift was made to cover these pressing needs. A Best Practice program has been established with our schools where they share their success stories and develop new standards based on these real successes. A real life example of this is where we developed the idea for standardized testing at all schools and then donated the money for a computer, printer, ink cartridges and paper. Tests are now printed as opposed to written on a blackboard and a common curriculum is used at our schools.

In Kajo Keji, every weekday almost 2,000 young Episcopalians now go to school. They go to a New Hope School learning not only the three R's but also being instructed in the faith. We have changed lives, thousands of them. And we have answered Christ's call in the great commission.

In NE Pa we have awarded over \$428,000 in 28 separate New Hope Grants since inception. Currently, we have paid out \$357,000 in completed grants and have \$72,000 in open grants. There is \$320,000 held in trust #296 in the DIT earning income to fund future grants. We have \$47,000 in cash and a \$271,000 pledge designated for NEPA. In 2015 we will focus on fully funding the NE Pa New Hope trust fund in the DIT. Once our target is achieved we will use the income from the trust to fund new outreach mission in the diocese, until Christ walks on the earth again.

Lives are blessed with the gift of education or the creation of a job that negates the evil of poverty. Jobs, not handouts, create a virtuous cycle of empowerment. I pray that if you have not yet made a gift to New Hope you will consider doing so and that if you have an inactive pledge you pray for guidance. If you have completed payment of your pledge perhaps you might consider making another pledge. This is a gift that changes lives. I thank you all for these blessed opportunities to serve the Lord.

Blessings to you all,

A handwritten signature in black ink, appearing to read "Charlie Barebo". The signature is fluid and cursive, with the first name "Charlie" written in a larger, more prominent script than the last name "Barebo".

Charlie Barebo
Missioner for Development

Missioner for Youth and Young Adult Ministries
2014 Report

“The mission of the office of youth and young adult ministries is to engage, enliven and enrich the spiritual lives of Christian young people as well as those who are partners in their faith formation. The Commission for Lifelong Christian Formation, the Canon for Christian Formation, Youth and Young Adult Missioner and Youth Council partner provide Diocesan sponsored programs, leadership training, and participation in provincial and national youth events.” -from diobeth.org

Youth Council

The Diocesan Youth Council meets 3-5 times throughout the year in order to create connections and support within parishes for the diocesan youth events, build fellowship and promote Christian leadership. This group of mature high school youth hails from across the diocese and has the ongoing support of adult youth leaders from their home parishes.

Youth Presence at Diocesan Convention

Anna Jefferies, Matt Duncan and Matt Todaro represented diocesan youth at Diocesan Convention 2013. Following the convention, they presented their experiences at the next youth council meeting. They were also present at the special convention held in 2014 for the election of the Provisional Bishop Sean Rowe.

Happening Retreat

This retreat for high school students by high school students was presented in our diocese for the 23rd year in November 2013. The Rev. Lou Divis was spiritual director and chief storyteller, and Kep Short of the diocese of Newark contributed his considerable gifts as musician. This weekend is meant to give youth staff an opportunity to give witness to their peers and look forward to what God’s call for them to build up the body of Christ, continually moving toward reconciliation and renewal.

Celebration of Ministry of Bishop Paul Marshall

In acknowledgement of the gifts of Bishop Paul to the youth of the diocese, more than a dozen teens braved a snowstorm to gather at Holy Cross Episcopal Church in Wilkes-Barre for a special overnight event. During this time together they reflected on a number of prayer stations based on the theme of LOVE, wrote a special prayer to Bishop Paul based on those meditations, feasted together, and then attended the celebration of ministry at St. Stephen’s Pro-Cathedral the next day.

Christophany

Christophany retreat met this year at Bear Creek Camp just south of Wilkes-Barre. Seventy-five youth and adults participated in worship, games, team building activities in the woods, prayer stations, and an environmental education hike in the 1000-acre woods surrounding the center, the pond and the fields. This year’s theme was “LEAP of FAITH” and the youth, under the direction of the youth missioner and (the ever kind and flexible) Fr. Timothy Alleman, shared their own stories of faith.

Young Adult Retreat

Special guest workshop leader, Teresa Pasquale, led conversation and activities related to the “Hero’s Journey”. More than 20 young adults from 6 dioceses were in attendance for the workshop on Saturday and half of the group spent the entire weekend at Kirby House, enjoying the spaciousness of a quiet retreat. Sprinkled throughout the weekend were times to reflect on the workshop, a yoga session, a visioning meeting on Sunday morning, and Eucharist on Saturday afternoon, presided over by Fr. Brian Pavlac.

Episcopal Youth Event (EYE) 2014

This event has yet to happen, but at the present moment we have 16 youth and 4 adults preparing to attend this year’s Episcopal Youth Event. Busses will leave from the Lehigh Valley on July the 9th and return on the 13th. We are all looking forward to a most memorable event.

The 2013-2014-program year saw quite a large amount of growth. Nearly all programs grew by at least 25% in terms of participation and the passion of the youth (and the adults who work with them) for Christian fellowship was palpable. I continue to be in awe of the commitments these youth and adults make to help support the work of building up the body of Christ. The success of this year could not have happened without the invisible work, inherent wisdom, and tireless support of the many volunteers from parishes as well as the many members of the diocesan office staff.

