

Safe Church, Safe Communities - Course Selection & Background Check Requirements

R= Recommended
 S= Suggested
 P= Depends on your local Policy
 Background checks cannot be run on minors.

Introduction & Theological Background
 Organizational Rules & Policies
 Healthy Boundaries
 Power & Relationships
 Abuse & Neglect
 Inclusion
 Pastoral Relationships
 Anti-Harassment
 Bullying
 Reporting
 Policies: Episcopal Diocese of Bethlehem
 PA Child Abuse History Clearance
 FBI Criminal Record Check
 DMV Records Background Check
 Application & Interview
 Credit Check

Clergy	All Ordained Persons	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Children's Ministry Worker or Volunteer	Children's Minister																		
	Children's Choir Director																		
	Sunday School Teacher	R	R	R	S			R		R	R	R	R	R	R	R			R
	Nursery Staff or Volunteers																		
	Parent Helper																		
	Youth Volunteers **																		
Youth Ministry Worker or Volunteer	Youth Minister												R	R	R	P			
	Youth Choir Director												R	R	R				
	Sunday School Teacher												R	R	R				
	Acolyte Leader	R	R	R	S	R	R	R	S	R	R	R	R	R	R				R
	Camp Counselor												R	R	R	P			
	Small Group Leader												R	R	R	P			
	Youth Volunteers **												R	R	R				
	Confirmation Mentor												R	R	R	P			
Elected Positions	Elected Positions												R	R	R				
	Treasurer												R	R	R				
	Vestry	R	R	R	R	S	R	R	R	R	R	R	R	R	R				R
	Wardens												R	R	R				
	Convention Delegates																		
Key Holders	Altar Guild	R	R	R							R	R	R						
	Renters																		
Lay Leadership	Eucharistic Visitors																		P
	Small Group Leaders																		
	Eucharistic Ministers	R	R	R	R	R	R	R	R	R	R	R	R	R	R				R
	Unpaid Church Staff																		
Other Paid Church Staff	Adult Choir/Music Directors																		
	Vergers	R	R	R	R	S			R	R	R	R	R	R	R				R
	Sextons																		
	Administrators																		
Other Youth & Children's Ministries	Day Camp staff																		P
	VBS Volunteers																		R
	Sleepover Chaperones																		R
	Camp Staff	R	R	R	R	R	R	R	R	R	R	R	R	R	R	P			R
	Adult Leaders and Volunteers for Scouting Troops (BSA, GSA, etc.)																		P
School Staff (Preschools, Day Cares, Elementary) These courses are recommended in addition to any trainings required by local regulations.	Administration & Staff																		R
	Teachers, Classroom Aides, & Library Staff																		R
	Chaplains (both lay and ordained)																		R
	Support Staff (Cafeteria staff, bus drivers, custodial, security, etc)	R	R	R	R	R	R	R	R	R	R	R	R	R	R				R
	Employees & Volunteers																		R
	Before & After School Care/Program Staff																		P
	Parent Volunteers																		P
	Board of Directors																		