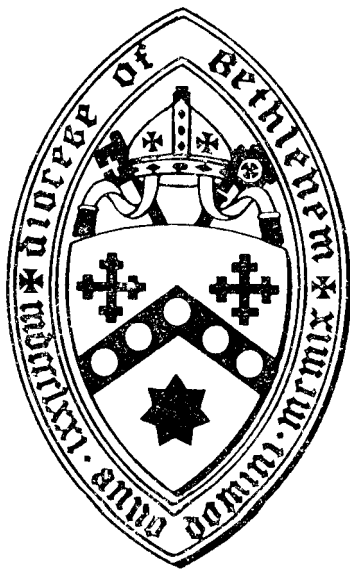


2015 Journal

The Episcopal Diocese of Bethlehem



144th Diocesan Convention

**Cathedral Church of the Nativity
Bethlehem, PA
October 2-3, 2015**

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CONVENTION AGENDA

Best Western Lehigh Valley Hotel & Conference Center

October 2-3, 2015

Friday, October 2

8:00am Sign-in

9:00 Coffee & Fellowship

9:30 Session I Business

Call to order

Morning Prayer

Quorum announced

Nomination and election of Secretary

Appointment of Committees

Introductions and Remembrances

Bishop's address

Mission Initiative: Tony Pompa and Charles Cesaretti

Report of Nominating Committee

First ballot

Report of Chair on Resolutions

Other Reports

Treasurer: DIT, Financial status: Charlie Barebo

Audit Committee: Libby House

New Hope: Charlie Barebo

Announce Ballot Results

Second Ballot (if needed and time allows)

12:00 Noonday prayers

12:15 Lunch

1:00 Session II: Leading into the Future with Hugh O' Doherty

4:00 Recess

5:15 Holy Eucharist at Nativity Cathedral

7:00 Banquet (Best Western Lehigh Valley Hotel & Conference Center)

7:45 Celebrating the life of Bishop Mark Dyer

Saturday, October 3

8:00am Coffee

8:30am Session III

Call to Order

Morning Prayer

Second or Third Ballot if needed

Report of Constitutions and Canons Committee

E: Delegates to Convention

F: Deletion of Canon XIX, Amendment to Canons XV & VIII

Report on Budget Resolution

A: Budget

Report from Resolutions Committee

B: 2016 Salary Schedule

C.1: Lunch Box Guns

D.1: Black Market Sale of Firearms

Elections of Convention Officers for 2015-2016

Resolutions of Courtesy

Committee on Dispatch

11:45 Noonday Prayers and/or adjournment

Necrology

12:00 Noon Boxed lunch to go

1:00pm Session IV: Business if needed, at Nativity

Adjourn

OFFICERS OF THE DIOCESE

The Secretary of the Diocese

The Rev. Canon Karl Kern
M: 2848 St. Alban's Dr., Sinking Spring, PA 19608

The Treasurer

Charlie Barebo
M: 333 Wyandotte Street, Bethlehem, PA 18015

The Chancellor

Linda Henry, Esquire
M: 333 Wyandotte Street, Bethlehem, PA 18015

The Registrar

Jo Trepagnier
M: 333 Wyandotte Street, Bethlehem, PA 18015

COMMITTEES OF THE CONVENTION

The Constitution & Canons Committee

Linda Henry, Esq., Trinity Church, Bethlehem
Ty Welles, Esq., St. Peter's Church, Tunkhannock
John Feather, Esq., St. Luke's Church, Lebanon

The Resolutions Committee

The Rev. Canon. John Francis, Chair, Christ Church, Reading
Carl Chegwiddden, Cathedral Church of the Nativity, Bethlehem
Todd Moffett, Esq., Christ Church, Susquehanna

Committee for Resolutions of Courtesy

The Rev. John Wagner, Chair, St. Mark's & St. John's, Jim Thorpe
The Rev. Canon Lexa Shallcross, retired
Debra Kellerman, St. Stephen's Pro-cathedral, Wilkes-Barre

Committee on Unfinished Business & Dispatch

The Rev. Canon. Anne Kitch, Diocesan Staff

Committee on Claims of Clergy and Lay Delegates to Seats

The Rev. John Hartman, Grace Church, Kingston
Canon Jo Trepagnier, Cathedral Church of the Nativity, Bethlehem

2015-2016 Committee Members

Members of the Standing Committee

The Standing Committee, consisting of five clergy and five laypersons, is the Ecclesiastical Authority in the absence of the Bishop or during a vacancy of the Episcopate. The Committee is elected by the Convention. It has authority to fill all vacancies that may occur during a recess of Convention, and it reports to the Convention. Election is for five-year terms, part of the committee being elected each year; no one elected shall be eligible for re-election after serving two consecutive terms until after the expiration of one year.

The Rt. Rev. Sean Rowe, Bishop

Class of 2016

The Rev. T. Scott Allen, (2), St. Andrew's, Allentown
Elizabeth House, (2), Cathedral Church of the Nativity, Bethlehem Secretary

Class of 2017

The Rev. Canon Andrew Gerns, (2), Trinity, Easton President
Kate Fanning, (1), Christ Church, Reading

Class of 2018

The Rev. James Rinehart, (1), retired
Raymond Arcario, (1), Cathedral Church of the Nativity, Bethlehem

Class of 2019

The Rev. Earl Trygar, (1), St. Mark's, Moscow
Liza Holzinger, (1), St. Andrew's, Allentown

Class of 2020

The Rev. Canon Jane Bender, (1), All Saints, Lehighton
Carol McMullen, (1), St. Luke's Scranton

Members of the Commission on Ministry

The Commission on Ministry assists and advises the Bishop in the selection and guidance of those entering the ministry; in continuing education; and other matters relating to the ministry of the laity, ordination, and deployment. Twelve members are elected by the Convention, and "No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year." The bishop appoints six members for three-year terms.

Class of 2016

The Rev. Fran Hlavacek, (1), Good Shepherd & St. John the Evangelist, Milford
The Rev. Charles Warwick, (1), St. Andrew's, Alden
Susan Jacobson Boskett, (1), St. Andrew's, Allentown
Charles Dunn, (1), St. Alban's, Sinking Spring

Class of 2017

The Rev. Laura Howell, (2), Trinity, Bethlehem
The Rev. Jane Williams, (2), St. Andrews, Allentown
Virginia Falzone, (2), Holy Cross, Wilkes-Barre
Peg Gerns, (1), Trinity, Easton

Class of 2018

The Rev. Brian Pavlac, (1), St. Stephen's Pro-Cathedral, Wilkes-Barre
The Rev. Michael Piovane, (1), retired
Nancy Rinehart, (1), retired
Robert Schreiber, (2), St. James, Dundaff

Members of the Diocesan Council

The Diocesan Council, with the Bishop as President, constitutes the executive leadership of the Diocese. It is responsible for the oversight of strategic and program planning, administration of the program and review. It reports to the Convention. Members are elected by the Convention for a three-year term. "No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year." The Bishop and the Treasurer are ex-officio members.

The Rt. Rev. Sean Rowe, Bishop

Class of 2016

The Rev. Van Bankston, (0), Good Shepherd & St. John the Evangelist, Milford
The Rev. Rodney Conn, (0), Cathedral Church of the Nativity, Bethlehem
The Rev. John C. Wagner, (1), St. Mark's & St. John's, Jim Thorpe
Ron Honeywell, St. Stephen's Pro Cathedral, (0), Wilkes-Barre
Carol Lynne Keane, (1), St. Anne's, Trexlertown
Warren Shotto, (2), Good Shepherd, Scranton

Class of 2017

The Rev. Tim Alleman, (1), Holy Cross, Wilkes-Barre
The Rev. David Green, (1), St. Gabriel's, Douglassville
The Rev. Joseph Rafferty, (1), Prince of Peace, Dallas
Jan Charney, (1), Trinity, Easton
Richard Evans, (2), St. Martin's, Mountain Top
Kurt Kovalovich, (1), Trinity, Pottsville Secretary

Class of 2018

The Rev. Lou Divis, (2), St. Peter's, Tunkhannock
The Rev. Edward Erb, (1), Grace, Honesdale
The Very Rev. Anthony Pompa, (1), Cathedral Church of the Nativity, Bethlehem
Donald Clamser, (2), North Parish, Ashland
Sandra Pease Darde, (1), St. Paul's, Montrose
Judith Ferree, (2), St. James' & St. George's, Jermyn

Ex Officio

The Ven. Richard I. Cluett, Archdeacon
Charles V. Barebo, Diocesan Treasurer

The Rev. Canon Anne E. Kitch, Diocesan Staff
Canon Jo Trepagnier, Diocesan Staff

Members of the Board of Discipline

The Board of Discipline is composed of four clergy and three laypersons each elected to four-year terms. The Court may be convened in the discipline of a member of the clergy against whom a charge of misconduct has been made.

Class of 2016

The Very Rev. Tony Pompa, (1), Cathedral Church of the Nativity, Bethlehem
John Feather, (1), St. Luke's, Lebanon

Class of 2017

The Rev. Jeffery Funk, (2), retired
The Rev. Canon John Francis, (1), Christ Church, Reading
James Vorsmarti, (1), Cathedral Church of the Nativity, Bethlehem

Class of 2018

The Rev. Nancy Packard, (1), retired
John Giansello, (1), Trinity, Pottsville

Members of the Incorporated Trustees

The members of the Corporation shall be the Bishop, the Chancellor, and the Treasurer of the Diocese, together with nine laypersons and three clergy elected by the Diocesan Convention. (Charter of the Incorporated Trustees, Article II, and by-laws)

Class of 2016

The Rev. J. Douglas Moyer, (2), Christ Church, Stroudsburg Vice President
Rich Evans, (1), St. Martin's, Mountain Top
David Feick, (1), Christ Church, Reading President
Cynthia Johnson Patrizi, (1), Grace Church, Kingston

Class of 2017

The Rev. James Reinhart, (2), retired
Howard Alleger, Christ Church, (1), Stroudsburg
Joan Duckloe, (1), Christ Church, Stroudsburg Secretary
F. Laird Evans, (1), St. Andrew's, Allentown

Class of 2018

The Rev. John Hartman, (2), Grace, Kingston
Dawn Beebe, (1), St. Peter's, Tunkhannock
Will Hanson, (1), St. James, Schuylkill Haven
James Harding, (1), St. Anne's, Trexlertown