With much gratitude,

Respectfully Submitted, Ellyn

Siftar

Missioner for Youth and Young Adult Ministries

New Bethany Ministries
2014 Report

We are constantly being challenged to meet the demand for our services. Despite national projections to the contrary, we do not see the number of people in need decreasing. The statistics that follow indicate that the economic disparity is increasing. In 2013, during which we began our 28th year of service, New Bethany Ministries provided the following through our Mollard Hospitality Center:

- ☐ Services to more than 2938 unduplicated people who use several of our services (13% increase over 2012) with approximately 2500 additional individuals who come for an occasional meal at the hospitality center
- ☐ Services to more than 4114 additional people indirectly through our hospitality center (106% increase)
- ☐ 74,457 meals through our hospitality center (54% increase)
- ☐ 4292 three-day emergency food baskets, representing 70,389 meals in addition to other necessary supplies (**149% increase in the number of children** provided with meals and a **336% increase in the number of elderly** utilizing this program)
- ☐ Assistance with locating job opportunities and obtaining employment; and
- ☐ Showers, referrals to needed social services, and assistance with payments for prescription medications, thanks to the generosity of the Episcopal Diocese of Bethlehem and Cathedral Church of the Nativity

In addition we provided:

- ☐ Financial management to 66 people through our Representative Payee Program
- ☐ 49 low-income mentally ill adults with Single Room Occupancy housing and case management
- ☐ 58 homeless families and 115 children with housing and case management
- ☐ and as the result of a grant from Crayola, tuition for our residential children to enjoy summer arts programs at Northampton Community College

This past winter we were fortunate that it was not necessary for us to cut back or terminate any of our programs or staff, and that we were able to remain open for extended hours every weekday during this difficult winter. As we provide the most basic of essential needs, we have never felt that being closed to our guests is an option. So, despite the expense and labor associated with snow removal this year, when it was vital for our guests to have shelter from the storms, we remained open. Thanks, in large part, to the generosity of the Episcopal Diocese and the Cathedral Church of the Nativity, we were able to absorb these unexpected costs and continue our mission.

Our guests are as diverse as any other population. They come from varied ethnic and socioeconomic backgrounds. They include the working poor and those who were formerly middle class and have fallen below the poverty line. More and more, particularly for the elderly and the working poor, we provide a financial buffer that allows them to allocate what income they have to housing, clothing, child care, transportation and medication.

While the impact of all our programs is significant, particularly noteworthy is the impact we are having on food insecurity in the Lehigh Valley. According to the United Way there are 80,000 people in the Lehigh Valley who are food insecure – approximately 12% of the population. There are eight “food deserts” in the Lehigh Valley. Four are in Bethlehem, three of which are in or around South Bethlehem. For people living in this area, nutritious food is neither readily available nor easily accessible, food that is essential for survival and good health. Because of their incomes, 54% of these individuals are not eligible for any public assistance. New Bethany is helping – both directly and indirectly through food sent home – more than 9,000 people or more than 11% of those in need of food in the region. We are clearly a lifeline for our clients.

On behalf of the Board, the staff, and those to whom we provide sustenance, encouragement, a caring environment and safe retreat from the daily challenges they experience, we would like to thank the Episcopal Diocese and the Cathedral Church of the Nativity and its many congregants, who have been exemplary volunteers, for not only their donation of time but for their incredible and loyal financial support. The Diocese and Cathedral donated more than \$22,800 to New Bethany Ministries in 2013. It is because of this generosity that we are able to fulfill our mission. THANK YOU!

Respectfully Submitted,

Diane Elliott, Executive Director

Peace Commission **2014 Report**

The past year has been one of significant changes for the Diocesan Peace Commission. These came about as a result of our meeting with a consultant for a day of retreat and re-visioning. As a result, we have agreed to work in a committee fashion, with different members pursuing individual tasks on behalf of the entire Peace Commission.

One of the task force is continuing our efforts in the area of offering training in Active Nonviolence. This year we collaborated with the Diocese of Central Pennsylvania to plan and execute training within their diocese, co-sponsored by the Peace Commission of the Diocese of Bethlehem. Next year's plans include collaborating with the Episcopal Diocese of Pennsylvania (Philadelphia region) to do something similar.

Another pair of members has presented study sessions on Current Issues in Palestine-Israel based on Episcopal Peace Fellowship's Information Booklet: *Steadfast Hope*. Members of the Peace Commission are available to present an introduction to these sessions as part of parish adult forums throughout the diocese.

We are also committed to communication through the various media throughout the diocese, from the online *Bakery* list serve to presenting materials for inclusion in parish newsletters. Several of these pieces have been posted to the *Bakery* under the heading of *Peace Pages*. If you or your parish is interested in receiving more of these short essays, we would be happy to present even more of them.

The initiative of improving Christian-Muslim relations begun with the resolution we presented at the 2011 Diocesan Convention, which was overwhelmingly approved, continues to be of concern to us. Members have been attending educational sessions and meeting personally with Islamic leaders within the Diocese of Bethlehem.

As the Peace Commission gains new members, we also grow in our perspectives and passions. The latest issue we have been addressing is that of gun violence.

