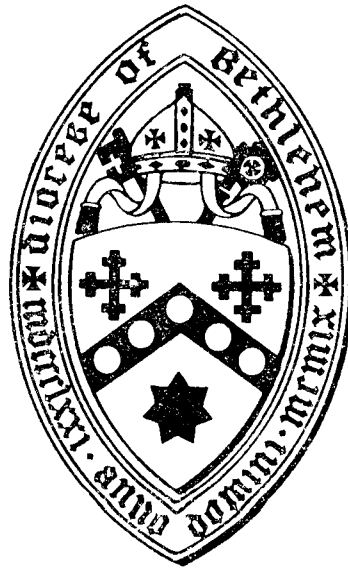


2022 Journal

The Episcopal Diocese of Bethlehem



151st Diocesan Convention

Held Virtually via Zoom Webinar
October 1, 2022

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OFFICERS OF THE DIOCESE

The Secretary of the Diocese

Judith Dickerson

The Treasurer

Elizabeth House

The Chancellor

Linda Henry, Esquire

COMMITTEES OF THE CONVENTION

The Constitution & Canons Committee – Resolutions Committee

Linda Henry, Esq., Trinity Church, Bethlehem, Chair

John Feather, St. Luke's Church, Lebanon

C.H. Welles, IV, Esq, St. Peter's Church, Tunkhannock

Claims of Clergy and Lay Delegates to Seats in the Convention (Dispatch)

The Rev. Melinda Artman, Redeemer Church, Sayre

The Rev. Maryann Philbrook, Cathedral Church of the Nativity, Bethlehem

Sandy Milien, Cathedral Church of the Nativity, Bethlehem

Nominating Committee

Members of the Standing Committee

2022-2023 COMMITTEES OF THE DIOCESE

Members of the Standing Committee

The Standing Committee is the body of lay and clergy members of the Diocese elected by the annual Diocesan Convention authorized by the Canons of the Episcopal Church as the Bishop's Council of Advice. The Standing Committee advises the Bishop or gives consent in matters of the disposition of property, ecclesiastical discipline, the election and consecration of Bishops, and in matters involving candidates for ordained ministry. In the absence of a Diocesan Bishop, the Standing Committee is canonically authorized to act as the Ecclesiastical Authority of the Diocese. There are four lay and four ordained members of the committee, all of whom are elected for a four-year term. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year.

The Rt. Rev. Kevin Nichols, Bishop

Class of 2023

The Rev. Earl Trygar, (2), Retired

Liza Holzinger, (2), St. Andrew's, Allentown - Secretary

Class of 2024

The Rev. Jane Bender, (2), St. Barnabas, Kutztown
Carol McMullen, (2), St. Luke's Scranton

Class of 2025

The Rev. J. Douglas Moyer, (2), Christ Church, Stroudsburg - President
Lynne Graham, (2), St. Paul's Montrose

Class of 2026

The Rev. Rodney Conn, (1), Nativity Cathedral, Bethlehem
Charles Dickerson, (1), Trinity, Easton

Members of the Diocesan Council

The Diocesan Council is the executive agency of the Convention of the Diocese in between meetings of the Convention. Its responsibilities include developing a Diocesan mission strategy, developing and maintaining programs to implement the mission, reviewing the strategy and reporting to Diocesan Convention, preparing the Diocesan budget, and setting policy for the diocese. Members are elected by the Convention for a three-year term. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year.

The Rt. Rev. Kevin Nichols- Bishop

Class of 2023

The Rev. Andrew VanBuren, (1), St. Gabriel's, Douglassville
The Rev. David Zwifka, (1), St. Luke's, Lebanon
Melissa Amator, (1), Trinity, Easton
Ross Mangina, (1) Trinity, Bethlehem

Class of 2024

The Rev. Dr. Sidnie Crawford, (1), Christ, Stroudsburg
The Rev. Michelle Moyer, (2), Cathedral Church of the Nativity, Bethlehem
Wayne Evans, (1), St. James & St. George, Jermyn
Sara McNelis, (2), Grace Church, Kingston

Class of 2025

The Rev. Susan Treanor, (1), Trinity, Mt. Pocono
The Rev. Dr., Jane Williams, (2), St. Andrew's, Allentown (Retired)
Joan Duckloe, (1), Christ, Stroudsburg
Rick Wolf, (1), Christ, Reading

Ex Officio

The Rt. Rev. Kevin D. Nichols, Bishop
Elizabeth House, Diocesan Treasurer

Members of the Commission on Ministry

The Commission on Ministry assists and advises the bishop in the design and oversight of the process for those discerning ordained and lay ministry; in implementing Title III of the canons of the Episcopal Church; and in the development and support of the ministry of all baptized persons. COM will consist of 12 members, 6 of whom will be elected at the annual Convention (3 clergy and 3 lay) for a term of three years. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year. The other 6 members are appointed annually by the bishop.

Class of 2023

The Rev. Christine Sutton, (2), Prince of Peace, Dallas
Paul Barnwell, (1), Trinity, Pottsville

Class of 2024

The Rev. Rodney Conn, (2), Cathedral Church of the Nativity, Bethlehem
Patti Alleger, (2), Christ Church, Stroudsburg

Class of 2024

The Rev. Bruce Gowe, (1), Christ, Stroudsburg
Vacant

Appointed by Bishop Kevin

The Rev. Timothy Alleman (Chair) – Holy Cross & St. Stephen's, Wilkes-Barre
The Rev. Rebecca Barnes, St. Luke's, Scranton
The Rev. Elizabeth Haynes, St. James', Drifton
The Rev. Susan Treanor, Trinity, Mt. Pocono
Laura Drum, Cathedral Church of the Nativity, Bethlehem
Maggie Niles, Grace Church, Honesdale

CLERGY OF THE DIOCESE OF BETHLEHEM

as of October 1, 2022 - Arranged in the Order of Canonical Residence

THE BISHOP

✠The Rt. Rev. Kevin D. Nichols 07/26/2018

✠ ✠ ✠

Name	Date Retired	Date Canonical Residence
Coble, The Rev. John R. Jr	07/01/1997	06/15/1963
Fill, The Rev. Michael J.	01/01/1998	06/26/1965
Carr, The Rev. Canon Clifford B. Jr	01/01/2001	06/21/1967
Roth, The Rev. Ralph	02/01/1998	12/01/1967
Knapp, The Rev. Donald H.	01/01/1994	03/31/1970
Howells, The Rev. Donald A.	Retired	12/19/1970
Carlyon, The Rev. Robert D.	07/01/1997	07/07/1971
Cluett, The Venerable Richard I.	01/01/2005	03/01/1978
Bray, The Rev. Canon Doris S.	04/01/1999	09/01/1978

	Howe, The Rev. Dr. Raymond J	12/01/2000	09/01/1978
	Krieger, The Rev. Canon Walter	01/01/2005	11/01/1979
	Myers, The Rev. Elizabeth W.	02/01/2000	10/28/1980
	Romeril, The Rev. Canon Gwendolyn-Jane	03/01/2002	06/13/1981
	Schenkel, The Very Rev. Robert Jr	01/01/1996	11/03/1984
	Magnus, The Rev. Robert F.	02/01/1996	09/08/1986
	Snyder, The Rev. Albert (Eric) Eric	01/01/1993	04/16/1987
	Shallcross, The Rev. Canon Lexa H.	07/01/2010	05/30/1987
	Hart Garner, The Rev. Eleanor E.	06/01/2011	04/22/1989
	Holman, The Rev. J Lawrence	Retired	05/20/1989
	Wagner, The Rev. John C.	01/01/2018	06/01/1989
	Lefevre, The Rev. Ann R.	01/01/2013	05/23/1991
	Bartlett, The Rev. Lois S.	08/01/2001	06/08/1991
	Lentz, The Rev. Benjamin L.	02/01/2007	10/30/1991
	Doohan, The Rev. Sue West	07/01/2003	11/19/1991
	Moulton, The Rev. Elizabeth	01/01/2006	08/31/1992
	Stringfellow, The Venerable Howard		09/14/1993
	Piovane, The Rev. Canon Michael	10/01/2015	10/31/1993
	Hipple, The Rev. Canon Maureen AtLee	02/01/2021	01/06/1994
✠	Day, The Rev. Canon Virginia Rex	07/01/2008	04/23/1994
	Kern, The Rev. Canon Karl L.	10/01/2016	04/23/1994
	Sefchick, The Rev. Dr. Frank S.	01/01/2008	09/21/1994
	Morris, The Rev. Canon Charles H.	01/01/2006	07/19/1995
	Berk, The Rev. Dennis B. A.		11/14/1995
	Turrell, The Rev. James F.		06/08/1996
	Marshall, The Rt Rev. Paul V.	01/01/2014	06/29/1996
✠	Haynes, The Rev. Elizabeth S.	03/01/2010	06/14/1997
✠	Jones, The Rev. Daniel G.	01/01/1993	06/14/1997
	Erb, The Rev. Edward K.		06/29/1998
✠	Bender, The Rev. Jane A.	06/01/2016	09/19/1998
	Hinkle, The Rev. Daniel W.	10/01/2022	01/12/1999
	Tjeltveit, The Rev. Canon Maria W. E.	02/01/2021	09/14/1999
	Atkinson, The Rev. Canon Joel W.	06/01/2005	09/20/1999
	Snyder, The Rev. Judith U.	09/01/2013	09/23/1999
	Smith, The Rev. James C.	Retired	09/25/1999
	Lewellis, The Rev. Canon V. Bill E.	06/01/2009	11/01/1999
	Major, The Rev. John C.		12/18/1999
	D'Urbano, The Rev. Faith J.	05/01/2006	04/29/2000
	Fitzsimmons, The Rev. Daniel V.	01/01/2019	04/29/2000
	Hazen, The Rev. Susan M.	Retired	04/29/2000
✠	Howell, The Rev. Canon Laura M.	01/01/2018	04/18/2001
✠	Allen, The Rev. T. Scott		06/04/2001
	Funk, The Rev. Jeffrey L.	01/01/2013	09/29/2001
	McGinty, The Rev. William J.		09/29/2001
	Heffner, The Rev. John H.	08/01/2012	10/23/2001
	Hunt, The Rev. Hazel B.		10/23/2001

	Cembalisty, The Rev. Susan	04/01/2015	03/01/2002
	Peterson, The Rev. Iris		04/06/2002
✠	Trygar, The Rev. Earl Sr	08/01/2019	04/06/2002
	Miller, The Rev. Elizabeth MacMillan	06/01/2020	05/31/2003
	Zanetti, The Rev. Diane P.		05/31/2003
	Kaighn, The Rev. Reuel S.	02/01/2000	12/06/2003
	Moser, The Rev. Pat MacMillan	01/01/2010	04/17/2004
	Bader-Saye, The Rev. Demery		04/20/2004
	Wible, The Rev. Terrence	06/01/2015	06/12/2004
	Packard, The Rev. Nancy M.	08/01/2012	06/22/2004
	Harbort, The Rev. Raymond L.	06/01/2004	10/12/2004
	Francis, The Rev. Canon John R.	08/01/2021	10/13/2005
	Divis, The Rev. M Lou		05/17/2006
	Sweeney, The Rev. Craig C.	05/01/2013	06/27/2006
	Croneberger, The Rt Rev. John P.	02/01/2007	03/01/2007
✠	Rinehart, The Rev. James A.	06/01/2015	03/01/2007
✠	Schaible, The Rev. Donald		06/29/2007
	Pompa, The Very Rev. Anthony R.	01/01/2022	08/20/2007
	Bosler, The Rev. Sally	06/01/2019	09/29/2007
	Meiss, The Rev. Marion	01/01/2019	09/29/2007
✠	Conn, The Rev. Rodney	2017	02/02/2008
	Reichard, The Rev. Bernice	Retired	02/02/2008
	Smith, The Rev. Dolores Evans	Retired	02/02/2008
	Valiath, The Rev. Abraham	08/01/2016	06/01/2008
	Albright, The Rev. Timothy		02/02/2009
	Moyer, The Rev. J. Douglas	03/01/2021	02/02/2009
✠	Parsons-Cancelliere, The Rev. Rebecca		02/02/2009
	Hartman, The Rev. John	02/01/2020	09/15/2009
	Pavlac, The Rev. Brian		12/21/2009
✠	Sutton, The Rev. Christine		12/21/2009
✠	Williams, The Rev. Dr. R Jane	05/01/2018	04/13/2010
✠	Mayo, The Rev. Jonathan J		07/16/2010
✠	Alleman, The Rev. Timothy		07/22/2010
✠	Rafferty, The Rev. Joseph		12/07/2010
	Reed, The Rev. Elizabeth Hoffman		02/03/2011
✠	Martin, The Rev. William L.	10/01/2010	05/12/2011
	Hlavacek, The Rev. Frances		11/01/2011
✠	Warwick, The Rev. Charles		11/02/2011
	Criste-Troutman, The Rev. Robert	Retired	11/18/2011
	Pearson, The Rev. Peter	10/01/2018	01/26/2012
	Davis, The Rev. John W		12/21/2012
	Green, The Rev. David	12/01/2018	09/04/2013
✠	Meneeley, The Rev. Beverly	Retired	03/02/2014
	Moyer, The Rev. Canon Michelle		03/02/2014
	Bankston, The Rev. Van	08/01/2022	09/18/2014
	Towers, The Rev. Paul	Retired	09/27/2014
	Barebo, The Rev. Charlie		04/19/2015