Ex Officio

The Rt. Rev. Sean Rowe, Bishop
The Ven. Richard I. Cluett, Archdeacon

Linda Henry, Esq., Chancellor
Charlie Barebo, Diocesan Treasurer

Clergy of the Diocese of Bethlehem as of October 31, 2015

Arranged in the Order of Canonical Residence

THE BISHOP

The Rt. Rev. Sean Rowe 03/01/14

Name	Date Retired	Date Canonical Residence
Coble, The Rev. John R. Jr	07/01/1997	06/15/1963
Fill, The Rev. Michael J.	01/01/1998	06/26/1965
Carr, The Rev. Canon Clifford B. Jr	01/01/2001	06/21/1967
Male, The Rev. Canon Henry A. Jr	01/01/1994	09/18/1967
Roth, The Rev. Ralph	02/01/1998	12/01/1967
Loeffler, The Rev. Canon George C.	01/01/2013	02/05/1968
Gill, The Rev. James L.	07/01/1991	06/16/1968
Zabriskie, The Rev. Alexander C. Jr	02/01/1995	07/18/1969
Knapp, The Rev. Donald H.	01/01/1994	03/31/1970
Cochran, The Rev. Paul	11/01/2003	06/14/1970
Howells, The Rev. Donald A.	Retired	12/19/1970
Carlyon, The Rev. Robert D.	01/01/1998	07/07/1971
Richards, The Rev. Gerald W.	01/01/1997	09/05/1972
Francis, The Rev. Everett W	02/01/1992	03/15/1977
Matylewicz, The Rev. Stephen J.	01/01/2004	06/22/1977
Howe, The Rev. Dr. Raymond J	10/31/2009	01/01/1978
Cluett, The Venerable Richard I.	01/01/2005	03/01/1978
Bray, The Rev. Canon Doris S.	04/01/1999	09/01/1978
Beem, The Rev. Charles L.	Retired	12/01/1978
Krieger, The Rev. Canon Walter	01/01/2004	11/01/1979
Myers, The Rev. Elizabeth W.	02/01/2000	10/28/1980
Romeril, The Rev. Canon Gwendolyn-Jane	03/01/2002	06/13/1981
Teter, The Rev. Canon Jane E.	11/01/2009	09/07/1983
Schenkel, The Very Rev. Robert Jr	01/01/1996	11/03/1984
Gildersleeve, The Rev. Robert K	06/01/2005	01/28/1985
Magnus, The Rev. Robert F.	02/01/1996	09/08/1986
Day, The Rev. Charles Van	02/01/1996	12/04/1986
Snyder, The Rev. Albert (Eric) Eric	01/01/1993	04/16/1987
Shallcross, The Rev. Canon Lexa H.	07/01/2010	05/30/1987
Hart Garner, The Rev. Eleanor E.	06/01/2011	04/22/1989
Holman, The Rev. J Lawrence		05/20/1989
Wagner, The Rev. John C.		06/01/1989
Houck, The Rev. Ira C III	08/01/2013	01/01/1991
Blumer, The Rev. Gary	07/01/1996	04/30/1991
Lefevre, The Rev. Ann R.	01/10/2013	05/23/1991
Bartlett, The Rev. Lois S.	08/01/2001	06/08/1991
Lentz, The Rev. Benjamin L.	02/01/2007	10/30/1991
Doohan, The Rev. Sue West	04/01/2003	11/19/1991
Moulton, The Rev. Elizabeth	01/01/2006	08/31/1992
Morris, The Rev. Canon Charles H.	01/01/2006	07/19/1993
Stringfellow, The Venerable Howard		09/14/1993

Piovane, The Rev. Canon Michael	10/01/2015	10/31/1993
Hipple, The Rev. Canon Maureen AtLee		01/06/1994
Day, The Rev. Canon Virginia Rex	07/01/2008	04/23/1994
Kern, The Rev. Canon Karl L.		04/23/1994
Sefchick, The Rev. Dr. Frank S.	01/01/2008	09/21/1994
Cliff, The Rev. F. Graham Graja,	07/01/2005	10/07/1994
Berk, The Rev. Dennis B. A.		11/14/1995
Turrell, The Rev. James F.		06/08/1996
Marshall, The Rt Rev. Paul V.	01/01/2014	06/29/1996
De Acetis, The Rev. Joseph L.	01/01/2000	06/11/1997
Haynes, The Rev. Elizabeth S.	03/01/2010	06/14/1997
Jones, The Rev. Daniel G.	01/01/1993	06/14/1997
Leo, The Rev. John	07/01/1988	11/14/1997
Miller, The Rev. Laurence H.	01/01/2002	03/10/1998
Erb, The Rev. Edward K.		06/29/1998
Bender, The Rev. Jane A.		09/19/1998
Hinkle, The Rev. Daniel W.		01/12/1999
Tjeltveit, The Rev. Canon Maria W. E.		09/14/1999
Atkinson, The Rev. Canon Joel W.	06/01/2005	09/20/1999
Snyder, The Rev. Judith U.	09/01/2013	09/23/1999
Smith, The Rev. James C.		09/25/1999
Marshall, The Rev. William S. Jr	01/01/2011	10/01/1999
Lewellis, The Rev. Canon V. Bill E.	12/30/2009	11/01/1999
Major, The Rev. John C.		12/18/1999
Kitch, The Rev. Canon Anne E.		02/16/2000
Dover, The Rev. Sara H.	04/01/2000	03/03/2000
D'Urbano, The Rev. Faith J.	05/01/2006	04/29/2000
Fitzsimmons, The Rev. Daniel V.		04/29/2000
Howell, The Rev. Canon Laura M.		04/18/2001
Allen, The Rev. T. Scott		06/04/2001
Malloy, The Very Rev. Patrick L.		06/29/2001
Funk, The Rev. Jeffrey L.	01/01/2013	09/29/2001
McGinty, The Rev. William J.		09/29/2001
Diely, The Rev. Elizabeth B. A.	Retired	10/23/2001
Heffner, The Rev. John H.	08/01/2012	10/23/2001
Hunt, The Rev. Hazel B.		10/23/2001
Gerns, The Rev. Canon Andrew T.		01/21/2002
Cembalisty, The Rev. Susan	04/01/2015	03/01/2002
Gunn, The Rev. Dr. Daniel C.		04/06/2002
Peterson, The Rev. Iris		04/06/2002
Trygar, The Rev. Earl Sr		04/06/2002
Miller, The Rev. Elizabeth MacMillan		05/31/2003
Zanetti, The Rev. Diane P.		05/31/2003
Kaighn, The Rev. Reuel S.	02/01/2000	12/06/2003
Moser, The Rev. Pat MacMillan	01/01/2010	04/17/2004
Bader-Saye, The Rev. Demery		04/20/2004
Wible, The Rev. Terrence	06/01/2015	06/02/2004
Packard, The Rev. Nancy M.	08/01/2012	06/22/2004
Harbort, The Rev. Raymond L.	06/01/2004	10/12/2004
Hollywood, The Rev. Trula		09/14/2005
Francis, The Rev. Canon John R.		10/13/2005

Divis, The Rev. M Lou		05/17/2006
Sweeney, The Rev. Craig C.	05/01/2013	06/27/2006
Croneberger, The Rt Rev. John P.	02/01/2007	03/01/2007
Rinehart, The Rev. James A.	06/01/2015	03/01/2007
Schaible, The Rev. Donald		06/29/2007
Pompa, The Very Rev. Anthony R.		08/20/2007
Bosler, The Rev. Sally		09/29/2007
Meiss, The Rev. Marion		09/29/2007
Conn, The Rev. Rodney		02/02/2008
Reichard, The Rev. Bernice		02/02/2008
Smith, The Rev. Dolores Evans	Retired	02/02/2008
Valiath, The Rev. Abraham		06/01/2008
Baldyga, The Rev. Andrea P.		06/04/2008
Baker, The Rev. Bruce		06/10/2008
Albright, The Rev. Timothy		02/02/2009
Moyer, The Rev. J. Douglas Douglas		02/02/2009
Parsons-Cancelliere, The Rev. Rebecca		02/02/2009
Sherrer, The Rev. Wayne		02/02/2009
Hartman, The Rev. John		09/15/2009
Pavlac, The Rev. Brian		12/21/2009
Sutton, The Rev. Christine		12/21/2009
Williams, The Rev. Dr. R Jane		04/13/2010
Mayo, The Rev. Jonathan J		07/16/2010
Alleman, The Rev. Timothy		07/22/2010
Rafferty, The Rev. Joseph		12/07/2010
Reed, The Rev. Elizabeth Hoffman		02/03/2011
Martin, The Rev. William L.	10/01/2010	05/12/2011
Criste-Troutman, The Rev. Robert		10/31/2011
Hlavacek, The Rev. Frances		11/01/2011
Warwick, The Rev. Charles		11/02/2011
Pearson, The Rev. Peter		01/26/2012
Mahaffey, The Rev. Glenn	10/31/2015	11/19/2012
Davis, The Rev. John W		12/21/2012
Reinholz, The Rev. Andrew		01/31/2013
Reinholz, The Rev. Kimberly		01/31/2013
Green, The Rev. David		09/04/2013
Meneeley, The Rev. Beverly		03/02/2014
Moyer, The Rev. Canon Michelle		03/02/2014
Yale, The Rev. Elizabeth		03/02/2014
Bankston, The Rev. Van		09/18/2014
Towers, The Rev. Paul		09/27/2014
van den Blink, The Rev. Han		12/03/2014
Barebo, The Rev. Charlie		04/19/2015
Dembi, The Rev. Megan		07/05/2015

Churches, October 2015

With the year of Admission into
union with the Convention and
clergy

<u>Name</u>		<u>Year Established</u>
All Saints Episcopal Church Coal Street at Second, Lehighton, PA 18235 Priest-in-Charge The Rev. Jane Bender Senior Warden Cheryl Ann Ault	610-377-2675	1907
Calvary Episcopal Church 300 W Board St, Tamaqua, PA 18252 Supply Clergy The Rev. Robert Gildersleeve Senior Warden Suzanne Shapcott	610-377-0845	1849
Cathedral Church of the Nativity 321 Wyandotte St, Bethlehem, PA 18015 Dean The Very Rev. Anthony Pompa Assisting Priest The Rev. Canon Michelle Moyer Deacon The Rev. Rodney Conn The Rev. Charlie Barebo Senior Warden Richard Guyer	610-865-0727	1863
Christ Church - Indian Orchard 1005 Texas/Palmyra Highway Honesdale, PA 18431 Senior Warden Amy Dunn	570-253-3144	1917
Christ Episcopal Church 1107 W Main St, Susquehanna, PA 18847 Senior Warden Todd Moffett, Esq	570-853-9003	1898

Christ Episcopal Church 1 Main St, Towanda, PA 18848 Rector The Rev. Canon Maureen Hipple Deacon The Rev. J Lawrence Holman Senior Warden Marshall Dawsey	570-265-5035	1844
Christ Episcopal Church Delaware & Dundaff St, Forest City, PA 18421 Priest in Charge Don Schaible Senior Warden Jack Demark	570-282-3620	1912
Christ Episcopal Church 435 Court St, Reading, PA 19603 Rector The Rev. Canon John Francis Senior Warden Wayne Fanning	610-374-8269	1824
Christ Episcopal Church 205 N 7th St, Stroudsburg, PA 18360 Rector The Rev. J. Douglas Moyer Senior Warden Michele Causton	570-421-7481	1887
Church of the Epiphany 1003 Church Hill Rd, Dalton, PA 18411 Interim Rector The Rev. F. Graham Cliff Senior Warden Linda Rogers	570-563-1564	1913
Church of the Good Shepherd & St John 110 W Catharine St, Milford, PA 18337 Rector The Rev. Van Bankston Deacon The Rev. Frances Hlavacek Senior Warden Molly Flewharty	570-296-8123	1860