Prior to last year's work with the consultant, the Peace Commission met monthly, either face-to-face or via conference calling. This arrangement turned out to be excessively burdensome, and the adjustment to individual task force headed up by individual members allowed for less frequent meetings with much work to be done during the intervening time. Now the Peace Commission meets quarterly on the third Sunday of January, April, July, and October from 2:00 till 4:00 pm at St. Stephen's Pro-Cathedral in Wilkes-Barre.

We are always ready to welcome new members. If you are committed to the causes of peace and justice and are ready to take an active part in doing so, please contact me at bgressner@verizon.net and consider attending one of our meetings. The more diverse our membership is the greater our strength.

Respectfully submitted:

Barbara Gessner, Trinity, Mt. Pocono, Chair Jessica
Borys, St. Stephen's, Wilkes-Barre Addison Bross,
Grace Church, Allentown Mary Louise Bross, Grace
Church, Allentown Tom Sayer, Trinity, Mt. Pocono

Pennsylvania Council of Churches
2014 Report

The Pennsylvania Council of Churches, rooted in an understanding of conciliar ecumenism in which its member church bodies "...seek to manifest their fellowship (koinonia) with one another, to engage in common ministries of witness and service, and to advance towards the goal of visible unity," sought through its programs and ministries to express those commitments.

Fellowship

In 2013 the Council worked to build and sustain fellowship among the leaders of its member church bodies by engaging in common worship and prayer at board meetings, encouraging the sharing of both the opportunities offered by and the concerns of member church bodies around Pennsylvania, and hosting a December overnight retreat for religious leaders at the Nittany Lion Inn in State College.

Common Ministries of Witness and Service

Witness for social justice

Through its Commission on Public Witness and its public advocacy ministry, the Council witnessed on behalf of social justice and for the common good. Information about these activities, as well as significant information on current concerns, can be found at www.pachurchesadvocacy.org.

Ministries of service

The Council supported local churches engaging in trucker and traveler ministry along a portion of I-80, where a chaplain served along with volunteers and local church leaders. The Council also supported local churches (in the Fruitbelt and in Chester County) engaged in ministry with migrant and seasonal farm workers. Field chaplains and volunteers offer farm workers and their families worship services, spiritual counseling, clothing and other material aid, assistance with immigration issues, emergency transportation for medical care, translation services, emergency housing and food, and recreation.

Witness Among Persons at Leisure

The Council also worked with local park ministry committees to assist in chaplain recruitment and program administration. The annual training held just after the Memorial Day holiday ensured that chaplains were equipped for their ministry. Over 10,000 campers in 35 state, federal, and private campgrounds across the state participated in worship services and other activities.

Christian Unity

The Commission on Unity and Relationships is planning a forum, scheduled for November 10, 2014 to explore how judicatories and congregations are implementing agreements of full communion among denominations. The Very Rev. Thomas Ferguson, dean of Bexley Hall Episcopal Seminary and former ecumenical and interreligious officer for The Episcopal Church, will be the keynote speaker.

Concluding Note

In February 2013 the Council's executive director announced his intention to retire effective March 1, 2014. The Board of Directors has named Jan Gulick, the Council's Director of Finance and Facilities; to serve as interim director until such time as the Board has completed its planning for the Council's future.

Respectfully Submitted,

Darlene R. Schlegel
Office of the Executive Director
Pennsylvania Council of Churches

SafeSpaces **2014 Report**

The SafeSpaces Committee was formed several years ago to address diversity issues in congregations. It has had an emerging dossier in that it began as a response to helping congregations develop welcoming strategies for LGBT persons. The “rainbow” colored notice that is pinned to many Church bulletin boards is one of the first activities of this committee. Since then it has basically partnered with the local Integrity Chapter to provide an Episcopal Presence at local Gay Pride festivals (the largest and best attended in the Lehigh Valley where congregations partner to provide a united presence at a tent representing the Episcopal congregations of the Lehigh Valley). We also assist Integrity in having a presence and information table at Diocesan Convention in the exhibit area each year. Most recently our chair has provided resources for clergy doing same sex marriage in the Commonwealth of Pennsylvania. Clergy and Laity of the Diocese attended the recent PA Diversity Network Awards Dinner at Allentown Symphony Hall and our chair attended a faith leaders consult with Equality Pennsylvania (an LGBT lobbying effort in Harrisburg). While we celebrated the ability for same sex couples to get married in the Commonwealth, there are still cultural and political barriers to non-discrimination before us in Pennsylvania. Someone can still be legally fired from a job for being LGBT and spousal health benefits are often not extended to same sex married partners by many businesses and organizations. The work is ongoing!

SafeSpaces work has also included Appalachian Issues as economic marginalization and Appalachian people are often forgotten and marginalized. The Rev. T. Scott Allen currently serves as the Diocesan representative to the Episcopal Appalachian Ministries Board of Governors, which meets twice a year somewhere in the region. Most recently the Board met in Charleston, WV. The challenge of this ministry in this diocese has been that many in the area of our diocese do not relate to being Appalachian even though economic, social and cultural patterns are similar to those of the southern Appalachians except the ethnic background is more eastern European rather than British Isles (as the southern group tends to be). Many in our diocese interpret Appalachian to mean southern, relatively uneducated “hillbillies” from West Virginia, Kentucky and Tennessee when in reality the Appalachians stretch from northern Georgia to southern Maine. There are similarities to life in these mountains that are the same in this diocese as they are in the more southern Appalachians (energy boom/bust economies, struggling and substandard school systems, weak tax base and public funding, strong sense of community and place, value in cultural origins, etc.).