✦	Barnes, The Rev. Rebecca		11/25/2015
✦	Treanor, The Rev. Susan Mary	Retired	02/12/2016
✦	Zwifka, The Rev. David		09/21/2016
✦	Artman, The Rev. Canon Melinda		04/10/2017
	Causton, The Rev. Michele		01/13/2018
✦	Pendergast, The Rev. Margaret	Retired	01/13/2018
✦	Kovalovich, The Rev. Dr. Kurt		05/19/2018
✦	Payne, The Rev. Pamela		09/12/2018
✦	Crawford The Rev. Dr. Sidnie		12/19/2018
✦	Marcantonio, The Rev. John		02/19/2019
	Perdue, The Rev. Lane	Retired	04/16/2019
✦	Grandfield, The Rev. Dale		07/15/2019
✦	VanBuren, The Rev. Andrew		09/27/2019
	Jones III, The Rev. Arthur		12/17/2019
	Cole, The Rev. Mary Catherine		04/24/2021
	Parry, The Rev. Tyler Parry		04/24/2021
✦	Gessner, The Rev. Barbara		05/01/2021
✦	Gross, The Rev. Daniel		05/24/2021
✦	Grohowski, The Rev. Elizabeth		07/24/2021
✦	Sentigar, The Rev. Betsy		07/24/2021
✦	Gowe, The Rev. Bruce		09/18/2021
✦	O'Rear, The Rev. Joseph		09/18/2021
✦	Seward, The Rev. Canon Barbara		08/10/2022
✦	Philbrook, The Rev. Maryann		08/20/2022
✦	Cook, The Rev. Millard		08/20/2022
	Warne, The Rev. Canon William	Retired	09/23/2022
	✦ Attended Convention		

2022 LICENSED TO OFFICIATE CLERGY

The Rev. Charles Cesaretti
 The Rev. Dr. Gerard Gaeta
 The Rev. George Grubb
 ✦ The Rev. Barry Harte
 The Rev. K. Scott Harvey
 The Rev. Mary Kisner
 The Rev. Donna Larson
 The Rev. Ronald R. Miller

LIST OF LAY DELEGATES TO CONVENTION

PARISH		NAME	ROLE
Cathedral Church of the Nativity	✦	Cathy Bailey	Elected Delegate
Cathedral Church of the Nativity	✦	Siobhan Ardizzone	Elected Delegate
Cathedral Church of the Nativity	✦	Tom Edwards	Elected Delegate
Cathedral Church of the Nativity		Chip Montgomery	Elected Delegate
Cathedral Church of the Nativity		Carol Yale	Elected Delegate
Cathedral Church of the Nativity	✦	Paul Fox	Alternate Delegate

Cathedral Church of the Nativity		Mary Ann Lynn	Alternate
Cathedral Church of the Nativity		Joe Tramontana	Alternate
Christ Episcopal Church - Forest City	✙	Robert Schreiber	Elected Delegate
Christ Episcopal Church - Forest City		Jack DeMark	Alternate
Christ Episcopal Church - Reading	✙	Kate Fanning	Elected Delegate
Christ Episcopal Church - Reading		David Emes	Elected Delegate
Christ Episcopal Church - Reading		Michele Uhrich	Elected Delegate
Christ Episcopal Church - Reading	✙	Kortney West	Elected Delegate
Christ Episcopal Church - Reading		Rick Wolf	Alternate
Christ Episcopal Church - Reading		Jane Tull	Alternate
Christ Episcopal Church - Reading	✙	Diane Morris	Alternate — Delegate
Christ Episcopal Church - Reading		Cynthia Pipkin	Alternate
Christ Episcopal Church - Stroudsburg		Jennifer Collier	Elected Delegate
Christ Episcopal Church - Stroudsburg	✙	Cynthia Nortey	Elected Delegate
Christ Episcopal Church - Stroudsburg		Andrea McQueen	Alternate
Christ Episcopal Church - Susquehanna		Judith Herschel	Elected Delegate
Christ Episcopal Church - Susquehanna		Todd Moffett	Alternate
Christ Episcopal Church – Towanda	✙	Larry Gehring	Elected Delegate
Church of the Epiphany	✙	John Baildon	Elected Delegate
Church of the Epiphany		Karen Voigt	Alternate
Church of the Good Shepherd	✙	Nancy Bogdanovicz	Elected Delegate
Church of the Good Shepherd & St John	✙	Barbara Hartman	Elected Delegate
Church of the Mediator	✙	Maurice Gaukler	Elected Delegate
Church of the Mediator	✙	Patricia Gaukler	Elected Delegate
Church of the Mediator		Timothy Smith	Alternate
Church of the Mediator		Earlaine Klingler	Alternate
Church of the Redeemer	✙	Linda Murrelle	Elected Delegate
Church of the Redeemer		Ruth Barber	Alternate
Grace Episcopal Church - Allentown	✙	Melissa Dixon	Elected Delegate
Grace Episcopal Church – Allentown		David Moyer	Alternate
Grace Episcopal Church - Honesdale	✙	Susan Keller	Elected Delegate
Grace Episcopal Church - Honesdale		Joyce Slate	Alternate
Grace Episcopal Church - Honesdale		Taber Starnes	Alternate
Grace Episcopal Church - Honesdale		Sue Wilding	Alternate
Grace Episcopal Church - Kingston	✙	Sara McNelis	Elected Delegate
Grace Episcopal Church - Kingston	✙	Jerry Stone	Elected Delegate
Holy Cross Episcopal Church	✙	Linda Abner	Elected Delegate
Holy Cross Episcopal Church	✙	Mary Falzone	Elected Delegate
North Parish	✙	Bonnie Baker	Elected Delegate
North Parish		Lois Hewes	Elected Delegate
Prince of Peace	✙	Carl Goeringer	Elected Delegate
Prince of Peace		Ingrid Prater	Elected Delegate
Prince of Peace	✙	Jean Carson	Alternate — Delegate
St. Alban's Episcopal Church		Lynne Murray	Elected Delegate
St. Alban's Episcopal Church	✙	Carol Jenkins	Elected Delegate
St. Alban's Episcopal Church	✙	Bev Leonti	Alternate — Delegate
St. Alban's Episcopal Church		Greg Leonti	Alternate

St. Andrew's Episcopal Church - Alden		George Marr	Elected Delegate
St. Andrew's Episcopal Church – Alden		Louise Marr	Alternate
St. Andrew's Episcopal Church - Allentown	✙	Donna Barnum	Elected Delegate
St. Andrew's Episcopal Church - Allentown	✙	Sharon Lowe	Elected Delegate
St. Andrew's Episcopal Church - Allentown		Jim Artim	Alternate
St. Anne's Episcopal Church		Connie Archer	Elected Delegate
St. Anne's Episcopal Church	✙	Carol Keane	Elected Delegate
St. Anne's Episcopal Church	✙	John Sibre	Alternate — Delegate
St. Brigid's Episcopal Church	✙	Evan Davis	Elected Delegate
St. Brigid's Episcopal Church		Georgia Cianci	Alternate
St. Clement & St. Peter's Church	✙	John Zapotok	Elected Delegate
St. Clement & St. Peter's Church		David Franks	Alternate
St. Gabriel's Episcopal Church	✙	Carly Greenwald	Elected Delegate
St. Gabriel's Episcopal Church	✙	Danielle Troncelliti	Elected Delegate
St. Gabriel's Episcopal Church		Dessa “Winkie” Reed	Alternate
St. George's Episcopal Church	✙	Polly Ranson	Elected Delegate
St. George's Episcopal Church	✙	Anne O'Donnell	Elected Delegate
St. James and St. George	✙	Walter Kulasinsky	Elected Delegate
St. James and St. George		Scott Carey	Alternate
St. James' Episcopal Church - Drifton	✙	Kim Ingalsbe	Elected Delegate
St. James' Episcopal Church – Schuylkill Haven		William Hansom	Elected Delegate
St. James' Episcopal Church – Schuylkill Haven		Jerry Bowman	Alternate
St. James' Episcopal Church – Schuylkill Haven	✙	Marie Hanson	Alternate — Delegate
St. John's Episcopal Church - Hamlin	✙	Karen Fels	Elected Delegate
St. John's Episcopal Church - Hamlin	✙	Paul Fels	Elected Delegate
St. John's Episcopal Church - Palmerton	✙	Paula Seiler	Elected Delegate
St. John's Episcopal Church - Palmerton		Shari Noctor	Alternate
St. Joseph's Episcopal Church		Phyl Tucker	Elected Delegate
St. Luke's Episcopal Church - Lebanon	✙	Robert Box	Elected Delegate
St. Luke's Episcopal Church - Lebanon	✙	John Feather Jr.	Elected Delegate
St. Luke's Episcopal Church - Lebanon	✙	Elizabeth Yocum	Elected Delegate
St. Luke's Episcopal Church - Lebanon		Elaine Feather	Alternate
St. Luke's Episcopal Church - Scranton	✙	Sharon Sollami	Elected Delegate
St. Luke's Episcopal Church - Scranton	✙	Mickey Baccoli	Elected Delegate
St. Luke's Episcopal Church - Scranton		Rick Ammenhauser	Alternate
St. Luke's Episcopal Church - Scranton		Jeremy Rich	Alternate
St. Margaret's Episcopal Church	✙	Jennifer Burkhardt	Elected Delegate
St. Margaret's Episcopal Church	✙	Gregory Cygan	Elected Delegate
St. Mark's and St. John's		Shirley Claude	Elected Delegate
St. Mark's and St. John's	✙	Jaime Vazquez	Elected Delegate
St. Mark's and St. John's	✙	Karen Gasker	Alternate — Delegate
St. Mark's and St. John's		Rose Douglas	Alternate
St. Mark's Episcopal Church - Moscow	✙	John Bomersheim Sr.	Elected Delegate
St. Mark's Episcopal Church-New Milford	✙	Anne Davenport	Elected Delegate
St. Mark's Episcopal Church-New Milford		Joan Flint	Alternate
St. Mary's Episcopal Church - Reading	✙	Karla Parise	Elected Delegate