Church of the Good Shepherd 1780 N Washington Ave, Scranton, PA 18509 Priest-in-Charge The Venerable Howard Stringfellow Deacon The Rev. John Davis Senior Warden Warren Shotto	570-347-1760	1871
Church of the Mediator 1620 W Turner, Allentown, PA 18102 Rector The Rev. Canon Maria Tjeltveit Missioner The Rev. Twila Smith Senior Warden Roger Butler	610-434-0155	1866
Church of the Redeemer 201 S Wilbur Ave, Sayre, PA 18840 Rector The Rev. Glenn Mahaffey Deacon The Rev. Hazel Hunt Senior Warden Gretchen Rentschler	570-888-2270	1877
Grace Episcopal Church 827 Church St, Honesdale, PA 18431 Rector The Rev. Edward Erb Senior Warden John Sullivan	570-253-2760	1833
Grace Episcopal Church 30 Butler St, Kingston, PA 18704 Rector The Rev. John Hartman Senior Warden Susan Youells	570-287-8440	1913
Grace Episcopal Church 108 N 5th St, Allentown, PA 18102 Priest-in-Charge The Rev. Twila Smith Senior Warden Dave Moyer	610-435-0782	1859

Holy Cross Episcopal Church 373 N Main St, Wilkes-Barre, PA 18702 Rector The Rev. Timothy Alleman Senior Warden William Falzone	570-823-4436	1916
North Parish Holy Apostles Church 307 E Hancock St, St. Clair, PA 17970 North Parish Memorial Church of St John Market Street at 13th, Ashland, PA 17921 Senior Warden Bonnie Baker	570-429-7107	1848
Prince of Peace 420 Main St, Dallas, PA 18612 Priest-In-Charge The Rev. Joseph Rafferty Deacon The Rev. Christine Sutton Senior Warden Jean Carson	570-675-1723	1857
St. Alban's Episcopal Church 2848 St Albans Drive, Sinking Spring, PA 19608 Rector The Rev. Canon Karl Kern Assisting Priest The Rev. Charles Beem The Rev. Jeffrey Funk Senior Warden William Reid	610-678-7001	1930
St. Andrew's Church - Alden Station 12 E Kirmar Ave, Nanticoke, PA 18634 Senior Warden Susan Maza	570-735-3295	1963
St. Andrew's Episcopal Church 1900 E Pennsylvania Ave, Allentown, PA 18109 Rector The Rev. T. Scott Allen Assisting Priest The Rev. Dr. R Jane Williams Senior Warden Ms. Donna Barnum	610-865-3603	1900
		1955

St. Anne's Episcopal Church Lower Macungie Rd at Church Lane, Trexlerstown, PA 18087 Interim Rector The Rev. Nancy Packard Assisting Priest The Rev. Judith Snyder Deacon The Rev. Bernice Reichard Senior Warden Mr. John Sibre	610-398-3321	1967
St. Barnabas Episcopal Church 234 W Main St, Kutztown, PA 19530 Senior Warden Charles Brown	610-683-7787	1958
St. Brigid's Episcopal Church 310 Madison Ave, Nazareth, PA 18064 Rector The Rev. William Martin Senior Warden Scott Fuller	610-746-3910	1996
St. Clement & St. Peter's Church 165 Hanover St, Wilkes-Barre, PA 18702 Priest-in-Charge The Rev. John Major Senior Warden Clive Halstead	570-822-8043	1870
St. Gabriel's Episcopal Church 1188 Ben Franklin Hwy E, Douglassville, PA 19518 Rector The Rev. David Green Deacon The Rev. Sally Bosler Senior Warden Stephen Fairbrother	610-385-3144	1785
St. George's Episcopal Church 735 Delaware Ave, Hellertown, PA 18055 Rector The Rev. Jonathan Mayo	610-838-9355	1909

St. James and St. George 398 Washington Ave, Jermyn, PA 18433 Priest-in-Charge The Rev. Peter Pearson Senior Warden Elizabeth Race	570-876-4896	1918
St. James' Church (Summer Chapel) 2050 SR 247 Clifford Township, Dundaff, PA 18407	570-222-2724	1860
St. James' Episcopal Church 100 Dock Street, Schuylkill Haven, PA 17972 Senior Warden John Granito	570-385-0737	1839
St. James' Episcopal Church 2161 Main St, Drifton, PA 18221 Priest-in-Charge The Rev. Elizabeth Haynes Deacon The Rev. Beverly Meneeley Senior Warden Ida Horne	570-636-3967	1885
St. John's Episcopal Church 365 Lafayette Ave, Palmerton, PA 18071 Rector The Rev. Abraham Valiath Senior Warden Joan Nothstein	610-826-2611	1915
St. John's Episcopal Church 564 Easton Turnpike, Hamlin, PA 18427 Priest-in-Charge The Rev. Dr. Ronald Miller Senior Warden Marianne Berryman	570-689-9260	1845
St. Joseph's Episcopal Church 1440 Verona St, Pen Argyl, PA 18072 Supply Clergy The Rev. Canon Joel Atkinson	610-863-6208	1920
St. Luke's Episcopal Church 232 Wyoming Ave., Scranton, PA 18503 Senior Warden David Wegner	570-342-7654	1853

St. Luke's Episcopal Church 22 S 6th St, Lebanon, PA 17042 Interim Rector The Rev. David Zwifka Senior Warden Elizabeth Yocum	717-272-8251	1859
St. Margaret's Episcopal Church 150 Elm St., Emmaus, PA 18049 Interim Vicar The Rev. Dr. Richard Ditterline	610-967-1450	1908
St. Mark's and St. John's 21 Race St, Jim Thorpe, PA 18229 Rector The Rev. John Wagner Deacon The Rev. Rebecca Parsons-Cancelliere Senior Warden William Diehm	570-325-2241	1836
St. Mark's Episcopal Church 1109 Church St, Moscow, PA 18444 Rector The Rev. Earl Trygar, Sr Senior Warden Aaron Pickarski	570-842-7231	1923
St. Mark's Episcopal Church 1148 Main St, New Milford, PA 18834 Senior Warden Joan Flint	570-465-3896	1817
St. Martin-In-The-Fields 3085 Church Rd, Mountain Top, PA 18707 Rector The Rev. Daniel Fitzsimmons Senior Warden Don Herres	570-868-5358	1957
St. Mary's Episcopal Church 100 West Windsor St, Reading, PA 19612 Priest-in-Charge The Rev. Bruce Baker Senior Warden Chris Rickert	610-374-7914	1912

St. Mary's Episcopal Church Lehigh Ave at Alpha Rd, Wind Gap, PA 18091 Supply Clergy The Rev. Canon Joel Atkinson Senior Warden Charles Henry	610-863-8007	1915
St. Paul's Episcopal Church 130 Elmira St, Troy, PA 16947 Priest-in-Charge The Rev. Han van den Blink Senior Warden Lyn Ryan	570-297-4864	1845
St. Paul's Episcopal Church 276 Church St, Montrose, PA 18801 Rector The Rev. Paul Towers Senior Warden Lynne Graham	570-278-2954	1832
St. Peter's Episcopal Church Route 6, Tunkhannock, PA 18657 Rector The Rev. M Lou Divis Senior Warden David Martin	570-836-2233	
St. Peter's Episcopal Church 46 S Laurel St, Hazleton, PA 18222 Deacon The Rev. Marion Meiss Senior Warden George Roskos	570-453-6543	1866
St. Stephen's Episcopal Church 3900 Mechanicsville Rd, Whitehall, PA 18052 Vicar The Rev. Jonathan Mayo Senior Warden Matthew Vanlieu	610-435-3901	1904
St. Stephen's Pro Cathedral 35 S Franklin St, Wilkes-Barre, PA 18701 Priest-in-Charge The Rev. Brian Pavlac Assisting Priest The Rev. William Marshall, Jr Senior Warden David Foust	570-825-6653	1821

St. Thomas Episcopal Church 6251 Morgantown Rd, Morgantown, PA 19543 Priest-in-Charge The Rev. Megan Dembi Senior Warden Amy Smith	610-286-9547	1740
Trinity Episcopal Church 701 South Main St, Athens, PA 18810 Supply Clergy The Rev. Benjamin Lentz Senior Warden Daniel Gerhart	570-888-5715	1864
Trinity Episcopal Church 44 E Market St, Bethlehem, PA 18018 Rector The Rev. Canon Laura Howell Assisting Priest The Rev. Canon Clifford Carr, Jr The Rev. Dr. Gerard Gaeta The Rev. Dr. Jane Gaeta The Rev. Canon Gwendolyn-Jane Romeril Deacon The Rev. Elizabeth Miller Senior Warden Joanne Gulya	610-867-4741	1863
Trinity Episcopal Church 58 River Street, Carbondale, PA 18407 Rector The Rev. Donald Schaible Senior Warden Bonnie Bay	570-282-3620	1845
Trinity Episcopal Church 200 S 2nd St, Pottsville, PA 17901 Senior Warden Norman Kauffman	570-622-8720	1836
Trinity Episcopal Church 220 Montgomery Ave, West Pittston, PA 18643 Rector The Rev. John Major Senior Warden Rick Logan	570-654-3261	1885

Trinity Episcopal Church 1961
 137 Trinity Hill Rd, Mt. Pocono, PA 18344 570-839-9376
Priest-in-Charge
 The Rev. Robert Criste-Troutman
Senior Warden
 Peter Gonze

Trinity Episcopal Church
 234 Spring Garden St, Easton, PA 18042 1819
Rector 610-253-0792
 The Rev. Canon Andrew Gerns
Assisting Priest
 The Rev. Raymond Harbort
Senior Warden
 Gretchen Reed

2015 Licensed to Officiate Clergy

The Rev. Dr. John Brndjar
 The Rev. David Lee Carlson
 The Rev. Charles Cesaretti
 The Rev. Dr. Richard Ditterline
 The Rev. Robert Duval
 The Rev. Dr. Jane Gaeta
 The Rev. Dr. Gerard Gaeta
 The Rev. Canon Elizabeth Geitz
 The Rev. Ronald R. Miller
 The Rev. Donald Shearer
 The Rev. Twila Smith
 The Rev. Canon William Warne, II
 The Rev. Robert Wellner
 The Rev. David Zwifka

Chapels in Institutions

ALLENTOWN, Episcopal House
 BETHLEHEM, Diocesan House
 GLEN SUMMIT, The Fred M. & Jessie A. Kirby Episcopal House
 SLATE BELT, Episcopal Apartments

Report of Retired, Non-Parochial, and Licensed Clergypersons

(Received by the Bishop - Official Acts Performed in 2015 on file in the Bishop's Office)

Ordained and Received since last Convention:

The Rev. Elizabeth Yale, priest, January 17, 2015
 The Rev. Michelle Moyer priest, January 24, 2015
 The Rev. Charlie Barebo, Deacon, April 19, 2015

Restoration of Ministry

The Rev. William McGinty, March 19, 2015

Retired Clergy

The Rev. James Reinhart
The Rev. Canon Michael Piovane
The Rev. Terrence Wible

Clergy Deaths

The Rev. James Stevenson
Brother Andrew Colquhoun
The Rev. Hubert Flesher

Clergy spouses and partners who have died

Frances Berger
Ellen Male
Albert Packard
James Simms
Elizabeth Whittemore

PROCEEDINGS of the 144th DIOCESAN CONVENTION

October 2nd and 3rd A.D. 2015

Cathedral Church of the Nativity, Bethlehem, Pennsylvania

Format of these minutes:

Business in order before the convention

Presentation, Explanation, Discussion; **Items before convention for action.**

Action taken by convention.