Our diocese is actually split by the Appalachians, which makes it even harder to “sell” the value and importance of Appalachian ministries to the larger and more comfortably funded/ populated congregations of the south. The EAM Annual “Mountain Grace Conference” was attended by The Rev. Lou Divis and The Rev. John Wagner will lead a work team to Grace House in Virginia this summer.

Recently, The Rev. Trula Hollywood and The Rev. T. Scott Allen were trained in the Episcopal Anti-Racism Curriculum “Seeing the Face of God in Each Other”. For the last several meetings, the General Convention has mandated this training for all clergy, diocesan and parish lay leaders. We were able, a few years back, to lead a clergy retreat with anti-racism training as the topic. The challenge has been offering this training to a larger body in the diocese of lay leaders and

new clergy. It is easily two full days of training, and it is impossible for two people to manage the details of a training infrastructure and provide the training. So this is a need of the Diocese and this activity on which we would welcome help (registration, material duplication, meals/food, location(s) etc.) Since there are few people of color percentage-wise in our diocese, we have gotten agreements from folks of color from other dioceses to assist with leadership when we are able to offer training for the lay leaders and newly ordained clergy of the diocese.

The Rev. T. Scott Allen serves on the Province III Anti-Racism Committee on behalf of our diocese. The next meeting will be in November in Martinsburg, WV, which is the geographical center of our Province.

Finally, our Task Force has atrophied. We need to re-populate it with members who can have a heart for the three main issues of this committee: LGBT, Appalachians and Anti-Racism. If you would like to be involved in this ministry, please see me!

Respectfully Submitted,

The Rev. T. Scott Allen
St. Andrew's Allentown

Standing Committee **2014 Report**

The Standing Committee is established by National Canons for every diocese of the Episcopal Church and is comprised of clergy and laity elected by the Diocesan Convention and serves as a council of advice for the Bishop, renders judgment on proposals by parishes which encumber or alienate their property, certifies that all records and requirements for ordination have been met and recommends Candidacy of Postulants to the Bishop, provides pastoral oversight of parishes “at risk” or “under review,” and, as mandated by the Diocesan Canons, provides an annual State of the Church report to the Diocesan Convention. The President of the committee acts as Ecclesiastical Authority when there is a vacancy in the office of the Bishop. The Standing Committee served as the Ecclesiastical Authority by delegation from 1 August to 31 December 2013 during Bishop Paul Marshall’s sabbatical and vacation, and by constitutional authority from January 1, 2014 through March 1, 2014 when the Special Diocesan Convention elected Bishop Sean Rowe to serve as Bishop Provisional. The Standing Committee of the Diocese of Bethlehem consists of five clergy and five laity who serve staggered five-year terms. Officers may be from either order (clergy/laity).

Committee Members

President, The Rev. Canon Andrew Gerns; Secretary, Dr. Edwin Schatkowski, The Rev. Scott Allen, Raymond Arcario, Connie Archer, Kate Fanning, Elizabeth House, The Rev. James Rinehart, The Rev. Canon Jane Teter, The Rev. Earl Trygar.

Meetings

The Standing Committee met on the following dates:

October 5, 2013, November 4 & 18, December 2, January 6 & 20, 2014, February 3, 17 & 24, March 17, April 10 & 21, May 5 & 19, and June 2, 2014.

Consents

Consented to the election of Matthew A. Gunther, Bishop of Fond-du-Lac, Wisconsin.

Consented to the election of a Bishop Coadjutor, Diocese of Southeast Florida. Consented to the election of Allan K. Shin, Bishop Suffragan, Diocese of New York. Consented to the election of Alan M. Gates, Bishop of Diocese of Massachusetts.

Ordination Process

The candidates below met with the committee and were ordained by Bishop Rowe on March 2, 2014.

Michelle Moyer, recommended for ordination to the Diaconate. Beverly Meneeley, recommended for ordination to the Diaconate. Elizabeth Yale, recommended to the order of the Diaconate.

Diocesan Convention and Special Convention

The President of the Standing Committee chaired the 142nd Diocesan Convention on October 4 & 5, 2013 and received a report of the small group discussions.

The Standing Committee called a Special Convention for March 1, 2014 for the purpose of electing a Bishop Provisional.

Appointments

Commission on Ministry: The Rev. Fran Hlavacek, The Rev. Charles Warwick, Charles Dunn, and The Rev. Brian J. Pavlac.

Diocesan Council: The Rev. William Martin.

Property

Approved the sale of the former Trinity and St. Phillips, Lansford.

Approved the proposed sale of Christ Church, Frackville pending deconsecration of the building.

Bishop Rowe declined to approve this until a strategic plan for the Diocese has been established.

Endorsed a request to the Society of the Protestant Episcopal Church for the Advancement of Christianity for a grant.