St. Paul's Episcopal Church - Montrose	✠	Vera Dunn	Elected Delegate
St. Paul's Episcopal Church - Troy		Clare Waldmeyer	Elected Delegate
St. Peter's Episcopal Church - Hazleton	✠	Roberta Brandreth	Elected Delegate
St. Peter's Episcopal Church - Hazleton		Rebecca Paletski	Alternate
St. Peter's Episcopal Church - Tunkhannock	✠	Ty Welles	Elected Delegate
St. Peter's Episcopal Church - Tunkhannock		Mary Linden	Alternate
St. Stephen's Episcopal Church - Whitehall	✠	Steven DeVore	Elected Delegate
St. Stephen's Episcopal Church - Whitehall		Libby DeVore	Elected Delegate
St. Stephen's Episcopal Church - Whitehall		Valerie Smith	Alternate
St. Stephen's Pro Cathedral	✠	Barbara Burke	Elected Delegate
St. Stephen's Pro Cathedral		Wayne Harley	Elected Delegate
St. Thomas Episcopal Church	✠	Amy Smith	Elected Delegate
St. Thomas Episcopal Church		Pat Mast	Alternate
Trinity Episcopal Church - Athens	✠	Laura Cama	Elected Delegate
Trinity Episcopal Church - Athens		Margaret Gerhart	Alternate
Trinity Episcopal Church - Bethlehem	✠	Ken Grieshaber	Elected Delegate
Trinity Episcopal Church - Bethlehem	✠	Rick Weaver	Elected Delegate
Trinity Episcopal Church – Bethlehem		Ross Mangina	Alternate
Trinity Episcopal Church - Carbondale	✠	Bonnie Bay	Elected Delegate
Trinity Episcopal Church - Carbondale		Margaret Sigurdsson	Elected Delegate
Trinity Episcopal Church - Carbondale		Jerry Williams	Alternate
Trinity Episcopal Church - Carbondale		Mary Lou Williams	Alternate
Trinity Episcopal Church - Easton	✠	Barbara Edwards	Elected Delegate
Trinity Episcopal Church - Easton	✠	Chuck Dickerson	Elected Delegate
Trinity Episcopal Church - Easton		Patricia Lockard	Elected Delegate
Trinity Episcopal Church - Easton	✠	Roger Shields	Elected Delegate
Trinity Episcopal Church - Easton	✠	Roland Rose	Alternate – Delegate
Trinity Episcopal Church - Mt Pocono	✠	Dana Garrett	Elected Delegate
Trinity Episcopal Church - Mt Pocono		Cindy Hill	Alternate
Trinity Episcopal Church - Pottsville	✠	Cora Gamelin-Osenbach	Elected Delegate
Trinity Episcopal Church - Pottsville		Paul Barnwell	Elected Delegate
Trinity Episcopal Church - Pottsville		Norman Kauffman	Alternate
Trinity Episcopal Church - Pottsville		Cody Lewards	Alternate
Trinity Episcopal Church - West Pittston		Judy Stevenson	Elected Delegate
Trinity Episcopal Church - West Pittston		C.H. (Ty) Welles	Alternate

✠ - attended convention

~~Alternate~~ – Delegate – Elected as alternate – filled in as delegate

CONVENTION AGENDA

Zoom Webinar (Virtual)

October 1, 2022

Saturday, October 1st, 2022 (Times are estimated)

- 8:00am Check-In – Coffee-Time
- 8:30am Session I
 - Opening Worship
 - Bishop's Address
 - Committee Report
- 9:20am Break
- 9:30am Session II: Business
 - Quorum
 - Rules of Order
 - Seat and Voice
 - Introductions
 - Appointment of Committees
 - Report from chair of the Resolutions Committee
 - Call for Resolutions from the floor
 - Report of Nominating Committee
 - Balloting
 - Treasurers Report
- 10:20am Break
- 10:30am Session III: Business
 - First Ballot Results / Additional Ballots as needed
 - Resolutions
 - Resolution 1: 2023 Salary Schedule
 - Resolution 2: 2024 Proposed Diocesan Budget
 - Resolution 3: Amendments to Diocesan Canons
- 11:20am Break
- 11:30am Session IV: Business Continued
 - Resolution 4: Amendments to Diocesan Constitution
 - General Convention Resolutions & Constitution and Canons Changes
 - Resolution 5: Seeking Study of a Potential Reunification of the Diocese of Central PA & Diocese of Bethlehem
 - Committees
 - ECW Necrology
 - Other reports
 - Election of Diocesan Officers
 - Treasurer
 - Secretary of Convention
 - 2023 Announcement
 - Adjourn

PROCEEDINGS of the 151st DIOCESAN CONVENTION

October 1, 2022

ZOOM Video Conference

Session I: Welcome; 8:50 am

The Rt. Rev. Kevin Nichols, Bishop, welcomed all in attendance to the 151st Annual Convention of the Diocese of Bethlehem. He acknowledged and extended appreciation to delegates for the willingness to serve.

Opening Worship was officiated by Canon Barbara Harrison Seward and assisted by Rev. Dale Grandfield, Judith Dickerson, Rev. Jay O'Rear, Cynthia Nortey, Deacon Maryann Philbrook, Canon Sandy Milien, along with choral video selection, "Ubi Caritas."

Bishop's Address: The Rt. Rev. Kevin Nichols - *"Living Stones: Building the Beloved Community"*

From 1 Peter 2:5

*...like living stones
let yourselves be built into a spiritual house,
to be a holy priesthood,
to offer spiritual sacrifices acceptable to God through Jesus Christ.*

Dear Beloved of Bethlehem,

Diocesan Convention is our time to look at our own Spiritual House – to look at our foundation... trusting that like living Stones, we are being built into a Spiritual House with Jesus as our sure foundation.

Please allow me to offer Two additional scriptural texts to help form the basis of my remarks this day

– From the Prophet Isaiah 51:1-3:

You who seek, look to the rock from which you were hewn and to the quarry from which you were dug.

And, from Psalm 118 vs. 22

The stone that the builders rejected has become the chief cornerstone.

We are stones... not yet fully quarried... still adding sentiment... yet, we are Living stones... This notion of Living Stones has stayed with me as I have traversed my way around the Diocese, spending time with you in your congregations and also while at General Convention and in England at the Lambeth Conference.

Our Presiding Bishop at this past General Convention in Baltimore stated: "Remember where you came from, remember your baptism, remember this Jesus. Remember and be remade as God's new creation." Now while at GC in July, I was trying to "find my footing" while crisscrossing a cavernous Convention Center in Baltimore with an injured and throbbing instep. I

somehow hurt my foot – most likely while taking vigorous walks to pound out “senseless injustice and a few urgent moments of concern.”

So, even while at Lambeth, I longed for Tender Steps, often needing to rest and put my feet up, ever more keenly aware of my own footing or lack thereof, the Archbishop of Jerusalem Hosam, Elias Naoum, in a talk at the Lambeth Conference stated,
“Every day I walk in the footsteps of Jesus. Literally and metaphorically. It can be an alienating place among the sacred stones... We go to the holy land to see the dead - the dead stones - the churches, but we are the living stones. I often wonder, How do we become living stones walking in the footsteps of Jesus.”

As I prepared to address you, at this the 151st Diocesan Convention, I returned to our foundation, our footings, so to speak... I see them as the Episcopal Church’s commitment to the Beloved Community, a commitment that guides the work of many faith communities and denominations toward racial reconciliation, healing, and justice. I also considered the Five Priorities put forth from our Envisioning Process and our own work for justice and advocacy.

As the Rev. Dr. Martin Luther King Jr. once wrote,
“The aftermath of nonviolence is the creation of the beloved community, so that when the battle’s over, a new relationship comes into being...” (The King Center)

Thus, the road to the Beloved Community starts with each of us... And before us is the injustice that exists in our systems of law, education, healthcare, housing, law enforcement, mass incarceration, and other structures within our society. The creation of the Beloved Community is not about demeaning or shaming the other. It is a calling forth the good within each of us and befriending those with differing views. The Beloved Community is that reality where reconciliation is *always* the end goal, where we live a life ensuring that all creation can live a safe and just existence, and where resources are shared for the betterment of everyone. Most of all, it is where love does not seek anything in return. Dear siblings in Christ, the Beloved Community is for all of us, and it starts with us, we must be Living Stones.

As 1 Peter tells us, *“Let yourselves be built into a spiritual house.”* Let’s go to the heart. Becoming Living Stones I believe, is interconnected with our own Holiness, it is becoming more of who God created me to be and my responding in love to the most vulnerable among us. Forgiving, healing and expanding the ark of justice.

Let me be clear, presently, we are living in days of growing division and violence. Wars are raging. Institutions are slowly crumbling. We have lost trust in the highest of offices. Civility is hanging by a thread. Our most basic human rights are under attack.

As I have been sharing around the Diocese, there is trouble ahead, There is Trouble Ahead. Inside our walls and outside our Red Doors, are FOLK thirsty for hope, and a better way of living and loving. If there is any time in history for the Church to speak and act boldly, in love, it is now. God has created us and formed us for this moment. Let us build the Beloved Community!

This past Spring, I reviewed with Diocesan Council and the Standing Committee learnings and accomplishments from our Envisioning process, many of these insights were gleaned from a staff

retreat held earlier in the year. It was an opportunity to “Take stock of our Spiritual Home” to check our foundation and celebrate all that has unfolded over these last four years as we look to the future.

Listen to some of the conclusions of those who participated:

“We have tackled difficult challenges “head on.”

“It feels like we are on solid financial footing.”

“Getting at the issues of struggling congregations has been critical.”

“Giving voice to more people has been transformative”, and

“it feels like our culture is shifting...”

We also heard,

“The Canon Missioner approach is an amazing future-focused model, but do parishioners fully understand it?

“Improving compensation and benefits across the diocese must be a priority – we need that Task Force” and caution...

“we have momentum now, is reunification necessary?”

At our pre-convention gatherings we also heard:

When will our stockpiled resources dry up? Do we have a longer-term plan?

Would the geography of a reunified diocese be too daunting... Would we ever see our bishop? And, given the 8.5% Cost of living increase this year, how will we pay for this in the years ahead...”

Let me begin by restating the words offered by our Treasurer Libby House, and please listen closely to her report today – “It is from a position of financial strength that we enter into conversations with the Diocese of Central PA and explore the possibility of reunification. It is our longer-term plan!” It is because of your efforts over the last 4 years, your sacrifice, your perseverance in the most daunting Covid moment that we are able to proudly say our foundation, our Spiritual House is strong. And, from this vantage point we must decide how to embrace our future with passion, hope and expectation?

The Pentecost Dawns moment we inaugurated in May 2021, that hopeful envisioning of a new future has included the hiring of new staff members and holding TEC’s first-ever Ministry Fair – this led to 16 Congregations calling new clergy Leadership (and 4 or so who will soon follow): Let’s name them... please Stand up! How about - Wave!

Mediator, Allentown – Dale Grandfield

Cathedral of Nativity, Bethlehem, – Barry Harte & Mariann Philbrook and soon their next Dean.

Trinity, Easton – Canon Barbara Harrison Steward & Soon to arrive Donna Lockhart

St. Margaret’s Emmaus – Laura Howell

St. James & St. George, Jermyn – Howard Stringfellow

Grace, Honesdale – Jay O’Rear

St. Paul’s, Montrose – Liz Grahowski

St. Thomas, Morgantown – Millard Cook

St. Mark’s, Moscow – Tyler Parry

St. Martin in the Fields, Mountain Top – Charlie Warwick

Trinity, Pottsville, St. James, Schuylkill Haven & St. John's Ashland and Holy Apostles,
St. Clair (North Parish) - Kurt Kovalovitch
St. John's Lutheran & Redeemer, Sayre – Scott Harvey
St. Alban's, Sinking Spring – Michele Moyer
Christ, Stroudsburg – Bruce Gowe
And, Christ, Towanda – Betsy Sentigar – Congratulations!

These calls represent a 50% shift in our 30+ Diocesan Parochial clergy. We now have 16 FT clergy and 7 clergy who are serving 2 or more congregations – Kurt leads with 4 and Charlie is right behind with 3. 16 or so congregations are being led by retired Priests, Deacons and lay leaders. This is a dramatic shifting in just the last 4 years.

Also in 2022, we came together for Gather22 – an event highlighted by Dean Kelly Brown Douglas of EDS At Union. And workshops led by diocesan leaders, bringing formation for all to the forefront. Gather23 is just around the corner.

Our Racial Justice and Reconciliation Task Force: I lift up their efforts on behalf of justice and also wish to recognize the leaders of our newly planted Latinx communities. And our Mission Resource, Finance, and Investment Committees for their steady leadership.

Deacon Charlie Barebo and those who lead our efforts in Kajo Keji, South Sudan, let me say, what a privilege it was for me to meet Bishop Pogo, the new Secretary General of the Anglican Communion, and his wife this past summer. Some of you remember Bishop Marshall invited Bishop Pogo to the Diocese and I believe he confirmed some of our members. These partnership efforts from those earliest days live on. While at Lambeth, I reconnected with Bishop Emmanuel and also with Bishop Joseph Abu, of the neighboring diocese, where one of our schools is located. Their gratitude was heartwarming. I so long to return to Kajo Keji in 2024.

Leaders from our largest congregations have begun gathering together monthly with Canon Barbara to dig deeper into the 5 Priorities and discover what it means to be Vital in their particular context. Similarly, Canon Melinda has begun to set a ROTA to visit congregations in the Northern Regions of the diocese to engage conversations about community partnerships, church fellowships and strengthen Convocations by looking at offerings such as Finance and Audit trainings.