First Session, 9:30 pm

The Rt. Rev. Sean Rowe, Bishop Provisional, called the meeting to order.
Van Bankston then Officiated for Morning Prayer.

Bishop Sean welcomed those attending and extended his appreciation for the willingness of the delegates to serve. Bishop Sean also explained that a new format for business and program was being used for this Convention.

Canon Jo Trepagnier, Canon for Administration and Communication, addressed the Delegates on matters of Hospitality and Emergency information.
Canon Jo Trepagnier also then certified **the presence of a quorum**, based on the registration records.

Bishop Sean opened the Nomination and election of a Secretary. The Rev. Canon Karl L. Kern was nominated. There were no other Nominations from the floor and a voice vote was taken.

Motion carried.

Bishop Sean announced the appointment of committees. Business was then referred to the appropriate Committees.

Bishop Sean requested the privilege of Seat and Voice for the following people with that Motion being made by the Secretary:

Lay members of Diocesan Staff; Clergy Licensed to Officiate; Lay members of Diocesan Council; Lay members of the Incorporated Trustees; Lay members of the Standing Committee; Members of Committees and Commissions presenting resolutions.

Motion carried.

Bishop Sean then introduced or announced:

Ordinations:

The Rev. Michelle Moyer, Priest, November 2014
The Rev. Elizabeth Yale, Priest, January 2015
The Rev. Charles Barebo, Deacon, March 2015

New Clergy and Clergy in New Positions:

The Rev. Megan Dembi, Priest-in-Charge, St. Thomas' Church, Morgantown
The Rev. Jonathan Mayo, Rector, St. George's Hellertown & Vicar, St. Stephen's Whitehall
The Rev. Canon Michelle Moyer, Priest Associate, Nativity Church of the Cathedral, Bethlehem
The Rev. Nancy Packard, Interim Rector, St. Anne's, Trexlertown
The Rev. Brian Pavlac, Priest-in-Charge, St. Stephen's Pro-Cathedral
The Rev. Twila Smith, Priest-in-Charge, Grace Church, Allentown
The Rev. David Zwifka, Interim Rector, St. Luke's, Lebanon

New Staff for the Diocesan Staff:

Cindy Dougan, Interim Accounting Manager
Jo Trepagnier, Canon for Administration and Communications

Clergy who have retired:

The Rev. James Reinhart
The Rev. Canon Michael Piovanne
The Rev. Terrence Wible

Clergy who have died:

Brother Andrew Colquhoun
The Rt. Rev. Mark Dyer
The Rev. Hubert Flesher
The Rev. James Stevenson

Clergy spouses and partners who have died:

Frances Berger
Ellen Male
Albert Packard
James Simms
Elizabeth Whittemore

Other Introductions:

Youth Delegates:

Vanessa Casterline
Joshua Heckman
Eden Stella
Logan Vitalos

Convention Speaker:

Hugh O'Doherty

From the Episcopal Church:

Allison Duvall

The Bishop's Address

The Rt. Rev. Sean Rowe

Pilgrimage Invitation

The Very Rev. Tony Pompa and the Rev. Charles Cesaretti

End of session

Announcements II and New Election procedures:

Bishop Sean presented an orientation to Rules of Order and Decorum.

Bishop Sean explained that new election procedures were being used. Election will require a majority of the Convention for election. Multiple ballots may be required.

Report of Nominating Committee:

The report was presented by the Rev. James Rinehart.

Nominations of Diocesan Officers:

Mr. Charles Barebo..... Treasurer

Ms. Linda Henry..... Chancellor

Canon Jo Trepagnier..... Registrar

There were no nominations from the floor.

Nominations for Committees:

Election ballots were distributed to the Delegates.

The Rev. James Rinehart read the names of individuals nominated for the following committees:

Standing Committee
Commission on Ministry
Diocesan Council
Board of Trustees
The Disciplinary Board

Two nominations from the floor were accepted:

Judith Ferree, St. James & St. George, Jermyn - Diocesan Council

William Hanson, St. James', Schuylkill Haven - Board of Trustees

The Diocesan Secretary moved that the Delegates cast a unanimous ballot for following uncontested Committees/Commissions:

Standing Committee – clergy, lay
Commission on Ministry - lay
Diocesan Council - lay
Board of Trustees - clergy
The Disciplinary Board – clergy, lay

Motion carried.

The first ballot was taken for the remaining offices. The final results of the election can be found at the end of these minutes.

Report of Chair on Resolutions:

The Rev. Canon John Francis reported there were no additional Resolutions.

Other Reports:

Claims of Clergy and Delegates to Seats, Admission of New Parishes and
Missions: There was no action reported since the last Convention.

The Treasurer, the Rev. Charlie Barebo reported on the DIT and the Financial Status of the
Diocese. A copy of that report is attached hereto.

Elizabeth House, secretary of the Standing Committee, reported on the progress of the Audit Committee.
The Rev. Charlie Barebo reported on New Hope.

Fran Hlavacek Officiated for Noonday prayers.

End of Session for lunch.

Session III

Bishop Sean announced the results of the ballots and no further balloting was necessary.

Leading into the Future with Hugh O’Doherty, introduced by Canon Anne Kitch

To lay the groundwork for the ten-month period of discernment and planning, Rowe invited Hugh O’Doherty to address the convention on Adaptive Leadership.

Holy Eucharist - Convention then recessed and moved to the Nativity Church of the Cathedral for the Celebration of the Holy Eucharist. Scholarships for children and youth in Kajo Keji were recognized in the ECW Ingathering and the offertory was given to New Bethany Ministry, in remembrance of the Rt. Rev. Mark Dyer. The Ven. Richard Cluett preached.

Convention returned to the Best Western Hotel for **The Convention Banquet** and welcomed Dr. Amy Dyer and children, family and friends of the late Rt. Rev. Mark Dyer to the dinner. The dinner concluded with a celebration of the life of Bishop Dyer. Remarks were give by the Rev. Bill Lewellis , Laura Drum, Scott Allen, Tony Pompa, and Bishop Sean.

End of Session II

Session III, 8:30 a.m.

The Rt. Rev. Sean Rowe, Bishop Provisional, called the meeting to order.
Barbara Gessner then Officiated for Morning Prayer.

The Rev. Canon John Francis shared remarks on behalf of himself, The Rev. Canon Karl L. Kern, The Rev. Megan Dembi and The Rev. David Green regarding next year's Diocesan Convention which is to be held in Reading, PA.

Bishop Sean commended the Diocesan Chaplain ministry

Bishop Sean also expressed his gratitude for serving as Diocesan Bishop. He gave his thanks to those who have been supportive and also to those who have been challenging.

Allison Duvall, of the Episcopal Migration Ministries and as our liaison to the Episcopal Church was introduced. She brought greetings from Bishop Curry and thanked us for our hospitality.

The Report of the Constitution and Canons Committee was given by Chancellor Linda Henry.

Resolution "E" calling to amend the Canons presented by Chancellor Henry: **Motion carried.**

Resolution "F" calling to amend the Canons presented by Chancellor Henry: **Motion carried.**

The Report on the Budget Resolution

Resolution "A" on the Budget, presented by the Treasurer, Charlie Barebo.

Resolution "A" was amended after discussion.

Increase salaries by 2% for the diocese staff whose salaries are \$45,000 or under.

..... **Motion carried.**

The report from the Chair of the Resolutions Committee, Rev. Canon John Francis for:

Resolution "B" "from the Personnel Committee.....

Resolution "C.1" from the Peace Commission.....

Resolution "D.1" from the Peace Commission

..... Canon Francis then moved for the Resolutions to be passed as written.

..... Resolution "B"

..... **Motion carried.**

..... Resolution "C.1" was amended after lengthy discussion.

..... **Motion carried.**

.....Resolution “D.1” was amended after lengthy discussion.
.....*Motion carried.*

Election of Officers:

The Rev. Charles Barebo.....Treasurer
Ms. Linda Henry Chancellor
Canon Jo Trepagnier.....Registrar

Elected by voice vote.

Resolutions of Courtesy:

A presentation was used by the Rev. John Wagner to introduce the Resolutions of Courtesy.

..... *Consented to unanimously.*

Unfinished Business:

On behalf of the Committee on Dispatch and Unfinished Business the Rev. Canon Anne Kitch reported that there was no unfinished business.

Final report of elections

Board of Discipline - Clergy	The Rev. Nancy Packard
Board of Discipline - Lay	John Giansello
Commission on Ministry - Clergy	The Rev. Brian Pavlac
Commission on Ministry - Clergy	The Rev. Canon Michael Piovane
Commission on Ministry - Lay	Nancy Rinehart
Commission on Ministry - Lay	Robert Schreiber
Diocesan Council - Clergy	The Rev. Lou Divis
Diocesan Council - Clergy	The Rev. Edward Erb
Diocesan Council - Clergy	The Very Rev. Anthony Pompa
Diocesan Council - Lay	Donald Clamser
Diocesan Council - Lay	Sandra Pease Darde
Diocesan Council - Lay	Judith Ferree
Incorporated Trustees – Clergy	The Rev. John Hartman
Incorporated Trustees – Lay	Dawn Beebe
Incorporated Trustees – Lay	James Harding
Incorporated Trustees – Lay	William Hanson
Standing Committee – Clergy	The Rev. Jane Arrington Bender
Standing Committee – Lay	Carol C. McMullen

The Very Rev. Anthony Pompa officiated at Noonday Prayers with the Necrology being led
by Stephen Williams

Adjournment

Convention Adjourned

Respectfully submitted

*The Rev. Karl L. Kern
Secretary of the Diocese*

Resolutions

Resolution A Resolution on the Budget of the Diocese of Bethlehem

Be it Resolved, That the Assessment Rate applied to Line A, Normal Operating Income (NOI), of the 2014 Parochial Report shall be 12% in 2016;
and be it further

Resolved, That the Proposed Mission and Ministry Budget of the Diocese as it is presented to the Convention be adopted.

Resolution B Regarding the 2016 Salary Schedule

Be it resolved, that the Diocesan Personnel Committee recommends a (1) percent cost of living increase for clergy with consideration for the addition of merit increases as performance and resources allow and,

Be it resolved, that the salary scale for Clergy for 2016 be as follows:

Parish Index	Size of Parish	Clergy Salary Range
1-99	Small	\$31,870.00 - \$38,283.00
100-250	Medium	\$35,292.00- \$52,187 .00
250-399	Large	\$42,236.00 - \$65,019 .00
400 – above	X-Large	\$56,998.00 - \$92,290 .00

Be it resolved, that the Clergy Supply Schedule for 2016 be as follows:

One Sunday Service or Saturday Service	\$130
Two Sunday Services	\$160
Saturday and Two Sunday Services	\$190
Mid Week Service	\$ 80

Respectfully Submitted,

The Personnel Committee of the Standing Committee

Resolution C-1 Regarding So-Called “Lunch Box”, “Ghost” and “Replica” Guns

Be it resolved, that this 144th Convention of the Episcopal Diocese of Bethlehem make formal requests to both our national officials as well as those within the Commonwealth of Pennsylvania to enact and enforce more strict and uniform and sentencing guidelines, both federally as well as among all states, for individuals who are involved in the manufacturing, possession or use of so-called “Lunch Box”, “Ghost”, “Replica” Guns and other such firearms which are lacking serial numbers.