Pastoral Concerns

The Standing Committee continued to receive reports on concerns with the parishes of Grace, Allentown; St. Margaret's, Emmaus; St. Stephen's, Whitehall; and St. Stephen's, Wilkes-Barre.

Transition

During the period of Transition, the Standing Committee has taken the following actions:

- Received on July 27, 2013 the resignation of Bishop Paul Marshall effective December 31, 2013 with sabbatical and vacation to commence on August 1, 2013.
- Planned with the Diocesan Staff the Farewell Liturgy and Reception for Bishop Paul Marshall.
- Organized Regional Confirmations with Bishop Anthony Poggo of Kajo-Keji at the Cathedral on October 8, 2013, Bishop Nicholas Knisely of Rhode Island on November 22, 2013 at Grace Church, Kingston
- Established and appointed Chaplains to the Clergy to serve during the Transition Period.
- Planned for Clergy Day, November 7, 2013
- Scheduled the attendance of at least one member of the Standing Committee at weekly meetings of the Diocesan Staff beginning August 1, 2013
- Contracted with Canticle Communications to handle communications during the Transition Period
- Nominated Bishop Sean Rowe as Bishop Provisional for the Diocese of Bethlehem.
- Negotiated a Ministry Agreement with Bishop Sean Rowe and worked with Suffragan Bishop for Pastoral Affairs and the Standing Committee of the Diocese of Northwest Pennsylvania on details of that agreement.
- Called for a Special Diocesan Convention to be convened on March 1, 2014 for the election of a Bishop Provisional.
- Outlined "Processes and Procedures during Transition" dated January 16, 2014.
- Undertook, with the Archdeacon, a performance review in February 2014.

- Established an Audit Committee to complete audits of diocesan accounts from 2008 through 2013.
- Contracted with Episcopal Moment LLC to assist in the healing process during the Transition Period.
- Organized, with Bishop Rowe, Regional Confirmations on May 4, 2014 at Grace, Honesdale, on May 6, 2014 at St. Andrew's, Allentown and May 7, 2014 at Christ Church, Towanda.
- Consulted with Bishop Rowe as to his calendar and activities during the summer of 2014.
- Appointed by Bishop Rowe to serve as nominations committee in advance of the 143rd Diocesan Convention.

Respectfully submitted

Dr. E. Schatkowski, Secretary

Stewardship Missioner **2014 Report**

I am the vine; you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing. John 15:5

A primary stewardship principle is that of caring for people's needs, including their need for salvation. He has given us spiritual gifts that are to be used for God's purpose in caring for the needs of others. How are we changing the lives of others? Are we using our time, talent, and resources according to God's will for us? John's Gospel underscores the significance of humanity's relational needs. We also see the principle of Jesus as the source of all blessing. To be good stewards of his resources, we must understand that everything comes from him; we are the branches and he is the vine. We are blessed to be a blessing to others. Our source is Jesus Christ.

The Stewardship Commission has been actively involved in its mission to help individuals and parishes become effective stewards of God's resources. This is reflective in two vital signs of a parish's health, the Average Sunday Attendance and the Average Annual Giving. For the Diocese, the Plate & Pledge increased from \$5,681,703 in 2011 to \$5,852,749 in 2012, an increase of 3%. The Average Sunday Attendance in the same period decreased from 3,775 to 3,715, a decrease of 1.6%. The average pledge of the Episcopal Church USA was \$2,491 in 2012, and the median Average Sunday Attendance was 64. These figures are from the 2012 Parochial Reports, the most current available.

Our long-range vision is to assist parishes to develop strong year-round programs and effective annual campaigns. All our activities are filtered through the Diocesan mandate to seek parish growth. Working directly with parishes as consultants and resource people, we make direct contact with a third of the parishes each year. We will plan and host both regional and diocesan workshops as we seek to help parishes move from maintenance to mission.

Accomplishments for 2013-2014

March 2014 - Mike Little of the Church of the Holy Savior was our presenter and discussed the role of Mission in the life of a church. What it takes to get started – People with a vision to see a need in the community, inviting others interested in serving the need, seeking resources necessary to meet the need, and asking God to help them. 25 participants representing 12 parishes.

April 2014 - Clergy Day with Clif Christopher author of *It's Not Your Parents' Offering Plate*, and Rich Church Poor Church. Clif's topic to our Clergy was they ought to play the role of a CEO, and laid out a plan for doing so. He explained the difference between a Rich vital healthy Church and a Poor Church. Because Clif had to leave early and had little time to field questions, post-discussion groups were setup in four regions of the diocese. It was reported that two of these groups actually met, with some good discussion on Clif's presentation produced.

May 2014 - Using the submitted results of a survey prepared, distributed to clergy, and collated by Commission Chair Fr. Jim Rinehart, Four Regional Stewardship Workshops were planned (to be led by Commission stewardship teams). Two actually took place on the scheduled dates. One was postponed to another date, and the one in the North had no registrations. 24 participants representing 6 parishes took part.

June 6 – 29 - The Episcopal Network for Stewardship 2014 Conference was made available to all Parishes by way of webcast. There were 140 who viewed all or parts of the excellent conference.