As I have returned to a more regular ROTA of visitations, I am re-discovering the many outreach and mission partnerships that you have kept strong or forged anew across the diocese. Feeding programs, homeless ministries, day care & educational support, outreach to refugees, support for seniors, feeding programs at nearby schools, ecumenical partnerships just to name a few. Your presence in your communities is stunning. Pentecost Dawn... You are surely Living Stones. I wish to close to saying a few final words about the Resolutions before us this day... I am so hopeful about our future vitality!

The budget that has been carefully crafted to respond to the financial uncertainty of this moment also bespeaks of the wise and prudent stockpiling of resources over the past 4 years. Rest assured we will respond to the changes and even Trouble Ahead with the same careful approach – placing the needs of our congregations and our most vulnerable members first. We can and will do this together.

We will continue to Tend to old and Wily Vines as well as Plant new seedlings. Our latinx communities and the St. Barnabas Center in Kutztown remind us of the vibrancy that comes when we reach out in faith and follow our passions.

Please, consider carefully your Standing Committee, Bishop Audrey Scanlon and my call to enter into a “Season of Exploration...” discovering the possibility of a new future as a Reunified Diocese.

**We are “Hewn from the same rock.”
And upon this rock – with Jesus as our cornerstone...
we will continue to Find our Footing.**

**Join me in becoming more of the Beloved Community...
Hopeful and justice focused voices in this conflicted time.
We are Living Stones...
Let us walk together in love!**

The Rt. Rev. Kevin D. Nichols

Racial Justice and Reconciliation Task (RJRTF) summary report was presented by Judith Dickerson, member representing RJRTF.

Session II: 9:50 am - Call to Order/Convention Decorum

Bishop Kevin formally called to order the 151st Annual Convention of the Diocese of Bethlehem. Thanks were expressed for everyone’s patience and understanding as staff dealt with delays caused by technical issues. All were given instruction on necessity of muting devices. Time for questions and comments during parts of the Convention would be provided by using the raise-hand feature on device. Rev. Canon Melinda Artman, reporting on behalf of the

Committee on Claims of Clergy and Lay Delegates to Seats, certified that 40 of the 130 clergy who met the residency requirements of Article V, Section 2 of the Constitution were registered and therefore qualified to vote in the Convention and thus a quorum was present. Rev. Canon Artman also certified that of the 57 parishes met the requirement of Article V, Section 3 of the Constitution and therefore entitled to their proper number of delegates and votes in the Convention. Rev. Canon Artman certified that 66 lay delegates representing 46 parishes were registered for Convention satisfying the requirement of having delegates from at least 20 congregations present and, therefore, a quorum was present. Bishop Kevin then declared a quorum was present.

Adoption of Rules of Order: Linda Henry, Diocesan Chancellor, introduced by Bishop Kevin, provided details on specifics of the voting system, method of participation in the Convention and the conducting of convention business. The Rule of Order had been provided for review to registrants prior to the Convention. As Chair, the Rules were adopted as Temporary Rules of Order and placed before Convention for adoption as Rules of Order for the 151st Convention of the Episcopal Diocese of Bethlehem. Adopted.

Claims of Clergy and Lay Delegates to Seats in the Convention:

Seat and Voice Committee recommendation followed as provided by Rev. Canon Melinda Artman, Chair, as requested by Bishop Kevin.

Diocesan Staff: Canon Steve Baker, Paula Lapinski, Cindy Bakos, Jean Milien,
Canon Sandy Milien

Licensed Clergy: The Very Rev. Barry Harte, Interim Dean of the Cathedral
The Rev. Kenneth Scott Harvey, Asst. priest at Church of the Redeemer, Sayre.

A simple voting poll resulted in declaration of Rules of Order being approved. Seat and Voice and Vote were granted.

Introduction of Persons in the Process were made by Bishop Kevin.

Ordinations:

The Rev. Elizabeth Grohowski - Priest
The Rev. Mary Catherine Cole - Priest
The Rev. Tyler Parry Priest
The Rev. Bruce Gowe - Priest
The Rev. Joseph (Jay) O'Rear – Priest
The Rev. Maryann Philbrook - Transitional Deacon

Reception:

The Rev. Millard Cook

Transitional Deacons on Track to be Ordained Priests for the Next Year

The Rev. Betsy Sentigar
The Rev. Maryann Philbrook The Rev. Michele Causton

Seminarians:

Jennifer Burkhardt (Stevenson School for Ministry)
The Rev. Michele Causton (Virginia Theological School)
Michael Angel Molina (Church Divinity School of the Pacific)
Bill Stewart (Lancaster Theological Seminary)

Clergy Welcomed Newly Transferred to Diocese:

The Rev. Canon Barbara Harrison Seward
The Rev. Canon William Warne

New Diocese Leadership:

The Rev. Canon Barbara Harrison Seward, Southern Canon Missioner

Clergy Retired:

The Rev. Van Bankston - Good Shepherd, Milford
The Rev. Daniel Hinkle - Canonically Resident
The Very Rev. Anthony Pompa - Nativity Cathedral, Bethlehem

Clergy Deceased:

The Rev. Dr. Jane Gaeta

Appointment of Committees:

The Committee on Nominations:

Standing Committee - The Rev. Doug Moyer, Chair

Claims of Clergy and Lay Delegates Seats in Convention & Resolution Committee:

The Rev. Canon Melinda Artman, Chair

The Rev. Maryann Philbrook

Canon Sandy Milien

Constitution and Canons Committee:

Linda M. Henry, Chair, Esq.

C.H. Welles, IV, Esq.

John E. Feather, Esq.

Melinda Artman, Chair of the **Resolutions Committee** made initial report that 3 resolutions were received by the Resolutions Committee and moved by appropriate committee and placed before the Convention at the appropriate time; Resolutions 2 and 5 would be recommended to be accepted as submitted; 1 resolution to be recommended following approval of amendment/ changes; 1 to be voted by orders. There were no other resolutions submitted.

Committee on Nominations - Judith Dickerson, Secretary of Convention, was asked by Bishop Kevin to report on behalf of Rev. Doug Moyer, Chair, in his absence.

Diocesan Council - Clergy (Elect 2)

The Rev. Susan Treanor

The Rev. Jane Williams (Second Term)

Diocesan Council - Lay - (Elect 2)

Joan Duckloe

Rick Wolf

Standing Committee - Clergy (Elect 1)

The Rev. Rodney Conn

Standing Committee - Lay (Elect 1)

Charles Dickerson

Commission on Ministry - Clergy (Elect 1)

The Rev. Bruce Gowe

Commission on Ministry - Lay (Elect 1)

Vacant

Deputy to General Convention - Clergy (Elect 4)

The Rev. Timothy Alleman
The Rev. Rebecca Barnes
The Rev. Jane Arrington Bender
The Rev. Bruce Gowe
The Rev. Jay O'Rear
The Rev. Dr. Margaret Pendergast
The Rev. Susan Treanor

Deputy to General Convention - Lay (Elect 4)

Cathy Bailey
Charles Dickerson
Judith Dickerson
Jay Miller
Cynthia Nortey
Janina Nortey

No other nominations were received from the floor and the nominations were declared closed.

The Bishop then moved that the Secretary of Convention cast one ballot for the uncontested nominees on the regular ballot for Clergy and Lay members of Council, Clergy and Lay members of Standing Committee, and Lay Deputy to General Convention. The motion was seconded and approved by simple voting poll.

Paula Lapinski provided instructions on VPoll voting (electronic voting application module). Election Voting took place and after voting was completed on the 5th ballot, the final results were announced.

Final Election Results:

Diocesan Council

Clergy: Susan Treanor, Jane Williams
Lay: Joan Duckloe, Rick Wolf

Standing Committee

Clergy: Rodney Conn
Lay: Charles Dickerson

Commission on Ministry

Clergy: Bruce Gowe

Deputies to General Convention

Clergy: Timothy Alleman, Rebecca Barnes, Jane Arrington Bender, Margaret Pendergast
Lay: Cathy Bailey, Judith Dickerson, Jay Miller, Cynthia Nortey

Bishop Kevin remarked that those persons not elected are recommended to remain available as Alternate Deputies should the situation call for replacement of person(s) elected.

Treasurer's Report:

The Treasurer, Elizabeth House ("Libby"), reported on the financial status of the Diocese. The 2021 audit for the Diocese is completed with all matters in order. Libby, then, discussed the audit procedure for the parishes and benefits of the audit for all congregations. Audit resources are available on the Diocesan website in order to aid parishes in complying with both the Diocesan and National canons as well as to assist with budget planning and reporting. Audit requests have been completed (21) or underway in the order of request as overseen by the Parish Audit Team chaired by John MacDonald.

The Investment Committee led by The Rev. Charlie Barebo was referenced with description of the frequency of meetings and processes used. Allocation recap of funds invested in the Diocesan Investment Trust (DIT) was provided along with a brief overview of DIT and encouragement of all parishes to consider placing their investments in DIT.

On behalf of The Committee on Constitution and Canons and Resolutions, Linda Henry reported the following resolutions were before the convention for consideration:

Resolution 1: 2023 Clergy Salary Schedule

Resolution 2: 2023 Budget for the Diocese of Bethlehem

Resolution 3: Committee on Constitution & Canons: Amendment to Canons of The Diocese of Bethlehem (Linda Henry, Chair)

Resolution 4: Committee on Constitution & Canons: Amendment to the Constitution of the Diocese of Bethlehem

Resolution 5: Standing Committee: Rev. Earl Trygar recommended approval Seeking Study of Reunification of the Diocese of Central Pennsylvania and the Diocese of Bethlehem

Procedure of Presentation of Resolutions having been reviewed by Bishop Kevin.

Elizabeth House made the motion to accept the **Amendment to the Resolution 1: 2023 Clergy Salary Schedule** that changed a portion of language in the 3rd paragraph. Tom Edwards seconded the motion. Discussion followed with Dale Grandfield and Roland Rose expressing support of the motion. Vote taken. The motion carried and amendment approved.

Resolution 1: 2023 Amended Clergy Salary Schedule was moved by committee for consideration. Discussion and questions centered on the sustainability and basis of large increase to 8.5% recommended to cost of living for clergy and merit award increase for lay employees.

Discussion affirmed that the 8.5% increase was an appropriate recommendation and falls within other financial current parameters. The motion was then moved for a vote. The motion carried.

Resolution 2: 2023 Budget of the Diocese of Bethlehem

Elizabeth House, Treasurer, reviewed the budget process and confirmed that the Diocese is in a period of financial strength. Detail and justification provided related to increases shown. A reminder was provided that opt-in grant of \$100,000 exists for which parishes

are encouraged to apply before the deadline of December 1, 2022. The grant funding will be fully distributed to parishes and expended by 1/1/23 in effort to relieve individual parish financial stress. A motion of recommendation by the Committee was made. Call for discussion was held. Virtual simple vote was conducted. Motion carried to approve.

Resolutions Committee:

Linda Henry, Chair, on behalf of the Committee on Constitution and Canons moved the following for consideration:

Resolution 3: Amendment to the Canons of the Diocese of Bethlehem

The recommendation applies to wording in Title III, Canon 2, Section 2.B and makes change to remove the Chancellor as a voting member and to add “and” the Treasurer. Rationale for the recommendation was provided. Discussion solicited, though none. Call for simple vote resulted in approval to adopt the change.

Resolution 4: Amendment to the Constitution of the Diocese of Bethlehem

The committee moved to recommend wording change ...at the discretion of Bishop “shall” to “may” ... as relates to the celebration of Holy Communion at every Convention. Justification was provided. The floor was opened for discussion. With none, a vote by orders was called. The motion for amendment was approved, however, it needs to be approved by two consecutive conventions so it shall lie over until the next Convention for additional vote needed.

Bishop Kevin stated that changes to General Convention Resolutions proposed to the General Convention Constitution and Canons are available on the links posted to provide to access as desired. For additional information and questions, contact Paula Lapinski.

Resolution 5: Study of Reunification of Diocese of Central Pennsylvania and Diocese of Bethlehem

The Rev. Earl Trygar, representative of the Standing Committee presented the resolution seeking reunification study with intentional exploration by both bishops and a discernment committee composed of 10 people including 2 chancellors, 2 members of Standing Committee, 2 members of Diocesan Council, 2 at-large from each diocese, and equal representation from each diocese. A consultant is to be engaged. A timeframe would be between approval of this resolution and the next Diocesan Convention 2023. An explanation of the resolution was provided including brief history of the two dioceses and constitutional and canonical allowance for this action.