Be it further resolved, that letters expressing these concerns be sent to all elected officials at the state and national levels who representing the geographical boundaries of the Diocese of Bethlehem and have significant policy making authority over matters addressed in the resolutions. These should include, President Obama, U.S. Senators Casey and Toomey, representative members of the U.S. House of Representatives, Governor Wolf, and all the region’s state Senators and Representatives.

Be it further Resolved, that this 144th Convention of the Episcopal Diocese of Bethlehem submit this resolution to the 79th General Convention of the Episcopal Church to take place in 2018.

Presented by the Diocesan Peace Commission

Resolution D.1 Regarding the Black Market Sale of Firearms

Be it resolved, that this 144th Convention of the Episcopal Diocese of Bethlehem make formal requests to both our national officials as well as those of the Commonwealth of Pennsylvania to enact and enforce more strict and uniform sentencing guidelines, both federally as well as among all states, for individuals who are involved in the illegal sale of firearms internationally and/or within the U.S. borders.

Be it further resolved, that letters expressing these concerns be sent to all elected officials at the state and national levels who representing the geographical boundaries of the Diocese of Bethlehem and have significant policy making authority over matters addressed in the resolutions. These should include, President Obama, U.S. Senators Casey and Toomey, representative members of the U.S. House of Representatives, Governor Wolf, and all the region’s state Senators and Representatives.

Presented by the Diocesan Peace Commission

Resolution E Amending Canon II – Lay Delegates

Resolved

Amending Canon II

Each Parish and each Organized Mission may elect one Lay Delegate and one additional Lay Delegate for each two hundred lay members or fraction thereof over one hundred in such Parish or Organized Mission as reported in the annual Parochial Report for the year ending December 31 preceding, to represent said Parish and Organized Mission in Convention; and may also elect Alternates, equal in number to the Delegates to which the Parish or Organized Mission is entitled, to take the place of the regular Delegates in case of absence. The Lay Delegation shall report to the Vestry or Executive Committee on the business of each Convention and discuss how the Parish or Mission will implement these actions. The report of the lay delegation may be presented in writing, or orally, and shall be presented at a meeting of the Vestry or Executive Committee not more than sixty (60) days following the adjournment of the annual Diocesan Convention.

Respectfully submitted by:

The Rev. John C. Wagner, Rector
St. Mark's and St. John's Episcopal Church, Jim Thorpe, PA

Resolution F Regarding Deletion of Canon XIX, Amendment of Canon XV and Amendment of Canon VIII

1. Canon XIX shall be deleted in its entirety. (Committee on Personnel)
2. Canon XV shall be amended as follows: the text in underlined shall be added:

CANON XV The Diocesan Council

Section 1. Purpose of the Diocesan Council

- (a). The Diocesan Council shall be the executive agency of the Convention of the Diocese in the interim of meetings of the Convention, and shall be responsible to the Convention.
- (b). The Diocesan Council shall administer and advance the work of the Church in this Diocese, subject to the provisions of the Constitution and Canons of this Diocese.
- (c). As the executive agency of the Convention of the Diocese, the Diocesan Council may inaugurate, revise and enact policies that are not inconsistent with the Constitution and Canons of the Diocese.

Section 2. Membership of the Diocesan Council

- (a). The Bishop of the Diocese shall be, ex-officio, president of the Diocesan Council.
- (b). The Bishop Coadjutor, the Bishop Suffragan, the Assistant Bishop (if there be such), and the Treasurer, shall be, ex-officio members of the Diocesan Council.
- (c). The Convention shall elect six persons, three clerical and three lay, to the Diocesan Council annually to serve for a term of three years. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year.
- (d). The Bishop shall appoint a member of the Diocesan Council from among the Episcopal Churchwomen of the Diocese for a term of two years.

Section 3. The Duties of the Diocesan Council

- (a). The Diocesan Council shall annually prepare and submit to the Convention for its consideration and approval a statement of diocesan strategy, together with programs and services to implement this strategy, including provision for those expenses formerly within the jurisdiction of the Committee for the Episcopate, setting these programs and services in an order of priority and including criteria and standards for evaluating same.
- (b). The Diocesan Council shall prepare and submit annually to the Convention for its consideration and approval, subject to sub-section (c) herein, a proposed operating budget for all programs and services included in the proposed strategy, and the assessments and acceptances of the parishes and missions necessary to effect said strategy. The Council shall propose minimum salaries and cost of living increases for the grading system established by Convention.

This provision does not apply to positions filled by deacons, diocesan interns, lay readers or non-stipendiary clergy.

- (c). At the first meeting of the Diocesan Council in each fiscal year, the aforementioned proposed operating budget shall be finalized and approved, in accordance with the strategy and priorities adopted by the Convention, which operating budget shall not be greater than the financial resources available for these purposes. When unforeseen circumstances prevent Diocesan Council from convening in person, the budget may be finalized and approved via telephone conference call, mail ballot of the members or any other method chosen by Diocesan Council in accordance with its bylaws promulgated under subsection (f).
- (d). Upon approval of the proposed operating budget by the Convention, notice shall be sent to the Rector or Vicar and Treasurer of each Parish and Mission of the assessment due and payable by the respective Parish or Mission, which shall be payable in monthly installments to the Treasurer of the Diocese commencing January of the fiscal year to which said budget is applicable.

Notice of the right of appeal from the amount of the assessment shall be printed in the notices sent to the Parishes and Missions. All requests for reduction or for exoneration shall be submitted to Diocesan Council, who shall act upon same in a timely fashion. At least one month before the close of the diocesan fiscal year and one month before any Special Convention, Diocesan Council shall notify all Parishes and Missions which may have failed to meet their assessments in full, stating the amount still due, and shall add to the notice the clause in Article V of the Constitution, which bars representation in the Convention for certain financial delinquency.

- (e). At the opening of each annual Convention, Diocesan Council shall present a written report stating in detail the fiscal condition of the Diocese, and a list of the Parishes and Missions which may have failed to pay their

assessments, stating the amount still due from each.

(f). Diocesan Council shall have the power to devise and enact such bylaws for its own governance, as it deems suitable, not inconsistent with the Constitution and Canons of the Diocese.

Section 4. Programs, Services, Evaluation and Reports

(a). The Diocesan Council shall have the power to initiate and appoint such program units, service groups, committees and other agencies as are necessary to fulfill the diocesan strategy and policies. (b). The Diocesan Council shall have continuing responsibility of evaluating the effectiveness of all programs, services and personnel.

c). Program units, service groups, committees, agencies and personnel shall report regularly to the Diocesan Council in such ways as the Diocesan Council shall determine.

(d). The Diocesan Council shall annually report in full to the Convention.

3. Canon VIII shall be amended as follows; the text in underlined shall be added:

CANON VIII Parish Vestries

Section 1. The Vestry in every parish shall cooperate with the rector in promoting the spiritual welfare of the parish and shall aid the rector in the initiation, conduct and development of the program of the Church both within and without the parish.

Section 2. (a). The Vestry shall accept responsibility for the mission of the Church in the community, the diocese, the nation and the world; and shall be a means by which the General Church and the Diocese communicate with the parish.

(b). Each year before the second Friday in November the Vestry shall determine the parish's proportionate share in the financial support of the program of the General Church and the Diocese for the ensuing year, and shall inform the Bishop and Diocesan Council of the exact amount of this obligation.

Section 3. (a). The Vestry shall represent the parish in its relations with the rector. (b). The Vestry shall serve as a Council of Advice for the rector upon request, or whenever In the judgment of both Wardens there are matters that should be brought to the attention of the rector.

Section 4. (a). When a parish becomes vacant, the Senior Warden shall notify the fact to the Bishop. The Vestry shall then make provision for the maintenance of divine services in the parish during the vacancy.

(b). It shall be the duty of a Vestry to elect a rector when there is a vacancy. But no election of a rector shall be had until the name of the priest whom it is proposed to elect has been made known, in writing, to the Bishop and the Bishop has acted thereon. The Bishop may approve, or disapprove, the election of the candidate proposed by the Vestry and shall within thirty days of the date of receipt by him of notice of the candidate's name advise the Vestry in writing of such approval or disapproval. If he shall disapprove the candidate, he shall state in writing the reasons for his disapproval. Failure of the Bishop either to approve or disapprove the candidate within such thirty- day period shall constitute approval of the candidate by him.

(c) A call to a priest in the event of a vacancy in a clerical position shall be made in the form of a written Letter of Agreement, which shall include all items required by the Bishop, including a clause that the Letter of Agreement may be revised by mutual agreement. The Letter of Agreement shall be submitted to the Bishop for approval.

Section 5. The Vestry shall encourage fit persons, under the inspiration of the Holy Spirit, to enter the ministry of the Church. The Vestry shall share with the Bishop and the Rector in the training and guidance of postulants and candidates of the parish in accordance with the Canons of the Church.

Section 6. (a). The Vestry shall be the agents and legal representatives of the parish in all matters concerning its corporate property, subject to the Canons of the Church and the appropriate laws of the Commonwealth of Pennsylvania.

(b). The Vestry shall supervise the care and maintenance of the buildings, furnishings and other properties of the parish, providing adequate insurance thereon.

(c). The Vestry shall be responsible for the proper care of the finances of the parish, including any trust funds, subject to the Canons of the Church and the appropriate laws of the Commonwealth of Pennsylvania.

(d). Each Vestry meeting shall be open to members of the congregation, except with respect to confidential personnel, legal or pastoral matters.

Section 7. When the jurisdiction of the Vestry of a delinquent Parish or the Executive Committee of a delinquent Organized Mission is suspended pursuant to Article 5, Section 3, of the Constitution of the Diocese of Bethlehem for failure to pay its assessment, during the time of suspension the duties of the Vestry or Executive

Committee shall be conducted by such persons as the Bishop shall designate. If the suspension continues for two years, the Bishop, with the consent of the Standing Committee, may recommend to the Convention that the Parish or Organized Mission be no longer subject to this Church and its Constitution and Canons and its union with the Church and the Diocese shall be dissolved. Upon approval by a two-thirds vote by the Convention, the union with the Parish or Organized Mission shall be dissolved, and the Diocese shall take title to all real and personal property of the Parish or Organized Mission and its subsidiaries and shall be the beneficiary of all trusts, estates, and endowments created for the benefit of the Parish or Organized Mission. The Bishop may, with the consent of the Standing Committee, reestablish the congregation as an Organized Mission, and appoint a Vicar and Executive Committee, which shall conduct the affairs of the Organized Mission in accordance with the Constitutions and Canons of this Church and Diocese.

Resolutions of Courtesy

RESOLVED that this 144th Convention of the Diocese of Bethlehem, properly convened in Hanover Township, Northampton County, Commonwealth of Pennsylvania extends its gratitude to and prayers of thanksgiving for:

THE RT. REV. SEAN W. ROWE – Bp. Sean, we extend to you our heart-felt gratitude for leading this Diocese through perilous waters and dangerous straits. Your active ministry of healing and reconciliation within this Diocese shall serve us well in the years to come. May He continue to richly bless you as you continue to minister in His name.