Stewardship - Reflections continue to be sent via email to numerous parishes and individuals (198 contacts at last count). They are also available on the web-site (see below). They are useful in worship bulletins, newsletters, e-mail communications, etc.

Stewardship - Lifesavers disc is on the Diocesan Website. This disc gives a basic overview of the programs and information the Commission offers to congregations.

Commission members continued to deepen their own understanding of Stewardship and strengthen their group process. We work, worship and eat meals together. We review available materials and develop our own, and we share our excitement, challenges and disappointments.

Our Commission is moving forward with enthusiasm under the leadership of our Chair, The Rev. Jim Rinehart, Rector at Trinity, Pottsville.

Jesus teaches us that only by remaining in him, dwelling in his Word and being infused with his Spirit can we produce beautiful, abiding fruit to show our true nature and to glorify God. One who remains in Jesus will love as Jesus loves. That love will express itself in radical generosity and devotion, particularly in our financial stewardship and acts of generosity. So, how do you consistently “remain” in Christ? What work is waiting out there for you to do?

If you would like to be part of the Diocesan Stewardship Team in either the North or South, please call me at 610-837-4613 or email dancharney24@gmail.com. We would welcome your participation in this exciting ministry!

Thanks to All Team Members for Their Diligence in Serving Others

Diocesan Stewardship Commission

Connie Archer
Dan & Jan Charney
Helen Forshaw
Norman Johnston
George Maniatty Nancy
Rinehart
The Rev. James Rinehart – Chair
Blane Rittenhouse
Betsi Strasser

Respectfully Submitted, Daniel Charney
Missioner for Stewardship

2015 Budget

INCOME:

ACCEPTANCES (INCOME BASED)	99,325.00
LATE ACCEPTANCES	500.00
ASSESSMENTS (INCOME BASED)	1,023,360.00
LATE ASSESSMENTS	21,730.00
INTEREST INCOME	5,370.00
MARY PACKER CUMMINGS TR	3,000.00
TRUST INCOME UNIFIED	107,650.00
MISC. INCOME	100.00
MGMT. FEE'S COLT/STERRETT FUND	3,000.00
MGMT. FEE'S TALBOT HALL FUND	3,000.00
MGMT. FEE'S D.I.T.	3,000.00
CAMP STERRETT FUND #114	2,890.00
BHP.WARNECKE TR.#76	3,430.00
WILGUS TRUST #192	1,720.00
KINGMAN FUND #125	9,200.00
CHURCH PLANTING FUND	6,820.00
TALBOT HALL FUND #7	100,700.00
123 SIGNUP INCOME	-
LEONARD HALL RECEIVABLES	16,000.00
NEW HOPE EXPENSE REIMBURSEMENT	-

TOTAL INCOME:	1,410,795.00
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EXPENDITURES:

Department of Diocesan Ministry
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SALARIES & HOUSING	473,405.00
PENSIONS	68,800.00
SOCIAL SECURITY	35,945.00
BLUE CROSS & BLUE SHIELD	78,500.00
LIFE INSURANCE	3,620.00
WORKERS COMP.	5,515.00
INCOME REPLACEMENT	805.00
UNEMPLOYMENT ACCRUAL/EXPENSE	<u>43,240.00</u>
SUBTOTAL: SALARIES & BEN.	709,830.00

AUDIT	11,500.00
D&O INSURANCE	1,100.00
CONTINGENCY ACCRUAL	<u>500.00</u>
SUBTOTAL: FINANCIAL EXP	13,100.00

DIOCESAN CONVENTION EXP.	4,000.00
GEN.CONV. DEPUTY ACCRUAL	8,500.00
HOUSE OF BISHOPS MEETING	4,000.00
LAMBETH ACCRUAL	3,000.00

PROVINCE III SYNOD	<u>3,000.00</u>
SUBTOTAL: CONV. EXP.	22,500.00
EQUIPMENT MAINTENANCE	2,250.00
POSTAGE	4,000.00
SUPPLIES/STATIONERY	3,700.00
PUBLICATIONS	3,600.00
VANCO FEES & CHANCELLOR EXPENSES	<u>1,000.00</u>
SUBTOTAL:OFFICE EXPENSE	14,550.00
COMP. EQUIPT & SOFTWARE	25,000.00
OFFICE EQUIP. ACRUAL	5,000.00
TELEPHONE	12,000.00
INTERNET COMMUNICATION	1,500.00
DIOCESAN LIFE EXPENSE	-
MARKETING	-
COPYING	11,000.00
D.H.CABLE TV	1,440.00
COMMUNICATIONS CONSULTANT	28,800.00
COMMUNICATORS EXPENSE	-
SUBTOTAL:COMM. MINISTRY	84,740.00
STAFF TRAVEL	10,000.00
GENERAL MEETING	5,000.00
STANDING COMMITTEE	1,100.00
AUTO MAINTENANCE	7,500.00
AUTO DEPRECIATION ACCRUAL	-
AUTO INS/LICENSE/	-
AUTO GAS	<u>4,000.00</u>
SUBTOTAL: TRAVEL EXPENSE	27,600.00
D.H.MAINTENANCE SALARY	-
D.H.DEFERRED ACCRUAL	500.00
D.H.MAINTENANCE	4,000.00
D.H.LIGHTING (P.P.&L.)	6,200.00
D.H.HEATING (U.G.I.)	3,500.00
D.H.COMPREHENSIVE INSURANCE	10,400.00
D.H. FURNITURE & FIXTURES	425.00
D.H. WATER/SECURITY/SUPPLIES	7,200.00
D.H. MISC. EXPENSE	-
SUBTOTAL: DIOCESAN HOUSE EXP.	32,225.00
D.H. CHAPEL EXPENSE	200.00
RETIRED CLERGY EXPENSE	99,195.00
RETIRED LAY PENSIONS	585.00
CLERGY SABBATICAL ACCRUAL	1,000.00
CLERGY/LAY CONT.EDUC.	6,550.00
BISHOP'S ELECTION ACCRUAL	60,000.00
SURVIVING SPOUSE HEALTH INS.	<u>27,740.00</u>