The purpose and benefits would include encouragement of community, comity, collaboration, and financial plus others.

A video was viewed of conversation between Bishop Kevin Nichols (Diocese of Bethlehem) and Bishop Audrey Scanlan (Diocese of Central Pennsylvania) about the resolution providing an opportunity to explore potential pursuit of unification of the two dioceses.

The floor was opened for discussion. 13 registrants contributed comments, expressed concerns and posed questions related to implementation of the study. A simple vote was called. Motion carried for adoption.

Reading of Book of Remembrance (Video) acknowledging lives lost during the past year in the Diocese of Bethlehem family presented by Episcopal Church Women (ECW).

Other Committee Reports: - Reports Filed by Title will be included in the Annual Convention Journal submitted at the end of the year.

Election of Diocesan Officers: Motion made by Bishop Kevin; Motion carried and adopted by simple vote.
Elizabeth House, Treasurer
Judith Dickerson, Secretary

Dispatch Committee: Chair, Melinda Artman, reported that there was no further business.

Announcements: the 152nd Diocese of Bethlehem Convention will be in-person. It will be held October 13-14, 2023, at Centennial Conference Center, Homewood Suites by Hilton Center Valley.

Bishop Kevin acknowledged and thanked the Diocesan Staff for making this virtual convention a success: Canon Melinda Artman, Jean Milien, Cindy Bakos, Canon Steve Baker, Canon Sandy Milien, Chancellor Linda Henry, Canon Barbara Seward; Judie Dickerson for RJRTF report and all in attendance.

Closing Prayer: Delivered by Bishop Kevin Nichols

Convention Adjournment: A motion was made by Melinda Artman to adjourn the Convention meeting. The motion was seconded by Barbara H. Seward. Convention officially adjourned at 1:00 p.m.

Respectfully submitted,

*Judith Dickerson
Secretary of the Diocese*

RESOLUTIONS

Resolution 1 – 2023 Clergy Salary Schedule

I. TYPE OF RESOLUTION:

Annual submission of Clergy Salary Schedule to Diocesan Convention

II. TITLE & AUTHOR OF RESOLUTION:

2023 Clergy Salary Schedule

Finance Committee

III. RESOLUTION:

Resolved that this convention recommends a minimum 8.5% cost of living salary increase for clergy and recommends consideration be made for additional merit increases as performance and resources allow, and,

Be it resolved that the Cash Stipend Range for 2023 be as follows,

Parish Index	Cash Stipend Range
1 – 99	\$39,239 - \$47,135
100 – 250	\$43,453 - \$64,254
251 – 399	\$52,002 - \$80,051
400 – above	\$70,178 - \$113,628

Be it further resolved that this convention recommends consideration be made for providing an 8.5% cost of living increase for lay employees and recommends consideration be made for additional merit increases for lay employees as performance and resources allow.

Be it further resolved that the Clergy Supply Schedule for 2023 be as follows:

Service	Rate
1 Service (Saturday or Sunday)	\$160.00
2 Services (Saturday or Sunday)	\$190.00
3 Services (Saturday or Sunday)	\$215.00
1 Major Service (Holy Week, Christmas, Funeral)	\$160.00
Midweek Service	\$100.00

IV. SPONSORS

Diocesan Council

V. SUPPORTING INFORMATION

View the 2023 Parish Index sheet: <https://diobeth.org/wp-content/uploads/2022/08/2023-Parish-Index.pdf>

Resolution 2 – Budget of the Diocese of Bethlehem

I. TYPE OF RESOLUTION:

Annual submission of budget to Diocesan Convention

II. TITLE & AUTHOR OF RESOLUTION:

Budget of the Diocese of Bethlehem
Finance Committee

III. RESOLUTION:

Resolved, that the Assessment Rate applied to Line A, Normal Operating Income (NOI) of the 2021 Parochial Report shall be 12% in 2023.

Be it further resolved that the proposed Diocesan Budget as it is presented to the Convention be adopted.

IV. SPONSORS

Diocesan Council

V. SUPPORTING INFORMATION

The Diocesan Budget:
The 2023 Assessments and Acceptances

Summary of Proposed 2023 Budget

As of August 3, 2022

Accounts	2022 Budget	2023 Proposed Budget
Operating Revenues		
Assessments	\$940,925.04	\$980,272.92
Acceptances	\$95,914.71	\$98,027.29
DIT Income	\$144,446.98	\$248,260.29
Reserve Funds	\$364,671.56	\$379,836.15
Other Income	\$52,700.00	\$57,200.00
Total Operating Revenues	\$1,598,658.29	\$1,763,596.65
Operating Expenses		
<u>Personnel</u>		
Salaries & Allowances	\$618,439.86	\$713,227.25
SECA & FICA	\$48,476.99	\$55,844.86
Pensions	\$115,770.75	\$133,792.23
Insurance Benefits	\$129,601.93	\$166,465.31
Staff Conferences & Continuing Education	\$8,000.00	\$8,000.00
Total Personnel	\$920,289.53	\$1,077,329.65
<u>Ministry & Mission & Parish Life</u>		
National Church Apportionment	\$141,165.00	\$149,855.00
Parish Grants	\$135,000.00	\$235,000.00
Other Ministries	\$105,650.00	\$104,000.00
Total Ministry & Mission & Parish Life	\$381,815.00	\$488,855.00
<u>Administrative Expenses</u>		
Property & Liability Insurance	\$12,000.00	\$10,000.00
Staff Travel	\$35,000.00	\$20,000.00
Communication Consultant	\$5,000.00	\$5,000.00
Temporary Staff	\$45,180.00	\$10,000.00
Audit	\$18,000.00	\$18,000.00
Telephone & Internet	\$7,000.00	\$8,000.00
Network & IT Support	\$8,000.00	\$8,000.00
Office Equipment & Supplies	\$14,000.00	\$11,000.00
Other Administrative	\$16,100.00	\$18,500.00
Total Administrative Expenses	\$160,280.00	\$108,500.00
<u>Buildings & Grounds</u>		
Maintenance & Supplies	\$15,000.00	\$15,000.00
Utilities	\$8,400.00	\$7,400.00
Security System	\$2,000.00	\$2,500.00
Total Buildings & Grounds Expenses	\$25,400.00	\$24,900.00
Total Retirees' Benefits & Support	\$4,673.76	\$5,012.00
Total Convention & Meetings	\$106,200.00	\$59,000.00
Total Operating Expenses	\$1,598,658.29	\$1,763,596.65

Out of Balance

\$0.00

\$0.00

2023 Assessments & Acceptances (Resolution 2)

Church	2021 Operating Income	2023 Assessment 12% of 2021 Operating Income	2023 Acceptance 3% of 2021 Operating Income	2023 Per Parish Contribution
Alden - St. Andrew	\$23,206.00	\$2,784.72	\$696.18	\$3,480.90
Allentown - Mediator	\$285,543.00	\$34,265.16	\$8,566.29	\$42,831.45
Allentown - Grace	\$64,155.00	\$7,698.60	\$1,924.65	\$9,623.25
Allentown - St. Andrew	\$167,480.00	\$20,097.60	\$5,024.40	\$25,122.00
Ashland - North Parish	\$56,587.00	\$6,790.44	\$1,697.61	\$8,488.05
Athens - Trinity	\$62,467.00	\$7,496.04	\$1,874.01	\$9,370.05
Bethlehem - Nativity	\$854,542.00	\$102,545.04	\$25,636.26	\$128,181.30
Bethlehem - Trinity	\$350,339.00	\$42,040.68	\$10,510.17	\$52,550.85
Carbondale - Trinity	\$64,934.00	\$7,792.08	\$1,948.02	\$9,740.10
Dallas - Prince of Peace	\$103,896.00	\$12,467.52	\$3,116.88	\$15,584.40
Douglasville - St. Gabriel	\$304,188.00	\$36,502.56	\$9,125.64	\$45,628.20
Drifton - St. James	\$31,622.00	\$3,794.64	\$948.66	\$4,743.30
Dundaff - St. James	\$5,122.00	\$614.64	\$153.66	\$768.30
Easton - Trinity	\$320,008.00	\$38,400.96	\$9,600.24	\$48,001.20
Emmaus - St. Margaret	\$87,685.00	\$10,522.20	\$2,630.55	\$13,152.75
Forest City - Christ	\$58,453.00	\$7,014.36	\$1,753.59	\$8,767.95
Glenburn - Epiphany	\$248,107.00	\$29,772.84	\$7,443.21	\$37,216.05
Hamlin - St. John	\$89,797.00	\$10,775.64	\$2,693.91	\$13,469.55
Hazleton - St. Peter	\$66,512.00	\$7,981.44	\$1,995.36	\$9,976.80
Hellertown - St. George	\$89,534.00	\$10,744.08	\$2,686.02	\$13,430.10
Honesdale - Grace	\$114,652.00	\$13,758.24	\$3,439.56	\$17,197.80
Jermyn - St. James & George	\$44,680.00	\$5,361.60	\$1,340.40	\$6,702.00
Jim Thorpe - Sts. Mark & John	\$179,834.00	\$21,580.08	\$5,395.02	\$26,975.10
Kingston - Grace	\$186,009.00	\$22,321.08	\$5,580.27	\$27,901.35
Lebanon - St. Luke	\$464,741.00	\$55,768.92	\$13,942.23	\$69,711.15
Lehighton - All Saints	\$67,474.00	\$8,096.88	\$2,024.22	\$10,121.10
Milford - Good Shepherd	\$210,243.00	\$25,229.16	\$6,307.29	\$31,536.45
Montrose - St. Paul	\$131,819.00	\$15,818.28	\$3,954.57	\$19,772.85
Morgantown - St. Thomas	\$92,896.00	\$11,147.52	\$2,786.88	\$13,934.40
Moscow - St. Mark	\$47,595.00	\$5,711.40	\$1,427.85	\$7,139.25
Mountain Top - St. Martin	\$27,376.00	\$3,285.12	\$821.28	\$4,106.40
Mount Pocono - Trinity	\$86,808.00	\$10,416.96	\$2,604.24	\$13,021.20
Nazareth - St. Brigid	\$131,184.00	\$15,742.08	\$3,935.52	\$19,677.60
New Milford - St. Mark	\$31,975.00	\$3,837.00	\$959.25	\$4,796.25
Palmerton - St. John	\$73,722.00	\$8,846.64	\$2,211.66	\$11,058.30
Pen Argyl - St. Joseph	\$16,102.00	\$1,932.24	\$483.06	\$2,415.30
Pottsville - Trinity	\$193,640.00	\$23,236.80	\$5,809.20	\$29,046.00
Reading - Christ	\$424,151.00	\$50,898.12	\$12,724.53	\$63,622.65
Reading - St. Mary	\$34,625.00	\$4,155.00	\$1,038.75	\$5,193.75
Sayre - Redeemer	\$164,768.00	\$19,772.16	\$4,943.04	\$24,715.20
Schuylkill Haven - St. James	\$18,270.00	\$2,192.40	\$548.10	\$2,740.50
Scranton - Good Shepherd	NO DATA	\$7,842.00	\$1,960.50	\$9,802.50
Scranton - St. Luke	\$264,131.00	\$31,695.72	\$7,923.93	\$39,619.65
Sinking Spring - St. Alban	\$346,468.00	\$41,576.16	\$10,394.04	\$51,970.20
Stroudsburg - Christ	\$204,719.00	\$24,566.28	\$6,141.57	\$30,707.85
Susquehanna - Christ	\$18,750.00	\$2,250.00	\$562.50	\$2,812.50
Tamaqua - Calvary	\$11,706.00	\$1,404.72	\$351.18	\$1,755.90
Towanda - Christ	\$84,415.00	\$10,129.80	\$2,532.45	\$12,662.25
Trexlerstown - St. Anne	\$292,748.00	\$35,129.76	\$8,782.44	\$43,912.20
Troy - St. Paul	\$26,679.00	\$3,201.48	\$800.37	\$4,001.85
Tunkhannock - St. Peter	\$45,510.00	\$5,461.20	\$1,365.30	\$6,826.50
West Pittston - Trinity	\$36,795.00	\$4,415.40	\$1,103.85	\$5,519.25
Whitehall - St. Stephen	\$51,596.00	\$6,191.52	\$1,547.88	\$7,739.40
Wilkes-Barre - Holy Cross	\$43,018.00	\$5,162.16	\$1,290.54	\$6,452.70
Wilkes-Barre - St. Clement	\$143,277.00	\$17,193.24	\$4,298.31	\$21,491.55
Wilkes-Barre - St. Stephen	\$431,836.00	\$51,820.32	\$12,955.08	\$64,775.40
Wind Gap - St. Mary	\$25,202.00	\$3,024.24	\$756.06	\$3,780.30
	\$8,103,591.00	\$980,272.92	\$245,068.23	\$1,225,341.15
			-\$147,040.94	-\$147,040.94
		<u>\$980,272.92</u>	<u>\$98,027.29</u>	<u>\$1,078,300.21</u>