MRS. CARLY ROWE AND MISS LAUREN ROWE – We thank you for sharing your husband and father with us even though we can never know the full cost and added burdens you experience. Your commitment to this shared ministry serves as a shining example not only within this Diocese and the Diocese of Northwestern Pennsylvania but to the Church at large. May your blessings be limitless and your joys know no bounds.

THE DIOCESE OF NORTHWESTERN PENNSYLVANIA – To our brothers and sisters of both the clerical and lay orders in the Diocese of Northwestern Pennsylvania, we offer prayers of thanksgiving for allowing us the privilege of coming to know the Rowe family and for allowing them to share their time and talent as Bishop Sean ably leads this Diocese as well as yours.

BISHOP ANOTHONY AND THE PEOPLE OF KAJO-KEJI – It is with joy that we greet you individually and collectively. Each of us has gained immensely from our shared ministries and, for the blessings received, we offer glory and praise to Him. Know that we cherish this relationship, and commit our continued efforts to it. May He continue to shower His blessings upon our joint efforts.

OUR FULL COMMUNION PARTNERS AND THE REV. CANON MARIA TJELVEIT - To each of the Christian Faith Communities, which has entered into Full Communion status with The Episcopal Church we acknowledge and celebrate our mutual indebtedness. These relationships allow the world to see in word and deed that His people are truly becoming one; even as He and the Father are one. Within our own fold, we extend our love and admiration to The Rev. Canon Maria Tjelveit for the countless hours she has spent in fostering and growing these relationships. Maria, thank you and we pray that you know our and His love for all you have done and are doing.

VANESSA AND TIM BUTLER – Vanessa, Tim, we celebrate your commitment of time and resources spent in the training of our volunteer staff for this Convention as well as for sharing your equipment and expertise in seeing to our Audio-Visual needs. Your generosity is known and celebrated. Please extend our gratitude to the rest of the staff at the Diocese of Northwestern Pennsylvania.

OUR YOUTH DELEGATES – For those Youth Delegates elected to join us in this Diocesan Convention; Vanessa Casterline, Joshua Heckman, Eden Stella, and Logan Vitalos; know that we rejoice in your presence with us and that we would be considerably less than complete without your counsel, wisdom, and spirit. Our Youth are a tremendous resource. Please carry our greetings and love to the rest of the Youth members of this Diocese.

MINISTRIES WITH OUR YOUTH – Our appreciation is extended to Chris Martocchio, The Rev. J. Douglas Moyer, The Rev. Donald Schaible and The Rev. Timothy Alleman for their generous gift of time to and spent with the youth of this Diocese. Your talents are well-expended in assisting our youth as they take on adult roles within our community.

OUR CONVENTION VOLUNTEERS – None of the business of this Convention could have been completed without your gifts of time and considerable talent. We owe you a debt of gratitude for so willingly stepping up to the plate to ensure that the myriad tasks were completed correctly, expediently, and with smiles on your faces.

THE MANAGEMENT AND STAFF OF THE BEST WESTERN LEHIGH VALLEY HOTEL AND CONFERENCE CENTER – To you, we offer our thanks for a job well done. A ministry of hospitality can be among the most difficult of all, and you have accomplished your tasks with grace and aplomb. While you received remuneration for your services, that in no way decreases our thankfulness for all that you have done.

THE CLERGY, STAFF AND PEOPLE OF THE CATHEDRAL CHURCH OF THE NATIVITY – It is always a joy to join with you in any celebration. Your attention to detail is always noteworthy and the graciousness with which you receive every group is extraordinary. Thank you for hosting the Convention Eucharist for this 144th Convention of the Diocese of Bethlehem.

NOW THEREFORE BE IT, AND IT IS HEREBY, RESOLVED by this 144th Convention of the Diocese of Bethlehem that our several expressions of greetings, joy, gratitude, and prayer be offered to each of those aforementioned by the Secretary of this Diocese. Be it further resolved by this 144th Convention of the Diocese of Bethlehem that our greetings to Carly and Lauren Rowe be extended by the Secretary of this Diocese through the sharing of gracious hugs; with the sharing of those hugs to be photographed and posted to the Bethlehem Episcopalians Facebook page for posterity.

Reports of Elected Committees

Board of Discipline

The Board of Discipline had no actions in 2015 and did not meet.

Commission on Ministry

The Commission on Ministry (COM) assists persons in their discernment of ministry and works with them as they follow their path toward lay or ordained ministry in accordance with the national and diocesan canons. The COM guides the formation and training of those studying for the vocational diaconate and the priesthood and recommends to the Bishop the readiness of postulants and candidates for advancement in the ordination process. The COM serves as a resource to the Diocese for the ordination process.

In October 2014 the COM welcomed Peg Gerns, The Rev Canon Michael Piovane as a new members, and The Ven Rick Cluett, Archdeacon as our new Bishop's Representative.

Outgoing members were Carolyn Tolley, The Rev Brian Pavlac, The Rev Doug Moyer. and the Bishop's Representative The Ven. Howard Stringfellow, Archdeacon. We are grateful for their valuable contributions, and thank them for their service.

Ordinations: Priesthood: The Rev Michele Moyer and The Rev Elizabeth Yale, January 2015 Vocational Diaconate: The Rev Charles Barebo, April 2015

Development of a COM guidelines manual was completed in October 2014. An overnight Retreat for those in the ordination process and COM members was held May 8-9th 2015, at St Francis Center for Renewal, Bethlehem.

The development of Regional Discernment (RD) Groups is ongoing. Four applicants entered into RD groups. Peg Gerns has volunteered to coordinate said groups and we thank her for coming forward, giving her time and talent for this important part of the path toward Ordination.

Respectfully Submitted,
Robin Yedlock, Chair

Diocesan Council

January: The Congregational Renewal Grants were discussed and approved.

March: Committees were formed: Assessment Relief, Parish Audit, Finance, Personnel, Programs, and Strategy

May: A report from the Strategy Committee was given, with a focus on Mission. Suggestions were made to move the Standing Committee's personnel committee to the Diocesan Council. A new Cloud based financial software program was discussed.

July: Bishop Rowe gave a report on the General Convention. The finance committee offered a proposed budget. A report on the lay employee and retiree life insurance changes were reviewed and discussed as well as a proposal to phase out the Diocesan subsidy for current retirees and spouses was approved.

October: New council members were welcomed. A report on the Pilgrimage was given by the Very Rev. Tony Pompa. Motions to change the Trusts to consolidate the funds to twenty-seven funds in eight categories were approved, as well as an income only and reinvestment policies. An update on the Safeguarding Policy of the Diocese was given. The Congregational Development Committee was appointed.

Kurt K. Kovalovich, DPM, Clerk

Standing Committee

The Standing Committee is established by National Canons for every diocese of the Episcopal Church and is comprised of clergy and laity elected by the Diocesan Convention. The Standing Committee of the Diocese of Bethlehem serves as a council of advice for the Bishop, renders judgment on proposals by parishes which encumber or alienate their property, certifies that all records and requirements for ordination have been met and recommends Candidacy of Postulants to the Bishop; consents or refuses to consent to all elections of Bishops Diocesan, Bishops Coadjutor, or Bishops Suffragan in the Dioceses of The Episcopal Church; provides pastoral oversight of parishes “at risk” or “under review,” and, as mandated by the Diocesan Canons, provides an annual State of the Church report to the Diocesan Convention.

The Standing Committee of the Diocese of Bethlehem consists of five clergy and five laity who serve staggered five-year terms. Officers may be from either order (clergy/laity). Committee Members are: President, The Rev. Canon Andrew Gerns; Vice President, The Rev. Scott Allen; Secretary, Ms. Elizabeth House; Mr. Raymond Arcario, Ms. Connie Archer, The Rev. Jane Bender, Ms. Liza Holzinger, Ms. Kate Fanning, The Rev. James Rinehart, The Rev. Earl Trygar.

Meetings: The Standing Committee met on the following dates - October 11, 2014; November 24, 2014; January 26, 2015; February 24, 2015; March 25, 2015; April 20, 2015; May 28, 2015; and August 26, 2015.

Consents:

- Consented to the election of the Rt. Rev. David Mitchell Reed as Bishop Coadjutor, Diocese of West Texas
- Consented to the election of the Very Rev. Peter Eaton as Bishop Coadjutor of the Episcopal Diocese of Southwest Florida
- Consented to the election of The Rev. Canon Audrey Cady Scanlan as Bishop of the Diocese of Central Pennsylvania
- Consented to the election of The Rev. James Russell Kendrick as Bishop of the Diocese of Central Gulf Coast
- Declined to consent or to refuse to consent to the election of The Rev. Canon George R. Sumner as Bishop of the Episcopal Diocese of Dallas

Ordination Process:

- Recommended to the Bishop for ordination to the priesthood Deacon Elizabeth Yale, to be ordained on behalf of Bishop Rowe by the Bishop of Texas where she is serving.
- Recommended Charles Barebo to the Bishop for ordination to the Diaconate.

- Recommended to the Bishop that he grant Candidacy for ordination to the diaconate to Mr. Dale Grandfield.

Appointments:

- To Standing Committee, Clergy, The Rev. Jane Bender, to serve for the remainder of the term (2015) of The Rev. Jane Teter, who resigned in November
- To the Board of Discipline, Lay (2016), Mr. John Feather, St. Luke's, Lebanon
- To Diocesan Council
 - Clergy (2016) The Rev. Van Bankston, Good Shepherd, Milford
 - Clergy (2016) The Rev. Rodney Conn, Cathedral Church of the Nativity
 - Lay (2016) Mr. Ron Honeywell, St. Stephen's Pro Cathedral, Wilkes Barre

Property:

- With the Bishop, approved a request from Trinity Episcopal Church, Easton, to transfer a \$650,000 mortgage from a bank to a loan in the same amount to be secured from the Episcopal Church Building Fund for a more favorable payback schedule. Subsequently the parish decided to refinance with its current lender for even more favorable terms.
- With the Bishop, authorized the donation of .28 acres of land located between a cemetery and a fire company in Great Bend, Pennsylvania, which the Diocese owned and which was costing the Diocese \$900 a year in taxes, to the fire company.
- With the Bishop, approved a request from Christ Church, Stroudsburg, for the sale of its rectory and purchase of property across the street that includes a parking lot

Pastoral Concerns: The Committee worked, along with the Bishop, to provide pastoral oversight to Grace Church, Allentown; St. Stephen's, Whitehall; and St. Margaret's, Emmaus

Transition:

- Listening Process: The process begun at last year's convention was completed. A summary provided by Dr. Al Johnson was received and reviewed by the Bishop and members of the Standing Committee. It was decided to release the report without editing or comment. Canticle provided a brief introduction for the report, which was published in full in the new diocesan electronic newsletter
- Audit Committee: The committee continued its oversight of the delinquent audits and submitted to the Diocese completed audit reports for the years 2009, 2010, and 2011. Year 2012 is in process; and work on the 2013 financials is expected to commence at year's end.
- Work with the Standing Committee in NW PA: The two standing committees have met twice and developed strategies for sharing resources.
- Mutual Ministry Review: In accordance with our Ministry Agreement for a bishop provisional, the Standing Committee conducted a mutual ministry review with Bishop Sean that focused on the areas of Clergy Relationships, Staff Oversight, Parish Relationships, Relationships with the Larger Church, Cooperation with Leadership, and the Healing Process. The Bishop and members of the Standing Committee concluded they are very pleased to be able to continue in this mutual ministerial relationship
- Adopted new guidelines for standardizing the consideration of encumbrances and alienation of property, which were developed by The Chancellor of the Diocese.
- The Standing Committee provided feedback to the Bishop for a process for discerning a future mission and strategy for the Diocese. It is to begin with work and discussion at this year's

convention, with the aim of involving the entire Diocese throughout the year, and with a proposed culmination in a call for the election of a new bishop diocesan at the 2016 convention.