SUBTOTAL: OTHER EXPENSE	195,270.00
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COMMISSION ON MINISTRY	10,125.00
TREASURER'S WORKSHOPS	500.00
SUBTOTAL: PROGRAM EXPENSE	10,625.00

TOTAL: DIOCESAN MINISTRY EXPENSE	1,110,440.00
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DEPT. OF MISSION SUPPORT

NAT'L. CHURCH APPORTION	126,000.00
PA. COUNCIL OF CHURCH	3,500.00
NEW BETHANY MINISTRIES	15,000.00
EPISCOPAL APPALACHIAN MINISTRIES	2,000.00
WORLD MISSION & MDG	-
SOCIAL MINISTRY PROGRAM	2,400.00
MINISTRY TO RETIRED CLERGY & FAMILIES	2,000.00
NAT'L EPISCOPAL HEALTH MINISTRIES	-
RECOVERY COMMISSION	-
ECUMENICAL COMMISSION	1,375.00
CAMPUS MINISTRY	2,000.00

TOTAL: MISSION SUPPORT	154,275.00
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DEPART. OF PARISH LIFE

CONGREGATIONAL RENEWAL	60,000.00
LITURGY & MUSIC	800.00
STEWARDSHIP	10,000.00
EVANGELISM	3,000.00
DEVELOPMENT	25,000.00
LIFE LONG CHRISTIAN FORMATION	8,500.00
SAFE SPACES	2,620.00
SAFE GUARDING ON LINE	-
YOUTH MINISTRY	18,000.00
PEACE COMMISSION	1,650.00

TOTAL: PARISH LIFE	129,570.00
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TOTAL EXPENSES	1,394,285.00
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<i>January 1st Cash Balance</i>	376,879.53
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<i><u>INCOME OVER (EXPENSES)</u></i>	<i><u>16,510.00</u></i>
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<i>Reserve Funding</i>	-
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<i><u>YEAR END CASH BALANCE</u></i>	<i><u>393,389.53</u></i>
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2015 Assessment Report

PARISHES	2012 NORMAL OPERATING INCOME LINE A	2015 ASSESSME NT 12% OF NOI	ACTUAL PLEDGED 2015 ACCEPTAN CE	TOTAL INDIVIDUAL PARISH CONTRIBUTI ON
ALDEN, ST ANDREW'S	\$18,640.54	\$2,541.12		\$2,541.12
ALLENTOWN, CHURCH OF THE MEDIATOR	\$304,338.00	\$38,989.68	\$9,747.42	\$48,737.10
ALLENTOWN, GRACE CHURCH	\$114,811.00	\$15,611.64		\$15,611.64
ASHLAND, NORTH PARISH	\$73,355.00	\$7,740.72	\$1,200.00	\$8,940.72
ATHENS, TRINITY CHURCH	\$60,734.00	\$7,945.32	\$1,986.33	\$9,931.65
BETHLEHEM, CATHEDRAL CHURCH OF THE NATIVITY	\$701,189.00	\$88,758.60	\$7,397.00	\$96,155.60
BETHLEHEM, ST ANDREW'S	\$143,298.00	\$18,335.16	\$1,600.00	\$19,935.16
BETHLEHEM, TRINITY CHURCH	\$398,438.00	\$45,338.40	\$11,335.00	\$56,673.40
CARBONDALE, TRINITY	\$84,041.00	\$9,504.00	\$2,376.00	\$11,880.00
DALLAS, PRINCE OF PEACE	\$67,335.00	\$8,681.64		\$8,681.64
DOUGLASSVILLE, ST GABRIEL'S	\$303,097.00	\$37,407.12		\$37,407.12
DRIFTON, ST JAMES'	\$45,054.00	\$4,999.20	\$1,249.80	\$6,249.00
EASTON, TRINITY	\$354,971.00	\$43,876.32	\$1,000.00	\$44,876.32
EMMAUS, ST MARGARET'S	\$61,055.00	\$8,326.44	\$694.00	\$9,020.44
FOREST CITY, CHRIST CHURCH	\$78,983.00	\$8,686.08	\$2,171.52	\$10,857.60
GLENBURN, CHURCH OF THE EPIPHANY	\$310,905.00	\$29,704.08	\$3,720.00	\$33,424.08
HAMLIN, ST JOHN'S	\$87,176.00	\$9,769.08		\$9,769.08
HAZLETON, ST PETER'S	\$118,897.00	\$12,932.04	\$1,200.00	\$14,132.04
HELLERTOWN, ST GEORGE'S	\$97,122.00	\$10,798.92	\$100.00	\$10,898.92
HONESDALE, GRACE	\$125,861.00	\$15,543.00		\$15,543.00
INDIAN ORCHARD, CHRIST CHURCH	\$19,977.00	\$1,616.88	\$404.22	\$2,021.10
JERMYN, ST JAMES & ST GEORGE	\$31,861.00	\$3,805.44	\$951.36	\$4,756.80
JIM THORPE, ST MARK'S	\$130,654.00	\$29,103.36	\$2,400.00	\$31,503.36
KINGSTON, GRACE -	\$148,435.00	\$20,142.24		\$20,142.24
KUTZTOWN, ST BARNABAS	\$18,697.00	\$2,300.88	\$575.22	\$2,876.10
LEBANON, ST LUKE'S	\$318,670.00	\$36,666.84	\$2,000.00	\$38,666.84
LEHIGHTON, ALL SAINTS	\$126,920.00	\$14,908.20	\$1,650.00	\$16,558.20
MILFORD, GOOD SHEPHERD	\$142,578.00	\$15,329.04	\$3,832.26	\$19,161.30
MONTROSE, ST PAUL'S	\$208,653.00	\$19,282.08	\$4,820.52	\$24,102.60