Resolution 3 – Amendment to the Canons of the Diocese of Bethlehem

I. TYPE OF RESOLUTION:

Update of the Diocesan Canons

II. TITLE & AUTHOR OF RESOLUTION:

Amendment to the Canons of the Diocese of Bethlehem

Committee on Constitution and Canons

III. RESOLUTION:

Resolved, That the following Amendment to the Canons of the Diocese of Bethlehem be approved by this 151st Convention of the Diocese of Bethlehem:

That Title III. Canon 2 Section 2.B, which currently reads:

The Bishop Coadjutor, the Bishop Suffragan, the Assistant Bishop, the Treasurer and the Chancellor shall be ex-officio members of the Diocesan Council.

be amended to remove the words “and the Chancellor” and to add the word “and” before “the Treasurer”:

*The Bishop Coadjutor, the Bishop Suffragan, the Assistant Bishop, **and** the Treasurer ~~and the Chancellor~~ shall be ex-officio members of the Diocesan Council.*

Explanation:

The Chancellor serves as the legal advisor to Diocesan Council and other Diocesan entities, such as the Diocese, the Bishop, the Standing Committee and Committees of Convention. As the legal advisor to various committees, the Chancellor should not vote on matters before Diocesan Council. The Chancellor would still retain the right to attend Council meetings and to speak at Council meetings but would not serve as a voting member.

Respectfully submitted by the following members of the Committee on Constitution and Canons:

Linda M. Henry, Chair

John E. Feather

C.H. Welles, IV

Full Diocese of Bethlehem Canons can be read on the diocesan website:

<https://diobeth.org/governance-and-administration/>

Resolution 4 – Amendment to the Constitution of the Diocese of Bethlehem

I. TYPE OF RESOLUTION:

Update of the Diocesan Constitution

II. TITLE & AUTHOR OF RESOLUTION:

Amendments to the Constitution of the Diocese of Bethlehem

Committee on Constitution and Canons

III. RESOLUTION:

Resolved, That the following Amendment to the Constitution of the Diocese of Bethlehem be approved for the first reading by this 151st Convention of the Diocese of Bethlehem:

That Article IV of the Constitution, which currently reads: *Every Convention shall be opened with Prayers, as directed by the Bishop, and at every Convention there shall be a celebration of the Holy Communion.*

Be amended to change "shall" to "may" and to add the words "at the direction of the Bishop" at the end of the sentence.

*Every Convention shall be opened with Prayers, as directed by the Bishop, and at every Convention there ~~shall~~ **may** be a celebration of the Holy Communion **at the direction of the Bishop.***

Explanation

The decision to hold Holy Communion at Convention should be made at the discretion of the spiritual leader of the Diocese. It is not an appropriate matter for regulation by the Constitution. Therefore, the Committee recommends this amendment to clarify that the decision is made at the sole direction of the Bishop.

Resolutions to amend the Constitution must be approved by two successive Diocesan Conventions pursuant to a vote by Orders. This is the first time this resolution is being submitted to Convention.

Respectfully submitted by the following members of the Committee on Constitution and Canons:

Linda M. Henry, Chair

John E. Feather

C.H. Welles, IV

Full Diocese of Bethlehem Canons can be read on the diocesan website:

<https://diobeth.org/governance-and-administration/>

Resolution 5 –Seeking Study of a Potential Reunification of the Diocese of Central Pennsylvania and the Diocese of Bethlehem

I. TYPE OF RESOLUTION:

Reunification Study

II. TITLE & AUTHOR OF RESOLUTION:

Seeking Study of a Potential Reunification of the Diocese of Central PA and the Diocese of Bethlehem
Standing Committee

III. RESOLUTION:

Resolved, The Diocese of Bethlehem concurs and agrees to enter into a period of intentional exploration with the Diocese of Central Pennsylvania of their future reunification as one diocese; and be it further resolved that:

This exploration be conducted by both bishops, supported by a Discernment Committee of 10 additional people (comprised of two chancellors, two members of the Standing Committees, two members of Diocesan Council, and two at large members from each diocese selected by each diocese's Standing Committee) with equal representation from each diocese, and be it further resolved that:

The bishops are authorized to engage an outside consultant to assist the Discernment Committee with this process and be it further resolved that:

The Discernment Committee will explore opportunities in the areas of general operations, formation, finance, pastoral care, stewardship, social justice ministries, staffing, and children and youth ministry as well as the gifts, strengths and priorities of each diocese and this Discernment Committee will consider a plan for full reunification as well as any interim sharing of resources and, if feasible, seek to provide a draft timetable for those efforts; and be it further resolved that

This Committee will report its findings quarterly to each Standing Committee and at the 2023 Convention of each of the two Dioceses and be it further resolved that:

Each Diocese will contribute an equal amount, but no Diocese shall contribute more than \$25,000, in the time frame between approval of this resolution and the Diocese's next Diocesan Convention, to accomplish this work.

EXPLANATION: Until 1904, the Diocese of Central Pennsylvania and the Diocese of Bethlehem were historically united as one diocese under the name "The Diocese of Central Pennsylvania" prior to the founding of the Dioceses of Harrisburg and Bethlehem

With the approval of each Convention and the Ecclesiastical Authorities, the Constitution (Article V) of The Episcopal Church and Canon 1.10.6-7 allows for the reunification of dioceses.

We are one family in Christ, and the resilience and health of the Church as well as its mission is strengthened through greater comity, collaboration and shared resources.

Submitted by:
Standing Committee

PARISHES OF THE DIOCESE OF BETHLEHEM

October 2022

**With the year of Admission into union
with the Convention and clergy**

<u>Name</u>		<u>Year Established</u>
All Saints Episcopal Church 301 N. Second St., Lehighton, PA 18235	610-377-2675	1907
Calvary Episcopal Church 300 W Board St, Tamaqua, PA 18252	570-668-6556	1849
Cathedral Church of the Nativity 321 Wyandotte St, Bethlehem, PA 18015 Interim Dean Curate Deacons	610-865-0727 The Very Rev. Barry Harte The Rev. Maryann Philbrook The Rev. Rodney Conn The Rev. Charlie Barebo	1863
Christ Episcopal Church 700 Delaware St, Forest City, PA 18421 Priest in Charge	570-785-3425 The Rev. William McGinty	1912
Christ Church - Indian Orchard (Closed) 1005 Texas/Palmyra Highway Honesdale, PA 18431		1917- 2020
Christ Episcopal Church 435 Court St, Reading, PA 19603	610-374-8269	1824
Christ Episcopal Church 205 N 7th St, Stroudsburg, PA 18360 Rector	570-421-7481 The Rev. Bruce Gowe	1887
Christ Episcopal Church 1107 W Main St, Susquehanna, PA 18847	570-853-9003	1898
Christ Episcopal Church 1 Main St, Towanda, PA 18848 Rector	570-265-5035 The Rev. Betsy Sentigar	1844
Church of the Epiphany 25 Church Hill Rd, Clarks Summit, PA 18414 Priest-in-Charge	570-563-1564 The Rev. M. Lou Divis	1913
Church of the Good Shepherd & St John 110 W Catharine St, Milford, PA 18337	570-296-8123	1860
Church of the Good Shepherd 1780 N Washington Ave, Scranton, PA 18509 Priest-in-Charge	570-347-1760 The Rev. Howard Stringfellow III	1871

Church of the Mediator 1620 W Turner, Allentown, PA 18102 Rector	610-434-0155 The Rev. Dale Grandfield	1866
Church of the Redeemer 201 S Wilbur Ave, Sayre, PA 18840 Rector Assisting Priest	570-888-2270 The Rev. Canon Melinda Artman The Rev. K. Scott Harvey	1877
Grace Episcopal Church 108 N 5th St, Allentown, PA 18102 Supply Priest	610-435-0782 The Rev. Donna Larson	1859
Grace Episcopal Church 827 Church St, Honesdale, PA 18431 Priest In Charge	570-253-2760 The Rev. Jay O'Rear	1833
Grace Episcopal Church 30 Butler St, Kingston, PA 18704 Priest In Charge	570-287-8440 The Rev. Dan Gross	1913
Holy Cross Episcopal Church 373 N Main St, Wilkes-Barre, PA 18702 Rector	570-823-4436 The Rev. Timothy Alleman	1916
North Parish Holy Apostles Church 307 E Hancock St, St. Clair, PA 17970	570-429-7107	1848
North Parish Memorial Church of St John Market Street at 13th, Ashland, PA 17921 Priest-In-Charge	1857 The Rev. Dr. Kurt Kovalovich	
Prince of Peace 420 Main St, Dallas, PA 18612 Priest-In-Charge Deacon	570-675-1723 The Rev. Joseph Rafferty The Rev. Christine Sutton The Rev. Barbara Gessner	1930
St. Alban's Episcopal Church 2848 St Albans Drive, Sinking Spring, PA 19608 Rector	610-678-7001 The Rev. Michelle Moyer	1963
St. Andrew's Church - Alden Station 12 E Kirmar Ave, Nanticoke, PA 18634 Priest-In-Charge	570-735-3295 The Rev. Charles Warwick	1900
St. Andrew's Episcopal Church 1900 E Pennsylvania Ave, Allentown, PA 18109 Rector Deacon	610-865-3603 The Rev. T. Scott Allen The Rev. Lane Perdue	1955

St. Anne's Episcopal Church 6667 Lower Macungie Rd Trexlertown, PA 18087 Rector Deacon	610-398-3321 The Rev. Donald Schaible The Rev. Bernice Reichard	1967
St. Barnabas Episcopal Church (Closed) 234 W Main St, Kutztown, PA 19530		1958
St. Brigid's Episcopal Church 310 Madison Ave, Nazareth, PA 18064 Priest-In-Charge	610-746-3910 The Rev. John Marcantonio	1996
St. Clement & St. Peter's Church 165 Hanover St, Wilkes-Barre, PA 18702 Supply Clergy	570-822-8043 The Rev. Charles C. Warwick	1870
St. Gabriel's Episcopal Church 1188 Ben Franklin Hwy E, Douglassville, PA 19518 Rector Deacon	610-385-3144 The Rev. Andrew VanBuren The Rev. Margaret Pendergast	1785
St. George's Episcopal Church 735 Delaware Ave, Hellertown, PA 18055 Rector	610-838-9355 The Rev. Jonathan Mayo	1909
St. James and St. George 398 Washington Ave, Jermyn, PA 18433 Priest-in-Charge	570-876-4896 The Rev. Howard Stringfellow	1918
St. James' Church (Summer Chapel) 2050 SR 247 Clifford Twp, Dundaff, PA 18407		1860
St. James' Episcopal Church 100 Dock Street, Schuylkill Haven, PA 17972 Priest-In-Charge	570-385-0737 The Rev. Dr. Kurt Kovalovich	1839
St. James' Episcopal Church 2161 Main St, Drifton, PA 18221 Deacon	570-636-3967 The Rev. Beverly Meneeley	1885
St. John's Episcopal Church 365 Lafayette Ave, Palmerton, PA 18071	610-826-2611	1915
St. John's Episcopal Church 564 Easton Turnpike, Hamlin, PA 18427 Priest-in-Charge	570-689-9260 The Rev. Dr. Ronald Miller	1845
St. Joseph's Episcopal Church 1440 Verona Ave., Pen Argyl, PA 18072		1920