Respectfully submitted,
Elizabeth House, Secretary

The Incorporated Trustees

The Incorporated Trustees are responsible to buy, sell, hold and properly dispose of all real estate, securities and other investments owned or controlled by the Diocese of Bethlehem. In addition to approving and monitoring the loan programs of the Diocese, the Trustees provide general oversight of the Diocesan Investment Trust (DIT), an investment opportunity composed of funds of parishes and the Diocese; oversight of the DIT is a major focus of the Trustees. In addition, Trustees have fiduciary responsibility for oversight of the Board of the Episcopal Ministries of the Diocese (New Bethany Ministries). At the January meeting of the Trustees, convening as the Board of The Episcopal Ministries of the Diocese of Bethlehem, the annual report of the New Bethany Ministries (NBM) was received and their election of board members was ratified. In attendance were NBM President Neal Koplin and Executive Director Diane Elliott.

In addition to regular, ongoing committee work of Finance (Bill Vitalos), Loan (The Rev. Doug Moyer), Property (The Rev. Jim Reinhart) and Audit (Deacon Charlie Barebo), the Incorporated Trustees meet at least four times each year to review and act upon the various issues involved in the properties and investments belonging to the Diocese.

On November 21, 2014, our first meeting following Diocesan Convention, we welcomed newly elected trustee members, Joan Duckloe and Howard Alleger of Christ Church, Stroudsburg and F. Laird Evans of St. Andrews, Allentown. Joan has served in an excellent way as Secretary and Howard on the Property and Laird on the Finance Committees.

In addition to recommending policy and procedural improvements, the Finance Committee serves as a liaison to Cornerstone Advisors Asset Management Inc., our investment advisor for the Diocesan Investment Trust (DIT). The DIT invests in a diversified manner covering all of the major investment styles. Money is allocated to large and small U.S. companies, international stocks, fixed income and also alternative investments, which generally do not move in the same direction and magnitude as the gyrations of the stock market. The Trustees have developed policies that are more conservative relative to other Funds like ours, in order to protect the assets under our care during market declines. The increase in market volatility this year has had an impact on our portfolio; as of June 2015, our one-year return is 2.47%, as compared to our blended benchmark of 1.86%. On recommendation from the Finance Committee in consultation with our investment advisors, the trustees voted to continue the payout rate at 4%.

Along with the Procedures Sub-Committee, the Finance Committee has been updating and revising the various forms and guidelines that provide direction and clarification regarding investments by parishes and institutions. A procedures manual and forms for setting up new investments, trust funds and distribution requests were adopted this year.

The Property Committee has been attending to the disposition of St. George's Church in Nanticoke, which was vacated by the Episcopal Relief NEPA at the end of 2014. A jointly held landlocked Texas property bequeathed to the trustees with all good intentions has proven to be a tax burden and, after some

legal difficulties, is being sold. The Susquehanna Great Bend Property is being donated to the nearby fire company.

A loan was approved for Christ Church, Stroudsburg for the purchase of a property to be used as an office and for parking.

Our meetings have been faithfully chaired by Bishop Sean. The Trustees appreciate the participation and guidance provided throughout the year by Deacon Charlie Barabo, Treasurer, and Linda Henry, Chancellor of the Diocese. Sincere gratitude is also extended to Archdeacon Rick Cluett.

Respectfully submitted,
David H. Feick, President
Diocese of Bethlehem Incorporated Trustees

2015 Statement of Operating Revenues & Expenses (Unaudited)

December 31, 2015

	YTD Actual	YTD Budget
Operating Revenues		
Assessment Income	952,084	1,019,405
Acceptance Income	102,049	102,358
DIT Distributions	303,953	237,880
Other Income	20,023	28,000
Total Operating Revenues	<u>1,378,109</u>	<u>1,387,643</u>
Expenses		
Salaries & Benefits	779,760	716,110
Ministry, Mission & Parish Life	243,396	294,470
Administrative	130,852	181,990
Buildings & Grounds	49,503	21,825
Retiree's Benefits & Support	134,839	127,520
Convention & Meeting Expenses	48,989	28,600
Total Operating Expenses	<u>1,387,339</u>	<u>1,370,515</u>
Excess of Revenues over Expenses	<u>-9,230</u>	<u>17,128</u>

2015 Assessment Receipts (Unaudited)

Church	YTD Receipts	Assessment
Alden - St. Andrew	2,753	2,541
Allentown - Grace	15,612	15,612
Allentown - Mediator	38,990	38,990
Ashland - North Parish	7,741	7,741
Athens - Trinity	7,945	7,945
Bethlehem - Nativity	88,759	88,759
Bethlehem - St. Andrew	18,335	18,335
Bethlehem - Trinity	45,338	45,338
Carbondale - Trinity	9,504	9,504
Dallas - Prince of Peace	8,682	8,682
Douglassville - St. Gabriel	37,407	37,407
Drifton - St. James	4,999	4,999
Dundaff - St. James	0	0
Easton - Trinity	12,469	43,876
Emmaus - St. Margaret	8,326	8,326
Forest City - Christ	8,686	8,686
Glenburn - Epiphany	21,350	29,704
Hamlin - St. John	9,769	9,769
Hazelton - St. Peter	12,932	12,932
Hellertown - St. George	10,799	10,799
Honesdale - Grace	12,952	15,543
Indian Orchard - Christ	1,617	1,617
Jermyn - St. James	3,488	3,805
Jim Thorpe - Sts. Mark & John	29,103	29,103
Kingston - Grace	18,463	20,142
Kutztown - St. Barnabas	2,301	2,301
Lebanon - St. Luke	36,667	36,667
Lehighton - All Saints	8,696	14,908
Milford - Good Shepherd	15,329	15,329
Montrose - St. Paul	19,282	19,282
Morgantown - St. Thomas	9,051	9,051
Moscow - St. Mark	6,942	6,942
Mountain Top - St. Martin	5,176	5,176
Mount Pocono - Trinity	18,612	18,612
Nazareth - St. Brigid	10,468	10,468
New Milford - St. Mark	0	3,491
Palmerton - St. John	12,049	12,049
Pen Argyl - St. Joseph	0	0

Church	YTD Receipts	Assessment
Pottsville - Trinity	26,736	26,736
Reading - Christ	55,164	55,047
Reading - St. Mary	7,308	7,308
Sayre - Redeemer	16,738	24,818
Schuylkill Haven - St. James	2,833	2,833
Scranton - Good Shepherd	8,775	8,775
Scranton - St. Luke	27,123	27,123
Sinking Spring - St. Alban	29,472	29,472
Stroudsburg - Christ	22,358	22,358
Susquehanna - Christ	3,234	3,234
Tamaqua - Calvary	1,376	1,376
Towanda - Christ	14,403	14,403
Trexlerstown - St. Anne	44,630	44,630
Troy - St. Paul	3,427	3,427
Tunkhannock - St. Peter	8,702	10,442
West Pittston - Trinity	4,439	7,609
Whitehall - St. Stephen	24,865	24,865
Wilkes-Barre - Holy Cross	7,012	7,621
Wilkes-Barre - St. Clement	9,889	9,889
Wilkes-Barre - St. Stephen	49,658	49,658
Wind Gap - St. Mary	3,350	3,350
	952,084	1,019,405

2015 Acceptance Receipts (Unaudited)

Church	YTD Receipts	Acceptance
Allentown - Mediator	9,747	9,747
Ashland - North Parish	1,200	1,200
Athens - Trinity	1,986	1,986
Bethlehem - Nativity	7,397	7,397
Bethlehem - St. Andrew	1,600	1,600
Bethlehem - Trinity	11,335	11,335
Carbondale - Trinity	2,376	2,376
Drifton - St. James	1,250	1,250
Easton - Trinity	0	1,000
Emmaus - St. Margaret	694	694
Forest City - Christ	2,172	2,172
Glenburn - Epiphany	3,720	3,720
Hazelton - St. Peter	1,200	1,200
Hellertown - St. George	200	100
Indian Orchard - Christ	404	404
Jermyn - St. James	872	951
Jim Thorpe - Sts. Mark & John	2,400	2,400
Kutztown - St. Barnabas	572	575
Lebanon - St. Luke	2,000	2,000
Lehighton - All Saints	962	1,650
Milford - Good Shepherd	3,832	3,832
Montrose - St. Paul	4,821	4,821
Morgantown - St. Thomas	1,000	1,000
Moscow - St. Mark	1,736	1,735
Mountain Top - St. Martin	1,294	1,294
Nazareth - St. Brigid	2,617	2,617
New Milford - St. Mark	873	873
Palmerton - St. John	600	600
Pen Argyl - St. Joseph	0	480
Pottsville - Trinity	2,228	2,228
Reading - Christ	13,758	13,762
Schuylkill Haven - St. James	708	708
Scranton - Good Shepherd	2,194	2,194
Scranton - St. Luke	2,400	2,400
Sinking Spring - St. Alban	750	750
Stroudsburg - Christ	1,863	1,863
Susquehanna - Christ	809	809
Tamaqua - Calvary	344	344
Towanda - Christ	420	420
Trexlerstown - St. Anne	5,579	5,579

Church	YTD Receipts	Acceptance
Troy - St. Paul	857	0
West Pittston - Trinity	112	192
Wilkes-Barre - Holy Cross	1,067	0
Wind Gap - St. Mary	100	100
	<hr/>	<hr/>
	102,049	102,358
	<hr/>	<hr/>

2016 Adopted Budget

Operating Revenues

Assessment Income	927,862
Acceptance Income	106,910
DIT Distributions	273,061
Other Income	3,000

Total Operating Revenues	<u>1,310,833</u>
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Expenses

Salaries & Benefits	656,118
Mission, Ministry & Parish Life	337,135
Administrative	136,140
Buildings & Grounds	33,000
Retiree's Benefits & Support	129,940
Convention & Meeting Expense	18,500

Total Operating Expenses	<u>1,310,833</u>
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Excess of Revenues over Expenses	0
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2014 Vital Statistics of Congregations

