

## Safe Church, Safe Communities - Course Selection & Background Check Requirements

R= Recommended  
 S= Suggested  
 P= Depends on your local  
 Policy  
 Background checks cannot  
 be run on minors.

		Introduction & Theological Background	Organizational Rules & Policies	Healthy Boundaries	Power & Relationships	Abuse & Neglect	Inclusion	Pastoral Relationships	Anti-Harassment	Bullying	Reporting	Policies: Episcopal Diocese of Bethlehem	PA State Police Criminal Record Check	FBI Criminal Background Check	DMV Records Check**	Application & Interview	Credit Check
Clergy	All Ordained Persons	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R (for check signers)
Children's Ministry Worker or Volunteer	Children's Minister														P		
	Children's Choir Director																
	Sunday School Teacher	R	R	R	S		R		R	R	R	R	R	R		R	
	Nursery Staff or Volunteers																
	Parent Helper														P		
	Youth Volunteers **														P		
Youth Ministry Worker or Volunteer	Youth Minister											R	R	P			
	Youth Choir Director											R	R				
	Sunday School Teacher											R	R				
	Acolyte Leader	R	R	R	S	R	R	R	S	R	R	R	R			R	
	Camp Counselor											R	R	P			
	Small Group Leader											R	R	P			
	Youth Volunteers **											R	R				
	Confirmation Mentor											R	R	P			
Elected Positions	Elected Positions											R	R				
	Treasurer											R	R				
	Vestry	R	R	R	R	S	R	R	R	R	R	R	R				R (for check signers)
	Wardens											R	R				
	Convention Delegates																
Key Holders	Altar Guild											R	R				
	Renters	R	R	R							R	R					
Lay Leadership	Eucharistic Visitors													P			
	Small Group Leaders																
	Eucharistic Ministers																
	Unpaid Church Staff	R	R	R	R	R	R	R	R	R	R	R	R			R	R (for check signers)
Other Paid Church Staff	Adult Choir/Music Directors																
	Vergers	R	R	R	R	S		R	R	R	R	R	R			R	R (for check signers)
	Sextons																
	Administrators																
Other Youth & Children's Ministries	Day Camp staff													P	R		
	VBS Volunteers														R		
	Sleepover Chaperones														R		
	Camp Staff	R	R	R	R	R	R	R	R	R	R	R	R	P	R		
	Adult Leaders and Volunteers for Scouting Troops (BSA, GSA, etc.)													P			
School Staff (Preschools, Day Cares, Elementary) These courses are recommended in addition to any trainings required by local regulations.	Administration & Staff															R	
	Teachers, Classroom Aides, & Library Staff															R	
	Chaplains (both lay and ordained)															R	
	Support Staff (Cafeteria staff, bus drivers, custodial, security, etc)	R	R	R	R	R	R	R	R	R	R	R	R			R	
	Employees & Volunteers															R	
	Before & After School Care/Program Staff													P	R		
	Parent Volunteers													P			
	Board of Directors																