PARISHES	2012 NORMAL OPERATING INCOME LINE A	2015 ASSESSME NT 12% OF NOI	ACTUAL PLEDGED 2015 ACCEPTAN CE	TOTAL INDIVIDUAL PARISH CONTRIBUTI ON
MORGANTOWN, ST THOMAS	\$86,656.00	\$9,050.52	\$1,000.00	\$10,050.52
MOSCOW, ST MARK'S	\$55,597.00	\$6,941.76	\$1,735.44	\$8,677.20
MT POCONO, TRINITY	\$151,650.00	\$18,612.12		\$18,612.12
MOUNTAINTOP, ST MARTIN'S	\$40,198.00	\$5,176.32	\$1,294.08	\$6,470.40
NAZARETH, ST BRIGID'S	\$96,252.00	\$10,468.08	\$2,617.02	\$13,085.10
NEW MILFORD, ST MARK'S	\$30,960.00	\$3,491.28	\$872.82	\$4,364.10
PALMERTON, ST JOHN'S	\$114,604.00	\$12,049.08	\$600.00	\$12,649.08
PEN ARGYL, ST JOSEPH'S	\$17,366.00	\$4,395.48	\$480.00	\$4,875.48
POTTSVILLE, TRINITY	\$263,159.00	\$26,736.00	\$2,228.00	\$28,964.00
READING, CHRIST CHURCH	\$436,866.00	\$55,047.24	\$13,761.81	\$68,809.05
READING, ST MARY'S -	\$106,739.00	\$7,308.12		\$7,308.12
SAYRE, CHURCH OF THE REDEEMER	\$139,064.00	\$24,818.28		\$24,818.28
SCHUYLKILL HAVEN, ST JAMES	\$27,045.00	\$2,832.84	\$708.21	\$3,541.05
SCRANTON, GOOD SHEPHERD	\$143,646.00	\$8,775.00	\$2,193.75	\$10,968.75
SCRANTON, ST LUKE'S	\$252,928.00	\$27,122.76	\$2,400.00	\$29,522.76
SINKING SPRING, ST ALBAN'S	\$192,396.00	\$29,472.36	\$750.00	\$30,222.36
STROUDSBURG, CHRIST CHURCH	\$172,426.00	\$22,357.68	\$1,863.14	\$24,220.82
SUSQUEHANNA, CHRIST CHURCH	\$28,784.00	\$3,234.36	\$808.59	\$4,042.95
TAMAQUA, CALVARY	\$15,110.00	\$1,375.92	\$343.98	\$1,719.90
TOWANDA, CHRIST CHURCH	\$122,156.00	\$14,403.12	\$420.00	\$14,823.12
TREXLERTOWN, ST ANNE'S	\$373,958.00	\$44,629.68	\$5,578.80	\$50,208.48
TROY, ST PAUL'S	\$25,368.00	\$3,427.20		\$3,427.20
TUNKHANNOCK, ST PETER'S	\$71,754.00	\$10,441.80		\$10,441.80
WEST PITTSTON, TRINITY CHURCH	\$73,729.00	\$7,608.48	\$191.52	\$7,800.00
WHITEHALL, ST STEPHEN'S (last years #)	\$207,206.00	\$24,864.72		\$24,864.72
WILKES-BARRE, HOLY CROSS	\$62,598.00	\$7,620.72		\$7,620.72
WILKES-BARRE, ST CLEMENT/PETER	\$85,553.00	\$9,888.72		\$9,888.72
WILKES-BARRE, ST STEPHEN'S	\$408,933.00	\$49,658.40		\$49,658.40
WIND GAP, ST. MARY'S	\$27,218.00	\$3,350.16	\$100.00	\$3,450.16
TOTALS:	\$8,525,664.54	\$1,023,801.72	\$102,357.81	\$1,126,159.53