Diocese Of Bethlehem

Vital Statistics of Congregations and Missions

Year in Parentheses is last year of filing if not 2014

- BAPTISMS -

Name	City	Active Members	Communicants			Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
			in Good Standing	Others Active						
Church of the Mediator	Allentown	237	214	40	98	97	0	0	0	0
Grace Episcopal Church	Allentown	64	64	0	35	50	0	0	0	1
St Andrews Church	Allentown	203	203	0	73	103	1	3	3	8
Trinity Episcopal Church	Athens	84	48	11	14	53	0	0	0	0
Cathedral Church of the Nativity	Bethlehem	943	653	79	274	193	0	8	8	0
Trinity Church	Bethlehem	495	350	60	119	155	0	1	1	13
Trinity Episcopal Church	Carbondale	118	63	9	45	51	0	6	6	0
Church of the Epiphany	Clarks Summit	515	151	12	70	76	0	2	2	0
Church of the Prince of Peace	Dallas	165	75	2	46	52	0	0	0	0
St Gabriels Episcopal Church	Douglaville	313	228	113	169	157	1	10	10	0
St James Church	Drifton	51	51	4	24	48	1	0	0	0
St James Church	Dundaff	0	0	0	22	13	0	0	0	0
Trinity Episcopal Church	Easton	514	385	75	97	103	2	2	2	3
St Margarets Church	Emmaus	119	119	40	38	53	0	2	2	3
Christ Church	Forest City	73	0	0	37	51	0	0	0	0
St Johns Episcopal Church	Hamlin	174	128	0	54	104	2	0	0	0
St Peters Episcopal Church	Hazleton	116	116	0	52	53	0	3	3	0
St Georges Episcopal Church	Hellertown	139	101	6	62	51	1	4	4	1
Grace Episcopal Church (2013)	Honesdale	117	117	33	71	143	0	7	7	0
Christ Church	Indian Orchard	25	18	1	13	48	0	1	1	0
St James-St George Epis Church	Jermyn	190	92	4	55	51	0	5	5	7
St Marks & St Johns Church	Jim Thorpe	217	217	0	67	113	0	4	4	0
Grace Episcopal Church	Kingston	180	113	0	63	85	0	3	3	0
St Barnabas Episcopal Church	Kutztown	19	19	1	12	15	0	0	0	0
St Lukes Church Episcopal	Lebanon	477	319	11	121	122	0	6	6	1
All Saints Episcopal Church	Lehighton	245	245	0	62	52	0	5	5	0
Church of the Good Shepherd & St John the Evangelist	Milford	133	121	5	79	113	0	5	5	0
St Pauls Church	Montrose	71	0	0	42	56	0	0	0	0
St Thomas Episcopal Church	Morgantown	74	74	0	40	55	0	0	0	0
St Marks Episcopal Church	Moscow	123	120	3	36	53	0	1	1	0
Trinity Episcopal Church	Mount Pocono	105	105	14	76	104	1	0	0	0
St Martin in the Fields	Mountain Top	110	52	0	29	47	0	0	0	0
St Andrews Church	Nanticoke	41	35	3	24	45	0	1	1	0
St Brigids Church	Nazareth	150	102	2	62	51	0	3	3	0

Diocese Of Bethlehem

Vital Statistics of Congregations and Missions

Year in Parentheses is last year of filing if not 2014

- BAPTISMS -

Name	City	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
St Marks Episcopal Church	New Milford	34	22	2	18	52	0	3	0
St Johns Episcopal Church	Palmerton	104	69	0	29	103	0	0	0
St Josephs Church	Pen Argyl	15	2	0	12	50	0	0	0
Trinity Episcopal Church	Pottsville	249	227	3	78	103	1	6	0
Christ Church	Reading	624	565	60	163	106	0	5	0
St Marys Episcopal Church	Reading	32	15	3	31	103	0	0	0
Church of the Redeemer	Sayre	183	175	2	71	139	1	4	0
St James Episcopal Church	Schuylkill Haven	66	66	0	15	39	0	0	1
Church of the Good Shepherd	Scranton	55	52	6	52	52	1	1	0
St Lukes Episcopal Church	Scranton	170	128	29	65	121	0	1	1
St Albans Episcopal Church	Sinking Spring	368	368	8	98	106	0	2	7
North Parish Episcopal Church	St Clair	176	176	2	43	97	1	3	0
Christ Episcopal Church	Stroudsburg	239	239	9	115	146	0	0	11
Christ Episcopal Church	Susquehanna	17	17	0	9	51	0	0	1
Calvary Episcopal Church	Tamaqua	33	20	1	14	50	0	3	0
Christ Episcopal Church	Towanda	159	159	2	46	53	2	1	8
St Annes Episcopal Church	Trexlerstown	415	415	0	129	116	0	2	0
St Pauls Episcopal Church	Troy	68	42	9	21	49	0	0	0
St Peters Episcopal Church	Tunkhannock	33	33	4	27	56	0	0	2
Trinity Episcopal Church	West Pittston	154	95	2	49	53	0	2	0
St Stephens Episcopal Church	Whitehall	125	110	20	26	104	2	3	0
Church of the Holy Cross (2013)	Wilkes Barre	160	141	2	46	104	0	1	5
St Clements & St Peters Church	Wilkes Barre	100	59	0	37	52	0	4	0
St Stephens Pro-Cathedral	Wilkes Barre	418	230	15	120	109	1	9	3
St Marys Episcopal Church	Wind Gap	55	50	0	23	56	0	0	0
Total		10,652	8,173	707	3,518	4,686	18	132	76

2014 Financial Statistics of Congregations

Diocese of Bethlehem

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2014

City	Congregation	REVENUE			EXPENSE		
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development
Allentown	Church of the Mediator	296,999	367,976	596,396	361,810	42,607	181,177
Allentown	Grace Episcopal Church	55,777	105,269	125,269	110,961	2,137	0
Allentown	St Andrews Church	136,850	177,367	179,483	167,062	18,696	4,234
Athens	Trinity Episcopal Church	24,532	66,064	76,827	64,974	9,110	8,363
Bethlehem	Cathedral Church of the Nativity	530,542	733,739	1,020,560	726,738	91,155	758,004
Bethlehem	Trinity Church	291,286	396,340	401,896	403,384	47,813	30,103
Carbondale	Trinity Episcopal Church	30,116	70,116	83,636	89,343	12,606	5,483
Clarks Summit	Church of the Epiphany	158,598	210,538	210,538	210,538	37,090	6,738
Dallas	Church of the Prince of Peace	68,968	86,381	98,460	109,886	8,934	1,101
Douglasville	St Gabriels Episcopal Church	268,863	309,029	476,071	411,656	38,172	42,455
Drifton	St James Church	16,688	45,062	45,062	32,923	5,945	2,620
Dundaff	St James Church	4,240	6,782	6,782	6,228	828	0
Easton	Trinity Episcopal Church	218,487	342,900	371,580	349,104	7,691	21,084
Emmaus	St Margarets Church	64,389	74,880	78,733	67,768	8,327	7,410
Forest City	Christ Church	42,227	59,839	73,082	76,002	11,847	7,243
Hamlin	St Johns Episcopal Church	65,159	94,035	120,285	85,504	8,694	29,705
Hazleton	St Peters Episcopal Church	73,251	98,605	100,101	80,063	14,179	613
Hellertown	St Georges Episcopal Church	83,988	106,225	123,629	95,044	11,754	15,150
Honesdale	Christ Church	6,406	20,492	20,492	11,896	2,997	0
Honesdale	Grace Episcopal Church (2013)	87,187	129,525	162,677	138,872	12,600	37,264
Jermyn	St James-St George Epis Church	29,870	29,870	53,772	50,666	5,100	9,373
Jim Thorpe	St Marks & St Johns Church	57,085	249,055	249,055	253,561	18,078	0
Kingston	Grace Episcopal Church	115,125	181,361	181,361	168,770	14,820	12,449
Kutztown	St Barnabas Episcopal Church	17,776	20,176	20,848	31,803	3,770	0
Lebanon	St Lukes Church Episcopal	201,378	321,709	331,502	306,195	40,240	25,691
Lehighton	All Saints Episcopal Church	75,500	119,413	158,561	119,412	13,961	39,390
Milford	Good Shepherd & St Johns Church	109,366	134,404	196,075	178,885	23,100	19,219
Montrose	St Pauls Church	73,206	167,418	172,911	133,719	28,167	46,655
Morgantown	St Thomas Episcopal Church	51,686	65,429	65,429	73,655	9,532	1,000
							73,855

Diocese of Bethlehem

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2014

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total
Moscow	St Marks Episcopal Church	53,455	55,711	58,536	54,583	8,342	2,327	56,741
Mount Pocono	Trinity Episcopal Church	116,390	162,676	167,836	160,164	19,630	358	160,164
Mountain Top	St Martin in the Fields	32,112	42,109	52,020	40,251	7,035	1,760	41,751
Nanticoke	St Andrews Church	11,744	23,904	23,904	23,904	2,691	0	23,904
Nazareth	St Brigid's Church	92,208	101,362	154,039	94,656	14,438	35,673	131,566
New Milford	St Marks Episcopal Church	17,195	34,716	35,392	41,071	2,002	716	41,146
Palmerton	St Johns Episcopal Church	56,437	90,262	95,162	106,186	14,352	3,422	110,115
Pen Argyl	St Josephs Church	14,661	21,816	21,816	31,286	2,162	778	31,336
Pottsville	Trinity Episcopal Church	133,573	282,638	311,664	306,931	31,579	82,649	344,807
Reading	Christ Church	305,841	454,499	469,784	521,360	65,583	19,615	542,204
Reading	St Marys Episcopal Church	53,182	59,232	64,457	55,237	6,500	10,630	65,939
Sayre	Church of the Redeemer	90,023	231,247	231,571	206,028	16,687	324	206,028
Schuylkill Haven	St James Episcopal Church	22,631	25,933	29,444	28,329	4,424	1,610	28,329
Scranton	Church of the Good Shepherd	67,833	69,833	69,833	78,819	20,556	597	79,416
Scranton	St Lukes Episcopal Church	72,740	226,990	242,440	209,492	28,782	3,461	222,753
Sinking Spring	St Albans Episcopal Church	183,170	275,587	667,181	265,114	25,199	299,876	573,118
St. Clair	North Parish Episcopal Church	45,468	77,308	94,292	70,514	9,683	17,675	90,519
Stroudsburg	Christ Episcopal Church	171,012	200,716	219,360	187,280	22,649	13,796	197,813
Susquehanna	Christ Episcopal Church	19,727	28,601	30,652	26,106	4,318	0	28,157
Tamaqua	Calvary Episcopal Church	10,895	14,433	14,433	16,824	1,937	0	16,824
Towanda	Christ Episcopal Church	113,098	124,228	177,020	120,677	14,823	199,513	321,390
Trexelton	St Annes Episcopal Church	325,220	361,163	504,750	372,940	52,354	136,815	516,527
Troy	St Pauls Episcopal Church	13,760	30,455	80,898	31,533	3,805	45,160	77,107
Tunkhannock	St Peters Episcopal Church	40,094	118,247	120,575	104,983	9,573	14,327	104,983
West Pittston	Trinity Episcopal Church	44,328	59,346	154,549	88,287	4,550	73,521	153,754
Whitehall	St Stephens Episcopal Church	69,820	146,661	146,661	178,185	2,100	15	178,185
Wilkes Barre	Church of the Holy Cross (2013)	50,736	63,506	68,406	63,506	6,832	4,900	68,406
Wilkes Barre	St Clements & St Peters Church	65,003	71,168	112,006	90,865	10,266	35,213	127,437
Wilkes Barre	St Stephens Pro-Cathedral	132,586	359,616	384,491	359,616	49,072	42,419	391,226
Wind Gap	St Marys Episcopal Church	23,377	23,645	65,455	23,645	3,665	34,324	64,520
Total		5,703,864	8,627,607	10,669,700	8,874,794	1,015,539	2,393,998	11,216,319