St. Luke's Episcopal Church 232 Wyoming Ave., Scranton, PA 18503 Rector	570-342-7654 The Rev. Rebecca Barnes	1853
St. Luke's Episcopal Church 22 S 6th St, Lebanon, PA 17042 Rector Assisting Priest	717-272-8251 The Rev. Dr. David A. Zwifka The Rev. Mary Kisner	1859
St. Margaret's Episcopal Church 150 Elm St., Emmaus, PA 18049 Priest-In-Charge	610-967-1450 The Rev. Laura Howell	1908
St. Mark's and St. John's 21 Race St, Jim Thorpe, PA 18229 Rector	570-325-2241 The Rev. Bill Martin	1836
St. Mark's Episcopal Church 1109 Church St, Moscow, PA 18444 Priest-In-Charge	570-842-7231 The Rev. Tyler Parry	1923
St. Mark's Episcopal Church 1148 Main St, New Milford, PA 18834	570-465-3896	1817
St. Martin-In-The-Fields 3085 Church Rd, Mountain Top, PA 18707 Priest-In-Charge	570-868-5358 The Rev. Charles Warwick	1957
St. Mary's Episcopal Church 100 West Windsor St, Reading, PA 19612	610-374-7914	1912
St. Mary's Episcopal Church 340 N. Lehigh Ave, Wind Gap, PA 18091	610-863-8007	1915
St. Matthew's Episcopal Church Route 706 Bradford County Stevensville, PA	(Summer Chapel)	
St. Paul's Episcopal Church 130 Elmira St, Troy, PA 16947 Priest-in-Charge	570-297-4864 The Rev. Hazel Hunt	1845
St. Paul's Episcopal Church 276 Church St, Montrose, PA 18801 Priest-In-Charge	570-278-2954 The Rev. Elizabeth Grohowski	1832
St. Peter's Episcopal Church 3832 Route 6, Tunkhannock, PA 18657 Rector	570-836-2233 The Rev. M Lou Divis	1872
St. Peter's Episcopal Church 46 S Laurel St, Hazleton, PA 18222	570-454-6543	1866

St. Stephen's Episcopal Church 3900 Mechanicsville Rd, Whitehall, PA 18052 Vicar	610-435-3901 The Rev. Jonathan Mayo	1904
St. Stephen's Pro Cathedral 35 S Franklin St, Wilkes-Barre, PA 18701 Rector	570-825-6653 The Rev. Timothy	1821
St. Thomas Episcopal Church 6251 Morgantown Rd, Morgantown, PA 19543 Priest-in-Charge	610-286-9547 The Rev. Millard Cook	1740
Trinity Episcopal Church 701 South Main St, Athens, PA 18810 Supply Clergy	570-888-5715 The Rev. Benjamin Lentz	1864
Trinity Episcopal Church 44 E Market St, Bethlehem, PA 18018 Rector Assisting Priest	610-867-4741 The Rev. Dr. Pamela Payne The Rev. Canon Clifford Carr, Jr The Rev. Dr. Gerard Gaeta The Rev. Canon Gwendolyn-Jane Romeril	1863
Trinity Episcopal Church 58 River Street, Carbondale, PA 18407 Priest in Charge	570-282-3620 The Rev. William McGinty	1845
Trinity Episcopal Church 200 S 2nd St, Pottsville, PA 17901 Priest-In-Charge	570-622-8720 The Rev. Dr. Kurt Kovalovich	1836
Trinity Episcopal Church (Mission) 337 Spring Street, West Pittston, PA 18643 Priest-In-Charge	570-654-3261 The Rev. Joseph Rafferty	1885
Trinity Episcopal Church 137 Trinity Hill Rd, Mt. Pocono, PA 18344 Priest-in-Charge	570-839-9376 The Rev. Susan M. Treanor	1961
Trinity Episcopal Church 234 Spring Garden St, Easton, PA 18042 Rector Assisting Priest	610-253-0792 The Rev. Canon Barbara Harrison Seward The Rev. Donna Lockhart	1819

CHAPELS IN INSTITUTIONS

Allentown, Episcopal House
Bethlehem, Diocesan House
Glen Summit, The Fred M. & Jessie A. Kirby Episcopal House
Slate Belt, Episcopal Apartments

2022 ASSESSMENT & ACCEPTANCE RECEIPTS (Unaudited)

Church	YTD Assessment	Budget	YTD Acceptance	Budget
Alden - St. Andrew	3,126	3,126		
Allentown - Grace	7,216	7,216		
Allentown - Mediator	35,239	35,239	2,937	2,937
Ashland - North Parish	6,906	6,906	1,726	1,726
Athens - Trinity	6,626	6,626	1,657	1,657
Bethlehem - Nativity	105,092	105,092	4,379	4,379
Allentown - St. Andrew	16,981	16,981	2,300	2,300
Bethlehem - Trinity	38,742	38,742	9,685	9,685
Carbondale - Trinity	7,428	7,428		
Dallas - Prince of Peace	13,570	13,570		
Douglassville - St. Gabriel	39,333	39,333	3,380	3,380
Drifton - St. James	3,639	3,639	910	910
Dundaff - St. James	642	664	166	166
Easton - Trinity	40,092	40,092		
Emmaus - St. Margaret	8,976	8,975	2,289	2,244
Forest City - Christ	4,999	4,999	1,250	1,250
Glenburn - Epiphany	28,658	28,658	3,000	3,000
Hamlin - St. John	10,696	10,696		
Hazelton - St. Peter	8,111	8,111	1,200	1,200
Hellertown - St. George	10,290	10,290	240	0
Honesdale - Grace	12,751	12,751	89	1,063
Jermyn - St. James	4,532	4,532	1,133	1,133
Jim Thorpe - St. Mark & John	21,440	21,440		
Kingston - Grace	22,235	22,235	1,200	1,200
Lebanon - St. Luke	35,898	35,898	2,000	2,000
Lehighton - All Saints	9,907	9,907	1,200	1,200
Milford - Good Shepherd	16,230	21,230		
Montrose - St. Paul	19,290	19,290	4,822	4,822
Morgantown - St. Thomas	10,053	10,053	1,700	0
Moscow - St. Mark	4,961	4,961	1,240	1,240
Mountain Top - St. Martin	3,673	3,673	918	918
Mount Pocono - Trinity	9,300	9,300		
Nazareth - St. Brigid	12,666	12,666	2,639	3,166
New Milford - St. Mark	4,768	4,768	1,192	1,192
Palmerton - St. John	8,440	8,440	2,110	2,110
Pen Argyl - St. Joseph	1,846	1,846		
Pottsville - Trinity	20,891	20,891	2,800	2,800
Reading - Christ	51,008	51,008	12,752	12,752
Reading - St. Mary	4,519	4,519	1,129	1,130
Sayre - Redeemer	17,572	17,572	4,393	4,393

Schuylkill Haven - St. James	2,850	2,850	713	713
Scranton - Good Shepherd	7,842	7,842		
Scranton - St. Luke	35,754	35,754	2,400	2,400
Sinking Spring - St. Alban	39,948	39,948	300	300
Stroudsburg - Christ	23,084	23,084	3,000	3,000
Susquehanna - Christ	2,297	2,297	625	574
Tamaqua - Calvary	1,433	1,433	358	358
Towanda - Christ	14,253	14,253	3,266	3,563
Trexlerstown - St. Anne	38,354	38,354	4,794	4,794
Troy - St. Paul	2,884	2,884	0	721
Tunkhannock - St. Peter	6,763	6,763		
West Pittston - Trinity	0	1,197		
Whitehall - St. Stephen	6,141	6,141	200	200
Wilkes-Barre - Holy Cross	5,807	5,807	2,519	1,452
Wilkes-Barre - St. Clement	18,497	18,497		
Wilkes-Barre - St. Stephen	37,697	37,697	2,952	1,885
Wind Gap - St. Mary	2,760	2,760		
MRC Assessment Relief	6,197	0		
	<u>940,902</u>	<u>940,925</u>	<u>97,563</u>	<u>95,915</u>

2022 STATEMENT OF OPERATING REVENUES & EXPENSES (Unaudited)

December 31, 2022

	YTD Actual	YTD Budget
Operating Revenues		
Assessment Income	940,902	940,925
Acceptance Income	97,563	95,915
DIT Distributions	217,144	509,118
Other Income	61,207	52,700
Total Operating Revenues	<u>1,316,816</u>	<u>1,598,658</u>
Expenses		
Salaries & Benefits	917,364	920,289
Ministry, Mission & Parish Life	272,522	381,815
Administrative	89,216	160,280
Buildings & Grounds	17,460	25,400
Retiree's Benefits & Support	4,704	4,674
Convention & Meeting Expenses	76,845	106,200
Total Operating Expenses	<u>1,378,111</u>	<u>1,598,658</u>
Excess of Revenues over Expenses	(61,295)	0

2021 VITAL STATISTICS OF CONGREGATIONS

Parish Name / Page.1A	City	IN PERSON														
		Members_Last_Year	Members_This_Year	Communicants 16_Up	Communicants Under_16	Sunday_Attendance	Easter_Attendance	Sat_Sun_Eucharists	Weekday_Eucharists	Private_Eucharists	Sunday_Offices	Weekday_Offices	Marriages	Burials		
Grace	Allentown	37	34	33	1	18	7	20	1	0	10	2	1	1		
Mediator	Allentown	202	199	126	12	16	17	41	0	0	0	0	1	2		
St Andrews	Allentown	157	149	143	6	35	0	28	0	0	0	0	0	0		
Trinity	Athens	79	81	40	0	17	0	27	1	2	2	0	0	2		
Nativity	Bethlehem	1103	1058	911	147	84	188	113	31	8	0	0	0	0		
Trinity	Bethlehem	258	252	195	22	62	0	88	11	10	0	0	1	2		
Trinity	Carbondale	118	118	84	18	17	0	20	2	69	0	0	0	3		
St James	Clifford Township	0	0	0	0	23	0	15	0	0	0	0	0	0		
Prince of Peace	Dallas	174	177	90	3	35	84	47	1	9	0	1	0	2		
Epiphany	Dalton	93	89	72	6	39	45	77	0	44	0	0	0	1		
St Gabriels	Douglasville	243	215	150	39	77	100	114	58	1	0	3	0	5		
St James	Drifton	44	32	29	3	14	19	25	1	5	0	26	0	2		
Trinity	Easton	548	545	215	32	29	28	32	22	19	0	0	2	2		
St Margarets	Emmaus	126	131	61	10	33	0	52	1	0	4	0	0	3		
Christ	Forest City	51	51	48	2	22	53	784	32	29	0	0	0	4		
St Johns	Hamlin	177	178	171	6	18	0	11	0	0	0	0	0	0		
St Peters	Hazleton	98	98	96	2	29	41	36	0	0	0	0	0	0		
St Georges	Hellertown	110	105	77	18	30	31	28	1	1	15	0	0	3		
Grace	Honesdale	102	93	83	10	30	112	65	0	0	15	0	2	8		
St James-St George	Jermyn	90	90	38	0	20	57	30	0	0	11	0	0	1		
St Marks & St Johns	Jim Thorpe	125	128	100	10	31	54	42	0	0	0	0	0	4		
Grace	Kingston	156	158	9	67	28	10	32	2	8	0	0	0	0		
St Lukes	Lebanon	461	453	281	27	67	182	99	40	28	3	6	1	6		
All Saints	Lehighton	172	175	119	9	0	30	39	0	0	0	0	0	1		
Good Shepherd and St Johns	Milford	146	142	87	4	45	0	67	0	0	0	0	2	5		
St Pauls	Montrose	49	23	22	1	20	47	13	2	3	31	0	0	6		
St Thomas	Morgantown	65	55	54	1	21	26	27	0	0	24	0	1	0		
St Marks	Moscow	89	88	65	0	24	52	50	0	0	0	0	0	1		
Trinity	Mount Pocono	51	42	41	1	21	0	33	0	0	1	110	0	3		

Parish Name / Page 2A	City	IN PERSON											Weekday Offices	Sunday Offices	Private Eucharists	Weekday Eucharists	Sat Sun Eucharists	Easter Attendance	Sunday Attendance	Communicants Under 16	Communicants 16 Up	Members This Year	Members Last Year
		Members Last Year	Members This Year	Communicants 16 Up	Communicants Under 16	Sunday Attendance	Easter Attendance	Sat Sun Eucharists	Weekday Eucharists	Private Eucharists	Sunday Offices	Weekday Offices											
St Martins	Mountain Top	102	98	40	7	15	17	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
St Andrews	Nanticoke	46	45	36	1	17	0	31	1	3	1	0	0	0	0	0	0	0	0	0	0	0	1
St Brigids	Nazareth	91	91	0	0	23	0	34	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0
St Mark	New Milford	20	20	11	0	13	13	8	0	3	25	1	0	0	0	0	0	0	0	0	0	0	0
St Johns	Palmerton	88	71	45	0	25	24	52	1	0	14	0	1	4	0	0	0	0	0	0	0	0	0
St Josephs	Pen Argyl	14	14	9	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Trinity	Pottsville	252	245	132	19	42	95	45	10	39	21	14	1	6	0	0	0	0	0	0	0	0	0
Christ	Reading	634	527	250	35	70	107	98	0	1	0	20	1	7	0	0	0	0	0	0	0	0	0
St Marys	Reading	28	27	18	0	13	11	33	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Redeemer	Sayre	91	90	63	4	31	0	62	21	3	0	4	1	6	0	0	0	0	0	0	0	0	0
St James	Schuylkill Haven	63	63	0	0	11	0	3	0	0	31	0	0	0	0	0	0	0	0	0	0	0	0
Good Shepherd	Scranton	40	40	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
St Lukes	Scranton	193	198	121	5	44	0	62	34	0	0	0	0	2	7	0	0	0	0	0	0	0	0
St Albans	Sinking Spring	293	271	230	6	39	80	51	0	4	1	0	0	2	0	0	0	0	0	0	0	0	0
North Parish	St Clair	173	171	64	4	23	37	43	2	2	19	0	0	1	0	0	0	0	0	0	0	0	0
Christ	Stroudsburg	223	228	208	2	33	72	37	7	0	0	0	0	1	2	0	0	0	0	0	0	0	0
Christ	Susquehanna	13	13	11	2	8	0	1	0	4	33	0	0	0	0	0	0	0	0	0	0	0	0
Calvary	Tamaqua	23	23	20	3	15	30	17	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Christ	Towanda	80	80	76	4	22	0	33	0	20	0	0	0	0	0	0	0	0	0	0	0	0	0
St Annes	Trexlerstown	287	192	139	10	52	73	55	5	0	0	0	0	2	8	0	0	0	0	0	0	0	0
St Pauls	Troy	76	76	24	3	8	0	32	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
St Peters	Tunkhannock	18	17	16	1	13	16	33	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Trinity	West Pittston	30	30	30	0	6	0	26	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
St Stephens	Whitehall	115	109	47	3	28	38	30	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0
Holy Cross	Wilkes Barre	126	123	45	6	11	0	29	8	0	53	333	0	0	0	0	0	0	0	0	0	0	0
St Clements & St Peters	Wilkes Barre	80	81	47	2	24	0	34	1	0	0	0	0	1	3	0	0	0	0	0	0	0	0
St Stephens	Wilkes Barre	282	275	2	79	33	0	43	12	0	0	0	0	0	6	0	0	0	0	0	0	0	0
St Marys	Wind Gap	31	30	16	0	12	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Parish Name / Page 1B	City	ONLINE SERVICES												
		Sat_Sun_Eucharists	Weekday_Eucharists	Private_Eucharists	Sunday_Offices	Weekday_Offices	Burials	Baptisms_16_Up	Baptisms_Under_16	Confirmations_16_Up	Confirmations_Under_16	Received	Church_School_Students	Adult_Education
Grace	Allentown	0	0	0	21	1	0	0	0	0	0	0	0	TRUE
Mediator	Allentown	53	0	0	0	62	0	0	0	0	0	0	0	FALSE
St Andrews	Allentown	0	0	3	24	138	4	0	0	0	0	0	0	TRUE
Trinity	Athens	0	0	0	0	0	0	0	0	0	0	0	0	TRUE
Nativity	Bethlehem	155	4	0	12	221	0	0	15	12	6	5	0	TRUE
Trinity	Bethlehem	52	0	0	0	0	0	0	0	3	0	4	0	TRUE
Trinity	Carbondale	31	0	0	103	251	0	0	4	0	0	0	0	TRUE
St James	Clifford Township	0	0	0	0	0	0	0	0	0	0	0	0	FALSE
Prince of Peace	Dallas	0	0	0	0	0	0	0	1	0	0	0	0	FALSE
Epiphany	Dalton	77	0	0	0	0	0	0	2	0	0	0	0	FALSE
St Gabriels	Douglasville	3	1	0	39	17	0	0	4	9	0	3	0	TRUE
St James	Drifton	8	0	0	0	0	0	0	0	0	0	0	0	FALSE
Trinity	Easton	26	2	0	0	0	0	0	1	0	0	0	0	TRUE
St Margarets	Emmaus	0	0	0	0	52	0	0	2	0	0	0	0	TRUE
Christ	Forest City	0	0	0	0	0	0	0	0	0	0	0	0	FALSE
St Johns	Hamlin	52	10	1	0	0	0	0	1	0	0	0	0	FALSE
St Peters	Hazleton	8	0	0	0	0	0	0	1	0	0	0	0	FALSE
St Georges	Hellertown	21	0	0	16	20	0	0	0	0	0	0	0	FALSE
Grace	Honesdale	21	0	0	0	0	0	0	2	0	5	0	0	TRUE
St James-St George	Jermyn	0	0	0	12	3	0	0	1	0	0	0	0	FALSE
St Marks & St Johns	Jim Thorpe	20	0	0	0	0	0	0	1	2	0	6	0	FALSE
Grace	Kingston	20	30	0	0	0	0	0	2	0	0	0	0	FALSE
St Lukes	Lebanon	51	41	0	3	0	0	0	1	0	0	0	0	TRUE
All Saints	Lehighton	0	1	0	13	1	1	0	1	0	0	0	0	FALSE
Good Shepherd and St Johns	Milford	0	0	0	0	0	0	0	2	0	0	0	0	TRUE
St Pauls	Montrose	0	1	0	8	0	0	0	6	0	0	0	0	TRUE
St Thomas	Morgantown	13	0	0	37	49	0	0	0	0	0	0	0	TRUE
St Marks	Moscow	5	0	3	0	125	0	0	2	0	0	0	0	TRUE
Trinity	Mount Pocono	0	0	0	18	0	0	1	1	2	0	2	0	TRUE

Parish Name / Page 2B	City	ONLINE SERVICES												
		Sat_Sun_Eucharists	Weekday_Eucharists	Private_Eucharists	Sunday_Offices	Weekday_Offices	Burials	Baptisms_16_Up	Baptisms_Under_16	Confirmations_16_Up	Confirmations_Under_16	Received	Church_School_Students	Adult_Education
St Martins	Mountain Top	0	0	0	32	0	0	0	1	0	0	0	0	FALSE
St Andrews	Nanticoke	0	0	0	0	0	0	0	0	0	0	0	0	FALSE
St Brigids	Nazareth	59	1	0	0	0	1	0	1	0	0	0	0	TRUE
St Mark	New Milford	0	0	0	0	0	0	0	0	0	0	0	0	FALSE
St Johns	Palmerton	15	5	0	0	12	0	0	1	0	0	0	0	TRUE
St Josephs	Pen Argyl	0	0	0	0	0	1	0	0	0	0	0	0	FALSE
Trinity	Pottsville	3	0	0	0	0	0	0	3	0	0	0	0	TRUE
Christ	Reading	13	0	0	0	0	0	0	1	4	0	5	0	FALSE
St Marys	Reading	15	0	0	0	0	0	0	0	0	0	0	0	FALSE
Redeemer	Sayre	0	0	0	14	18	0	0	0	0	2	0	0	FALSE
St James	Schuylkill Haven	0	0	0	0	0	0	0	1	0	0	0	0	FALSE
Good Shepherd	Scranton	0	0	0	0	0	0	0	0	0	0	0	0	FALSE
St Lukes	Scranton	0	0	0	112	436	0	1	3	0	0	0	0	TRUE
St Albans	Sinking Spring	0	0	0	0	0	0	0	1	0	0	0	0	FALSE
North Parish	St Clair	1	0	0	0	0	0	0	0	0	0	0	0	TRUE
Christ	Stroudsburg	62	0	0	0	260	0	0	1	0	0	0	0	TRUE
Christ	Susquehanna	0	0	0	0	0	0	0	0	0	0	2	0	TRUE
Calvary	Tamaqua	0	0	0	0	0	0	0	0	0	0	0	0	FALSE
Christ	Towanda	18	0	0	0	0	0	0	0	0	0	0	0	TRUE
St Annes	Trexlerstown	19	0	0	0	0	0	0	2	2	2	1	0	TRUE
St Pauls	Troy	0	0	0	0	0	0	0	0	0	0	0	0	FALSE
St Peters	Tunkhannock	45	0	0	0	0	0	0	0	0	0	0	0	FALSE
Trinity	West Pittston	0	0	0	0	0	0	0	0	0	0	0	0	FALSE
St Stephens	Whitehall	21	0	0	16	19	0	0	0	0	0	0	0	FALSE
Holy Cross	Wilkes Barre	53	6	0	0	0	0	0	0	0	0	0	0	FALSE
St Clements & St Peters	Wilkes Barre	51	1	0	0	0	0	0	1	0	0	0	0	FALSE
St Stephens	Wilkes Barre	53	2	0	0	333	0	0	0	0	0	0	0	FALSE
St Marys	Wind Gap	0	0	0	0	0	0	0	0	0	0	0	0	FALSE

2021 FINANCIAL STATISTICS OF CONGREGATIONS

Parish Name / Page 1	City	Pledge Cards	Amount Pledged	Plate Pledge	Operating Revenues	Non Operating Revenues	Total Revenues	To Diocese	Outreach	Operating Expenses	Non Operating Expenses	Total Expenses
Grace	Allentown	16	39500	40230	73155	0	73155	3265	9000	77505	0	77505
Mediator	Allentown	50	193074	212512	285543	20440	305983	40068	2943	257752	25358	283110
St Andrews	Allentown	36	123850	158516	173464	117153	290617	22874	4300	174758	47838	222596
Trinity	Athens	11	19700	42015	62467	13927	76394	8637	125	56011	35668	91679
Nativity	Bethlehem	149	467603	609506	854542	2006702	2861244	108037	253	919411	521322	1440733
Trinity	Bethlehem	66	183653	266327	350339	56342	406681	41458	23450	333404	13610	347014
Trinity	Carbondale	19	16178	32366	64934	1500	66434	7119	127	65812	0	65812
St James	Clifford Township	0	0	5122	5122	0	5122	710	0	710	100	810
Prince of Peace	Dallas	43	52118	69608	103896	3013	106909	13434	883	130289	2299	132588
Epiphany	Dalton	36	87044	124096	248107	96940	345047	28966	8050	246391	87223	333614
St Gabriels	DOUGLASSVILLE	68	202898	225597	304188	119081	423269	39049	5641	406744	42903	449647
St James	Drifton	0	0	12893	31622	0	31622	4979	0	4979	24549	29528
Trinity	Easton	50	105664	173711	327430	43438	370868	44520	300	272399	42020	314419
St Margarets	Emmaus	23	63545	76675	87685	2710	90395	11883	0	100457	0	100457
Christ	Forest City	20	19781	36936	58453	23680	82133	5618	1165	53578	40152	93730
St Johns	Hamlin	35	61513	70699	89797	4701	94498	12703	0	94686	2701	97387
St Peters	Hazleton	27	37426	45006	67116	0	67116	1275	431	56549	0	56549
St Georges	Hellertown	35	65583	64852	89534	1708	91242	13027	300	83573	7615	91188
Grace	Honesdale	35	62000	80411	114652	300000	414652	15087	0	107467	55848	163315
St James-St George	Jermyn	24	24700	29591	44680	18752	63432	7371	50	38744	4450	43194
St Marks & St Johns	Jim Thorpe	0	0	57226	179834	173313	353147	23141	0	154240	1312	155552
Grace	Kingston	18	20300	31579	186009	11200	197209	26870	1252	178423	28043	206466
St Lukes	Lebanon	65	190534	240590	464741	100041	564782	46742	9361	374248	59750	433998
All Saints	Lehighton	9	20080	37361	67474	25654	93128	9933	424	67447	25606	93053
Good Shepherd and St Johns	Milford	30	94120	132999	210243	64946	275189	9812	0	203821	1815	205636
St Pauls	Montrose	12	25820	50005	139824	26693	166517	20272	10626	166980	13331	180311
St Thomas	Morgantown	21	54600	82441	92896	0	92896	9556	1000	48552	0	48552
St Marks	Moscow	26	40417	44041	47595	300	47895	7513	300	49856	6500	56356
Trinity	Mount Pocono	31	60719	73761	86808	11205	98013	11014	0	88223	10383	98606
St Martins	Mountain Top	18	18480	27376	27376	0	27376	3455	200	20031	0	20031